JOB DESCRIPTION

SOFTWARE DEVELOPMENT LEAD

MTC Consultancy is searching for an adaptable, team player, with a high level of information technology management and communication skills (writing, listening and oral), to join our office on a contract, as an independent consultant, working remotely, and part-time in a **Software Development Lead role** focusing on prioritizing, allocating projects and products resources with the assistance of architects and managers.

About the Company

MTC Consultancy is principally focused on providing services in management consulting supplying business and digital solutions, advising, and supporting entrepreneurs from a range of sectors. MTC Consultancy is on a mission to assist service-based small to medium size enterprises in different business stages, to tackle complex issues and deliver sustainable value. We are helping SMEs create, improve, and use strategic business tools to focus on scale-up priorities and growth strategies.

Brief Job Description

The position of software development Lead consists of planning, directing, and coordinating all activities associated with creating/acquiring/implementing software business solutions across multiple functional areas of the application in development.

Tasks

- Provides vision, planning and coordination of software development and/or implementation activities.
- Establishes standards in software development and integration.
- Participate in the strategic decisions about technology, definition, and implementation of software solutions.
- Prioritize, budget and allocate projects and products resources in line with the business case priorities.
- Prepare project business cases in collaboration with stakeholders.
- Apply Project Management best practices to meet objectives, project plan timeline, budget, and scope.

- Drive overall architecture, define application security guidelines and certifications of software business solutions.
- Ensure, software engineering best practices, methodology and procedures are used.
- Ensure reproducible development/implementation of high quality while keeping costs under control.
- Run daily scrums to assess risks in the current schedule, clear blocks, and adjust roadmap deliverables.
- Manage Software Quality Assurance striving to achieve a high level of quality and independent verification of software reliability.
- Implement process improvement programs and efficiencies.
- Promote the use of innovative technologies that will provide benefits to the software development work in the organization.
- Lead the introduction of the company's new technologies, on the web and or social media.
- Develop and manage the application support help-desk service.

Qualifications and requirements

- A bachelor's degree in a computer-related field or equivalent.
- Ability to give full attention to what other people are saying, and to use logic and reason to identify the strengths and weaknesses of alternative solutions.
- Ability to identify complex problems and reviewing related information to develop and evaluate options and implement solutions.
- Ability to monitor or assess the performance of yourself, other individuals, or the organization to make improvements or take corrective action.

Competencies (in order of importance)

- Dependability — Job requires being reliable, responsible, and dependable in fulfilling obligations.
- Integrity — Job requires being honest and ethical.
- Adaptability/Flexibility — Job requires being open to change (positive or negative) and to considerable variety in the workplace.
- Attention to Detail — Job requires being careful about detail and thorough in completing tasks.

- Cooperation — Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.

Lines of communication

•This is a senior-level role position in our management consulting firm.
•This position, within the hierarchy of the organization, works closely with the Principal Consultant of Integrated Services and The Technical Advisor - Architecture.
•This position reports directly to the Managing Partner and the Information Technology Partner.

Please Note: This role requires in-person team meetings.

Remuneration/Job Rate
To be discussed at the interview.

Start Date:
June/July 2023