

West Mont Times



West Mont Client Holiday 'Wish List'

As the holiday season begins, West Mont has once again set up Christmas Wish List Tree at our main office. There are "ornaments" that you can take that have items that our clients are wishing for. You can stop by our main office at 2708 Bozeman Ave. in Helena, Monday - Friday, 8:00 a.m. - 4:30 p.m. and help make someone's wish come true. If you can not make it by, the following items are always popular and/or needed:

Coffee Shop Gift Cards	Puzzles
Poster Frames	Music CD's
Haircut Gift Cards	Warm Hats & Gloves
Heavy Duty Blankets	Cetaphil Lotion
Blank Greeting Cards	Cetaphil Body Wash
Men's & Women's Socks	Denture Cleaner
Men's White Briefs all sizes	DVD Movies
Movie Theater passes	Shaving Cream

Unscented deodorant/antiperspirant Men's Sweat Pants & sweatshirts - med., lg, XL Twin size Bed Sheets Fragrance-Free Shampoo and Conditioner Great Northern Carousel Passes Arts & Crafts Supplies Unscented Body Wash - men's & women's Men's T-Shirts: med., lg., XL Women's Sweat Pants & colored T-shirts all sizes Women's Sports Bras all sizes Women's Colored T-Shirts all sizes Scrapbooking Supplies Toothpaste & Soft Toothbrushes

Our West Mont residents have little disposable income so your gift will be *greatly* appreciated. Please contact our main office **(406)447-3100** if you have questions. Thank you for your support!

Other Ways That You Can Help West Mont and Make a Difference....

From now until 12/31/18, **The Becky Eiker Studio** is donating to West Mont all of the proceeds from



West Mont all of the proceeds from the sale of each **Bob Morgan "Read All About It"** print sold at the **Ghost Art Gallery**. Only 250 of this popular signed and numbered print were made. A few are still available for \$100. For every print sold, **Becky and Bill Eiker** will match it with an *additional*

\$100 donation to West Mont!



Gallery during this time, the Eiker's will donate 33%



of the sales price to West Mont. Great gift ideas and just in time for Christmas!

The Ghost Art Gallery is located at 21 S. Last Chance Gulch. West Mont

would like to thank **Bill & Becky Eiker** and **Dave Kettman**, owner of the Ghost Art Gallery for their generosity and support of West Mont.

Lastly, as with many nonprofits, West Mont is struggling to maintain services with less money. We have looked for ways to supplement our government funding which has not kept up with increased expenses and/or cost of living increases. We are proactively expanding our flower business, commercial shredding, and ice business. To add to our funding challenges, every year major appliances have to be replaced at one or more of our 17-locations. This can include everything from washers & dryers to dishwashers & refrigerators.

During this season of giving, West Mont and our clients would appreciate your consideration of a donation to help fund critical needs at our residences. Any and all donations are appreciated. No donation is too small. Thank you to all of our supporters and advocates. We wish you a Happy Holiday Season and New Year!

A Message from the President

A Job People Love.

Tell me what's hard about the job.

I asked that question many times while trying to produce a realistic job description for recruitment of new direct support staff (DSSs). But that question was the most difficult one to have answered.



Ashleigh Heimbach

DSSs are at the heart of West Mont's work. DSSs provide the day-in, day-out assistance to help people stay healthy, happy and active in their communities.

Sounds nice, right? But direct support also sometimes involves tasks that aren't as engaging. Depending upon the level of personal need, direct support may involve cleaning and scrubbing kitchens and bathrooms, and helping people with things as intimate as using the toilet and shower or changing undergarments and clothing several times a day.

Successful DSSs must also develop great people skills. On the job, they learn to redirect people's negative behaviors (such as hitting themselves or others) toward positive behaviors. They learn to answer questions in ways that don't cause unnecessary anxiety. They manage a multitude of different behaviors in ways that would amaze you.

They also often mean the world to someone who relies on them. A DSS's familiar face and trusted voice can bring smiles that no one else can prompt. They can inspire the confidence that brings change to a person's life. DSS's can be more than they ever knew they could because someone truly needs them. Not only does that someone need them, but we find that our DSS's look at our clients as their family, with a love and compassion that is immeasurable.

It's not an easy job. But for people who know it's their life's work, it's the only job.

When I asked DSSs about the difficult aspects, they deflected the question like skilled politicians and chose, instead, to talk about what they love.

People. Specifically, people with developmental disabilities.

Eventually I did find people who would answer the questions and talk about what I classify as difficult parts of the job. But more than that, I found inspiration. Even when talking about those aspects of the job, they still made it sound like great work.

I often think we find what we look for. Successful DSSs look for ways to make a difference. They find them. In doing so, they also find happiness and satisfaction.

West Mont Receives \$5000 Grant from First Interstate Bank

West Mont would like to extend a huge thank you to **First Interstate Bank** for their recent **\$5000 Grant** for our Farm project. Specifically, these funds will pay for new ADA exterior doors as well as a portion of the interior doors which will be widened to meet ADA specifications. We appreciate your support First Interstate Bank!

Spotlight Our Board & Committee Members

A HUGE thank you!

This past year has been eventful for West Mont. Our year started with a new Executive Director and a cut to our waiver funding. We then learned the sad news of Helena Industries closing and as a result we had an influx of new clients. With these new clients, the need for more staff became apparent. Then began our recruitment and retention efforts that will continue into the next year. All these events have kept our Board of Directors busy! We just want to take a moment to thank them all for what they have done for us and continue to do, year in and year out. Thanks also to our Development Committee members who helped make our Harvest Days event a success. We have a wonderful group of professionals from all walks of life that offer guidance, support, and leadership to West Mont, and for that we are grateful.

West Mont Operating Board of Directors

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WEST MONT LOCATIONS Blaine Work Services -406-447-3120 **Caldwell House Cedar Apartments** Farm Group Home Farm Vocational -406-227-7565 Flower & Trading Co. -406-447-3123 www.westmontflowers.org Hillside Group Home **Humbolt Apartments** Lewis & Clark Duplex Melodee House Ron's Place Supported Employment Tara Group Home **Tara Apartments** Townsend Group Home VASTT: 406-443-1554 For more information, please contact our Main Office: 406-447-3100 or email wmoffice@westmont.org

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LIVE UNITED

Creating Opportunities that Promote Respect and Quality of Life for People with Disabilities

West Mont dignity • ability • choice

Main Office 2708 Bozeman Ave. Helena, MT 59601

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Entertaining for the Holidays?

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Need extra seating for the $\hat{\star}$ holidays or for a special * event? West Mont has ★ tables and folding chairs 😤 available for rent. ☆

- ☆ Rental Costs:
- **☆** Chairs: \$1.25 ea.
- 🚡 Tables: \$6.00 ea. ☆

Call West Mont Flower & Trading Co.

406 - 447 - 3123
