



HOWARD COUNTY PUBLIC SCHOOL SYSTEM EDUCATIONAL PARTNERSHIP DECLARATION

between

Cradlerock Children's Center

and

Howard County Public School System

Vision

The vision of the partnership between the *Cradlerock Children's Center* and *Howard County Public School System* is for all children to have access to early childhood experiences that foster academic, social, emotional and physical development.

Mission

The mission of the partnership between the *Cradlerock Children's Center (CCC)* and *Howard County Public School System (HCPSS)* is to work together to provide high-quality early childhood learning and development programs, as well as support for parents and families.

Objectives

Cradlerock Children's Center will:

- Collaborate with the HCPSS Teen Parenting Childcare Program to provide staff development opportunities:
 - Provide mentor relationships
 - Invite HCPSS staff to observe CCC classrooms
 - Observe Teen Parenting Childcare Program and provide guidance, feedback, consultation on high-quality early childhood education practices.
- Collect donations from CCC families to support HCPSS teen parents, e.g., diaper drive
- Offer equipment donations to the Teen Parenting Childcare Program.

Howard County Public School System will

- Work with CCC to strengthen the Teen Parenting Childcare Program through high quality early childhood programs and staff development opportunities.
- Invite CCC representatives to HCPSS partnership events.
- Recognize the partnership between Cradlerock Children's Center and Howard County Public School System in the *Howard County Public School System Educational Partnerships Annual Report*.
- Ensure that all partnership programs and activities follow all Howard County Board of Education policies and procedures.

Performance Measures

The partnership objectives above are aligned with the HCPSS Strategic Call to Action Learning and Leading with Equity, and will be evaluated annually using the following performance measures mutually agreed upon by the Cradlerock Children's Center and Howard County Public School System:

Track the following items annually:

- Number of times CCC representative(s) offered staff development opportunities for Teen Parenting Childcare Program staff.
- Number of donations provided by CCC.

This Partnership Agreement emphasizes the following Strategic Call to Action strategies:

- Provide staff with opportunities for professional growth related to practices grounded in diversity, equity, and inclusion that support instruction, career advancement and leadership across the organization. (Goals 2 and 3)

HCPSS welcomes the opportunity to partner with many types of businesses and organizations. A partnership, however, does not constitute promotion or endorsement by HCPSS for any partner's causes, ideas, web sites, products, or services.

HCPSS does not discriminate on the basis of race, color, creed, national origin, immigration status, religion, physical, mental, or educational disability, pregnancy, age, gender, gender expression, gender identity, genetic information, sexual orientation, marital status, veteran status or socioeconomic status in its educational programs; including co-curricular and extra-curricular activities, in the workplace or in hiring practices.

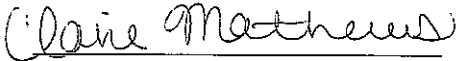
We, the following, do fully agree to the above stated partnership agreement between Cradlerock Children's Center and Howard County Public School System on this the 1st day of December in the year 2022. The agreement shall remain in effect until such time that either party provides 10 days notice of its intent to terminate the partnership.



Michael J. Martirano, Ed.D., Superintendent
Howard County Public School System



Amanda Morton, Executive Director
Cradlerock Children's Center



Claire Mathews, Teen Parenting Childcare Program
Howard County Public School System



Mary E. Schiller, Partnerships Office
Howard County Public School System