



Kim's Crèche

#90 DAYS FOR LITTLE PEOPLE

Alcohol and Drug policy

No member of staff at Kim's creche will be under the influence of alcohol or any form of drugs (including some prescription medication).

Any medications such as paracetamol or ibuprofen will be kept out of reach of the children at all times.

Staff will not drink any alcohol during working hours or immediately before.

If you have been drinking and you or any member of staff feels there is a risk to the child if you take them home we will have to ring an emergency contact to collect the child, especially if you plan to drive home. Please ring me in this situation providing me with and the person to collect with a suitable password and they will need a form of identification upon collecting your child for safety reasons.

We cannot allow a child to go into a car if the driver is under the influence of either drugs or alcohol. If this is found to be the case we will make a judgement call at pick up time. We will invite you in and we can wait for a responsible adult to take the child home or drive your car (insurance allowing). We will be happy to try your child's emergency contacts in the first instance.

We have no legal right to withhold a child and due to this the above will be an appropriate course of action. Please understand the child's safety is paramount to us and we may seek advice on this if we are at all worried.

Drugs and alcohol are now more readily available to younger children. If we have any concerns that your child may be drinking alcohol, taking drugs or smoking we will discuss the matter with you immediately and take further action if and when required.