

Leaders in Conversation presents

## MULTIPLY YOUR LEADERSHIP: THE INTERSECTION OF INFLUENCE AND INTEGRITY

In this episode of Leaders in Conversation, Dr. Henri Weideman joins host Crispin Swart to talk about multiplying leadership, and the intersection of impact and integrity



### QUOTES BY HENRI WEIDEMAN

**“LEADERS LEAD FOR A SEASON  
- YOU WILL BE, AND MUST BE,  
REPLACED.”**

**“ONE LEADS FROM  
THE INSIDE, YOU  
LEAD FROM WHO  
YOU ARE.”**

**“TRUE LEADERS ARE MULTIPLIERS WHO  
LOOK BEYOND THEIR OWN GENIUS AND  
FOCUS THEIR ENERGY ON EXTRACTING  
THE GENIUS OF OTHERS!”**

**“WE ARE  
MISSING  
SERVANT  
LEADERSHIP.”**

### NUGGETS OF WISDOM

- ▶▶ There seems to be a vacuum of good, moral leadership. People are tired of self-serving, self-centered leaders, and leaders who act without integrity.
- ▶▶ Organisations are crying out for a different kind of leadership, one that includes ethical and moral leadership. People are asking for authentic leaders, leaders who can lead beyond themselves and their own self-interest.
- ▶▶ Leaders lead for and in a season. As leaders, we live and grow in different seasons. As leaders become more mature, they become better stewards as they realise that it is not only about themselves but about what they leave behind.
- ▶▶ We are looking for a type casting of a leader, but we can't. Each one of us is unique. Each leader has a unique DNA. As a leader you replicate your own DNA = you cannot replicate someone else's DNA.

- Leaders are also on a journey of becoming. Becoming does not just happen. We have influence and choice on the kind of leader we are becoming.
- Feedback is important to get to know yourself better. We need to be aware of our strengths and our dark side. I need to know who I am before I can think about what I am multiplying.
- Multiplying leadership is also multiplying into myself, my own growth and maturity, and growing in wisdom. Multiplying is really about serving = servant leadership and this is what the world is looking for now.



- Who am I as a leader without a title or a leader role?
- How do I multiply my leadership?
- Who am I as a leader? How do I influence, have an impact and add value?
- How should we be preparing the next generation of leaders?

## SOME PRACTICAL **GUIDELINES** FOR MULTIPLYING LEADERSHIP:

- Be present and real – not present yet distant
- Spend time
- Get out of your comfort zone
- Have real conversations
- Create moments for learning
- Be intentional
- Treat all people as equals – break down hierarchies
- Treat people for what they can be
- Set an example in your everyday life
- Be in the trenches with your people
- Be human
- Invest in growing leaders
- Take time out to slow down and recharge
- Connect with your core, who you are, your purpose and values



DR HENRI WEIDEMAN


*Dr Henri Weideman is the President of the Apostolic Faith Mission Africa. He is a Leadership and Lifestyle Architect and Coach with a passion for Lifelong learning and the development of leadership potential. Henri is a pioneering leader and is at the forefront of building the future cadre of leaders in the AFM Africa. Henri was elected as a member of the Central Committee of the World Council of Churches in 2022 representing the Pentecostal convention stream of Christianity.*



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