

CODE OF CONDUCT

Purpose

The code of conduct is intended to improve respect amongst players (junior and senior), coaches, team managers, club officials, match officials, spectators and parents. Further, the purpose is to ensure that all parties are committed to the same standard of fair play when playing for our Association.

Discrimination

De Beers AFC strongly support a zero tolerance approach against racism and all forms of discrimination. Accordingly any form of discriminatory abuse whether it be based on race or ethnicity, sexual orientation, gender, faith, age, ability or any other form of abuse will be reported to necessary officials for action by relevant authorities.

Equality

De Beers AFC will always ensure that everyone has an equal chance to be involved in football, regardless of ability, race, religion, gender, sexual orientation or disability. We are about encouraging and increasing the involvement of groups at all levels of football by recognising that inequalities exist and taking steps to address them.

The Code of conduct will be printed on the back of the junior, senior and match officials registration forms as of 2024. Signing of these disclaimers is compulsory. Registration will not be processed if the form is not signed.

Code of Conduct: Coaches, Team Managers and officials

We all have a responsibility to promote high standards of behaviour in the game. As coaches/team managers and officials it your job to ensure that the game is played in the spirit of fair play rules and the game should be enjoyed by players, match officials and spectators alike. The CTTFA's Respect programme is aimed at tackling unacceptable behaviour across the whole game.

Play your part and observe CTTFA's Respect Code of Conduct for coaches, team managers and club officials at all times.

I will:

- 1) Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators;
- 2) Adhere to the Laws of the Game, display and promote high standards of behaviour;
- 3) Always respect the match officials' decisions and never engage in public criticism of the match officials;
- 4) Resist all forms of corruption, pressures and other compelling circumstances, which go against the spirit of fair play;
- 5) Never enter the field of play without the referee's permission;
- 6) Never engage in, or tolerate, offensive, insulting or abusive language or behaviour;
- 7) Develop ourselves to meet a high standard of coaching; and
- 8) When working with players, I will:
 - a. Place the well-being, safety and enjoyment of each player above everything, including winning;

- b. Explain exactly what I expect of players and what they can expect from me and ensure the parents/carers of all players under the age of 18 understand these expectations;
- c. At all times treat each player equally, with respect and ensure that the confidentiality their personal affairs are respected;
- d. Refrain from, and refuse to tolerate any form of bullying;
- e. Develop mutual trust and respect with every player to build their self-esteem and ensure that players know how to manage conflict resolutions, stress and use of good judgement;
- f. Encourage each player to accept responsibility for their own behaviour and performance;
- g. Be generous with praise and give the team positive input and feedback;
- h. Ensure all activities I organise are appropriate for the players' ability level, experience, age and maturity; and
- i. Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.

I understand that breaches of the code may result in action being taken by my Association.

Name

Date