

BEHAVIOR/DISCIPLINE POLICIES AND RULES

DISCIPLINE POLICY

As followers of Jesus, our goal is to ensure each student has a successful learning experience. The following rules and consequences are in place to help keep a peaceful and caring learning atmosphere.

BEHAVIOR	CONSEQUENCE
Assault/Battery/Fighting <i>-intentionally inflicts or attempts to inflict bodily harm upon another</i>	<ol style="list-style-type: none"> 1. Parent notification and noon detention 2. Parent/student/teacher conference and 3 noon detentions 3. Referral to law enforcement. 1 day in-school suspension 4. Referral to outside agency and 3 consecutive days in-school suspension 5. *Expulsion
Cheating <i>-cheating on assigned work or knowingly allowing his/her work to be used by others to cheat or copy</i>	<ol style="list-style-type: none"> 1. Parent notification and reduced grade for assignment 2. Parent/student/teacher conference – no credit 3. Reduced quarterly grade and 3 noon detentions 4. Reduced quarterly grade and 1 day in-school suspension
Hallway Behavior <i>-failure to walk quietly and orderly in the halls and stairwells</i>	<ol style="list-style-type: none"> 1. Verbal warning 2. Student/teacher conference 3. Parent notification and 1 noon detention
Harassment <i>-disrespectful or threatening, abusive, obscene, or violent language, behavior, or gesture towards others, including arguing</i>	<ol style="list-style-type: none"> 1. Parent notification and 1 noon detention 2. Parent/student/teacher conference and 3 noon detentions 3. 1 day in-school suspension, referral to outside agency 4. 3 consecutive days in-school suspension 5. *Expulsion
Insubordination/disrespect for authority <i>-failing to follow the reasonable requests or directions of teachers, staff, administrators</i>	<ol style="list-style-type: none"> 1. Removal from class period, parent notification and 1 noon detention 2. Parent/student/teacher conference and 3 noon detentions 3. 1 day in-school suspension, referral to outside agency 4. 3 consecutive days in-school suspension 5. *Expulsion
Swearing <i>-foul or inappropriate language or gestures</i>	<ol style="list-style-type: none"> 1a. Conference with teacher/principal (K-2) 1. Verbal warning and verbal or written apology 2. Parent notification and 1 noon detention 3. Parent/student/teacher conference and 3 noon detentions 4. 1 day in-school suspension and referral to outside agency 5. 2 consecutive days in-school suspension
Lunchroom Behavior <i>-failure to conduct oneself in an orderly manner in the lunchroom</i>	<ol style="list-style-type: none"> 1. Verbal warning 2. Student/teacher conference and isolation from other students 3. Parent notification and 1 noon detention
Theft <i>-stealing from an individual or from the school</i>	<ol style="list-style-type: none"> 1a. Conference with teacher/principal, restitution (K-2) 1b. Conference with teacher/principal, restitution (K-2) 1. Parent/student/teacher/principal conference and 1 noon detention 2. Law enforcement notified and 3 noon detentions 3. 1 day in-school suspension, restitution, and referral to outside agency 4. 3 consecutive days in-school suspension, restitution 5. *Expulsion, restitution
Vandalism <i>-property damage</i>	<ol style="list-style-type: none"> 1a. Student/teacher/parent conference, restitution (K-2) 1. Student/teacher/parent conference, 1 noon detention, restitution 2. 1 day in-school suspension, restitution, referral to outside agency 3. 3 consecutive days in-school suspension, referral to law enforcement, restitution 4. *Expulsion, restitution

Weapons or simulated weapons <i>-having in possession any weapon or toy-like weapon that could be used to harm or intimidate</i>	1a. Student/teacher/parent conference and confiscation (K-2) 1. Student/teacher/parent conference, confiscation, 1 day noon detention 2. 1 day in-school suspension, confiscation, referral to law enforcement 3. *Expulsion, confiscation, referral to law enforcement
Playground behavior <i>-failure to follow playground rules and disregard for requests of playground supervisors</i>	1. Verbal warning 2. Supervisor/teacher/student conference 3. 10 minute time out 4. Parent notification and 1 noon detention 5. Loss of recess privilege (1 week noon detention)
Lying	1a. Student/teacher conference (K-2) 1b. Student/principal conference (K-2) 1. Parent notification and 1 noon detention 2. Parent/student/teacher conference and 3 noon detentions 3. 1 day in-school suspension and referral to outside agency 4. 3 consecutive days in-school suspension
Student grooming and attire <i>-failure to abide by Student Attire Policy</i>	1. Parent notification, proper dress required to return to class 2. Parent/student/teacher conference, proper dress required to return to class 3. Proper dress required to return to class, 1 noon detention 4. Proper dress required to return to class, 1 day in-school suspension

Students arrested or accused of a serious wrong will be placed on in-school suspension pending the outcome of an investigation or an adjudication of guilt.

*Principal and/or pastor have the last word on any discipline matter and may waive any disciplinary rule for just cause at his or her discretion. The pastor will sign off on an expulsion.

DEFINITIONS

Detention: Loss of noon recess privilege while supervised in detention room. Noon detention form completed by student and signed by parent.

In-school suspension: Student is assigned to a designated place where he/she is to remain during the entire day. Assignments will be worked on during suspension and 50% credit will be given for that day's assignments.

Expulsion: Action taken to prohibit an enrolled pupil from further attendance for a period of time* only if steps are not taken by parents, staff, and outside agency to help improve behavior.

BULLYING PREVENTION POLICY

Created in the image and likeness of God, each child shares a fundamental human dignity and deserves care and respect from all. Bullying and retaliation will not be tolerated. The school expressly prohibits bullying in all forms, either by an individual or group on school grounds, at any school-sponsored or school-related activity, whether on or off school grounds, at a school bus stop, on a school bus or any other vehicle used by the school, or through the use of technology or an electronic device owned, leased or used by the school.

Reporting: Any staff, volunteer, student, or parent who has witnessed or become aware of any instance of bullying or retaliation must report that act to the principal or other school official. A student who violates this policy shall be subject to discipline in accordance with the school's disciplinary policy

DEFINITIONS

Aggressor: student who engages in bullying or retaliation

Bullying: repeated use by one or more students of a written, verbal, or electronic expression, physical act or gesture, that is objectively offensive, is directed at a target and that causes physical or emotional harm, causes damage to the target's property, creates a hostile environment at school for the target, or substantially disrupts the education process or the orderly operation of the school.

Cyber-bullying: bullying through the use of technology or any electronic communication