



**Board of Directors Meeting
November 9, 2022**

7:00 p.m. (Virtual - Zoom/Facebook Live)

Members Present:

Nolan Perry, Dan Gibson, Verna Little, Kimberly Potter, Ana Rynearson, Maria Mills (Director)

Absent:

Absent – Kate Daye

Call to Order:

The meeting was called to order at 7:02 pm and hosted via zoom by Board Chair, Nolan Perry.

Nolan Perry read the mission statement:

Carolina Charter Academy prepares students for a lifetime of learning by developing their natural passion for discovery and problem-solving. Students are immersed in an engaged learning environment where they develop knowledge-based education to better understand the world around them.

Approval of Minutes:

Mr. Perry emailed out October 22, 2022 meeting minutes. Mr. Gibson moved that October minutes be adopted, Ms. Little seconded the motion and all voted in favor.

Public Comments:

Mr. Perry stated that public comments will now be gathered in a Google form, which will be read at the conclusion of the meeting.

Officer's Reports

Chair's Report:

Mr. Perry indicated that as to the Chair's report there was nothing significant. He noted that the only thing on radar is we are down to the end of the construction. We are meeting with the

contractor tomorrow to do a last financial update of where we are at and to see if there are any extra funds we can use for additional upgrades.

Treasurer's Report:

Mr. Gibson shared the treasurer's report which shows that we are running a surplus. Mr. Perry indicated we are in the transition of partnering with an additional bank, First Federal. Ms. Mills explained that we went to Acadia and we redid the budget for the school year and they indicated that the numbers have not been re-adjusted and additionally, the funding for federal and state grants come at different times. Ms. Mills indicated that December's budget will show an accurate budget for the year.

Director's Report:

Ms. Mills updated the Board as follows:

- Reviewed enrollment for the year and explained that our actual ADM is 745 which is where we expect our enrollment to be currently.
- No trends with discipline
- New parking lot is complete
- Meeting tomorrow with the contractor regarding warming kitchen that can be added due to additional funds
- Athletics is up and running, including basketball
- We are actively working on some of the deficiencies in reading and math that have resulted because of Covid. Explained some of the interventions administration and teachers are putting into place, including offering math tutoring outside of class hours.
- Charter School Advisory Board meeting is January 10 and 11. Ms. Mills asked for Board member's presence at the meeting. Sitting on the Board, Ms. Mills recommends that Board members participate.
- Ms. Mills included the family newsletters to highlight the communication with the parents.
- Noted we are lacking in a Bereavement policy. Tried to make it comprehensive and competitive. Created it to provide three days off for three days off for immediate family and one day.

New Business

Ms. Mills detailed the proposed Bereavement policy which would provide one or three days of paid days off for bereavement leave depending on the familial relationship. Ms. Potter moved that the policy be adopted, Ms. Ryneason seconded the motion. The motion carried and was approved. The new policy was adopted.

Pursuant to NCGS section 143-318.11, the Board moved into closed session to address employment contracts. Ms. Ryneason made the motion to move into closed session consistent with NCGS section 143-318.11, Ms. Little seconded and the vote was approved.

During closed session discussed two employment contracts.

The Board returned to open session at 7:55 p.m. Mr. Perry reviewed the Facebook page and did not see any comments. Mr. Perry indicated that we need a motion to approve the two contracts submitted, Ms. Ryneerson moved, seconded by Ms. Little. The motion was approved.

Adjournment

Ms. Ryerson moved to adjourn, Mr. Gibson seconded and the motion passed. Adjourned at 7:57 p.m. Mr. Perry announced that next Board meeting would be December 14, 2022 at 7 p.m.