

**B-BBEE Qualifying Small Enterprise Scorecard Verification Certificate**  
Awarded to

**MANNA EMPLOYMENT SERVICES (PTY) LTD**

Registration No. : 2011/004420/07  
 VAT No. : 4800261507  
 Address : 30 Padstow Street, New Redruth, Aberton, 1449,

**B-BBEE Status: LEVEL 3**

Codes 801 to 807 with the exclusions as allowed.

Scorecard Information	Actual Score	Target Score
Ownership	25.00	25
Management Control	12.00	15
Skills Development	25.00	25+5
Enterprise and Supplier Development	23.04	30+3
Socio-Economic Development	5.00	5
<b>Compliance Level</b>	<b>90.04</b>	<b>100.00+8</b>

Procurement Recognition Level	110%	Discounting applied	NO
Black Ownership	34.00%	Modified Flow-through principle applied	NO
Black Ownership (MFT)	N/A	Exclusion Principle applied	NO
Black Woman Ownership	34.00%	Empowering Supplier	YES
Black Designated Group	0.00%	Designated Group Supplier	NO
Black Youth	0.00%	Participated in YES-Initiative	NO
Black Disabled	0.00%	Achieved YES & 2.5% Absorption	NO
Black Unemployed	0.00%	Achieved 1.5 x YES & 5% Absorption	NO
Black People in Rural Areas	0.00%	Achieved Double YES & 5% Absorption	NO
Black Military Veteran	0.00%		

Certificate Number	DX-DTI 0662	Issue Date	25 January 2024
Document Reference No.	F020-01	Re-Issue Date	N/A
Financial Year End	28 February 2023	Expiry Date	24 January 2025



Jana Herbst  
Technical Signatory

THIS CERTIFICATE IS VALID FOR A PERIOD OF TWELVE MONTHS AND SHOULD BE READ IN CONJUNCTION WITH THE ENTIRE VERIFICATION REPORT

The rating certificate and the verification report are based on information provided to Dextra BEE Verification and Consulting (Pty) Ltd and represents an independent opinion based on the verification and analysis completed by Dextra BEE Verification and Consulting (Pty) Ltd. The calculation of the scores has been determined in terms of BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT Nr. 53 of 2013, Gazette No 4249642496, and Dti Methodology.