

LEADING IN THE NEW NORMAL

In this episode of **Leaders in Conversation**, host **Crispin Swart** is joined by executive coach **Colin Koen** as they discuss navigating a complex leadership landscape where there is no "new normal", and change is the only constant.



QUOTES USED BY COLIN KOEN

"WHEN THE
RULES
CHANGE
EVERYONE
GOES TO
ZERO"

"I DON'T BELIEVE THAT
THERE WILL EVER BE A
NEW NORMAL, THERE IS
ONLY A NEW DIFFERENT

"NEVER ALLOW
A SERIOUS
CRISIS TO GO
TO WASTE!"

"LEADERS, LIKE COACHES, NEED TO
CONSCIOUSLY GIVE UP KNOWING"

NUGGETS OF WISDOM

- ▶ Leaders crave a "new normal" as it gives them an opportunity to plan and strategise, and where things are controllable and success can be defined and achieved. Sadly, exactly the opposite is true.
- ▶ Leadership has changed so fundamentally that we cannot rely on old principles which have served us up till now.
- ▶ Leaders are challenged to unlearn much of what they have learned in the past.
- ▶ New normal is replaced by a new different.
- ▶ A crisis allows leaders the opportunity to do things they have never done before.
- ▶ New normal is replaced by a new different.
- ▶ The future is extremely exciting. Leaders, we get to be authors of the future, to co-create and co-design.

*Consciously give up knowing -
choose to give up knowing
everything all the time!*

Let's step up!

NUGGETS OF **WISDOM**

- ▶ Leaders equip themselves with the appropriate knowledge and skills to navigate your way through a tricky and uncharted world.
- ▶ Leadership is the art of facilitating growth and change in individuals and teams.
- ▶ Leaders equip themselves with the appropriate knowledge and skills to navigate your way through a tricky and uncharted world.
- ▶ Leadership is the art of facilitating growth and change in individuals and teams.
- ▶ Reinvent yourself and your organisation/system.
- ▶ Have meaningful conversations in a way which emerges solutions and leads to new ways of thinking.

AMPLIFY THESE **CORE CAPABILITIES:**

- Grit and determination
- Courage and vulnerability
- Emotional Intelligence
- Reinvention and Creativity
- Build nimble teams | organisations
- Anticipate disruption
- Manage your mental health
- Learn to unlearn
- Build sustainable leadership
- Build individual and organisational change readiness



COLIN KOEN

Colin is the Head of Human Capital at the Nimble Group. He is a Certified Reinvention Practitioner and COMENSA Credentialed Coach. Over the past thirty years, Colin has had the privilege of working with professionals and business teams to help them achieve extraordinary results through coaching, training and facilitation. Colin has worked with clients to set goals that are both audacious and inspirational and help them to explore creative solutions, develop new behaviours and commit to courageous new actions.

VIEW RECORDING



[LiC: Leading in the New Normal](#)

ASK **YOURSELF**



- How are you leading in the new normal/ new different?
- How are you responding to change and disruption?
- What does “giving up knowing” mean for you?

5 TIPS AMIDST **DISRUPTION**

- 1 Stay positive, busy and active, daily
- 2 Stay on the radar of your stakeholders
- 3 Learn a new competency everyday
- 4 Reach out, build and maintain relationships
- 5 See the opportunity in every crisis

CONNECT WITH US

www.boundlesswisdom.com

Boundless Wisdom

[boundlesswisdom.global](https://www.instagram.com/boundlesswisdom.global)