

St. John's

United Church of Christ
Nazareth, Pennsylvania 18064

2023 Annual Reports

2023 MEMBERSHIP DATA

Membership 12/31/22 872

Additions:

Confirmation 3

Ryan Bergen, Benton Mason, Justin Sensenig

New Members9

Julia Arena, Carol Boscia, Scott Fogel, Matthew Cascioli, Daniel Cascioli,

Haley Moskella, Donna Pipher, Joan Adams, Thomas Adams

Reinstated0

Total additions884

Losses:

Removed by request: 8

Removed by Spiritual Council -0

Transfer: 5

Inactive: 0

Deaths: 12*

*1 death occurred in 2022 church was not notified

Total losses 25

Membership 12/31/23 859

Special Services in the life of our church

Services of Baptism - 7

Services of Marriage - 0

Memorial and Funeral Services - 5

2023 Annual Report of the Pastor

The end of 2022 and the beginning of 2023 were filled with grief and anxiety as we coped with the loss of our Parish Nurse and with the challenge of being able to financially support the position going forward. As of this writing, I suspect that at our 2024 Annual meeting in February, the Consistory will recommend to the congregation the permanent discontinuation of a staffed Parish Nurse position. While our financial outlook has improved some over the course of 2023, it appears that we will not have sufficient funding to sustain a paid position going forward. By permanently removing that position, we should be able to redirect the invested endowments toward other ministry needs.

Another issue that arose at the end of 2022 was that of determining the future of the Noble House property. After a period of exploration and study, the congregation voted at a Congregational meeting to dedicate the use of the Noble House to provide affordable/low income housing in partnership with the Lehigh Conference of Churches. At the close of the year, we have engaged an architect to draw up a basic plan that we can use for moving forward. We hope to finance needed renovations to the property through grants. This project will take some time, but is exciting and might well open up new avenues of mission for our congregation.

In some ways, 2023 felt like a year of collectively taking a breath and regrouping. We changed insurance companies and saved some substantial money. This change resulted in identifying some liability issues like uneven sidewalks and the need for new carpet in the Sanctuary. The sidewalks were completed in December of 2023 and the carpeting will be completed in early 2024. We succeeded in meeting the challenge of replacing one of the giant "chillers" on the roof of the building (\$33,400.00) because of the congregation's generosity and because we were the recipient of substantial one-time gifts and funds. It is perhaps noteworthy that we celebrated this with a victory party for the University of Michigan Wolverines who defeated the Penn State Nittany Lions in what might well be their last game against each other. (Sorry, I couldn't resist.) We continued many of our past well-loved meals and fund-raising ventures and added several new ones in 2023. What I found unique was that most of these activities promoted great fellowship time and the fund raising almost seemed like an added benefit.

Worship in the Park was in August this year and we shared it with St. John's Lutheran at the Nazareth Park. Many folks on both sides of the street expressed their appreciation of joining together for worship and urged us to consider it again in 2024. This year featured Contemporary worship music and a fabulous breakfast. We had also planned several games, but many of the folks left after worship. Regardless, it was a great day.

Life in our Penn Northeast Conference is also changing. Participation and input were solicited for "The Keystone Project," which is an exploration of the likely merger of the four current Pennsylvania Conferences (Penn Northeast, Penn Southeast, Penn West and Penn Central). In June of 2024, there will be a state-wide meeting in State College to further discuss this venture with all of the stakeholders. This is largely due to the declining numerical and financial realities of both our denomination and society in general. The use of technology in communications and meetings also makes physical offices less of an issue.

The year ended with some unanticipated turbulence in our St. John's Preschool. More information on this was included in the January 2024 newsletter and I will not

recount it here. What I do wish to include here is great Thanksgiving for all involved in this ministry (both in the past and currently). We give thanks for our teaching staff, for those who have shaped and maintained the Preschool and for the families who bring their children to be a part of it.

In 2023, human need did not change. People continued to have babies and ask that they be baptized, people entered the life triumphant (died) and we celebrated their lives at funerals and memorial services, more people needed financial help and emotional support and people still had personal crises and challenges. As Pastor, I have been privileged to be a part of many journeys. In the meantime, I am and continue to be available for conversations, pastoral care and other spiritual resources you may need.

In 2023, I continued as the convener of the Nazareth Ministerium. One new thing the ministerium offered as a group this year was a pet blessing at the end of October. I attended mostly Zoom meetings (and a few in person meetings) of our Easton Area UCC Pastors. I was invited to offer a prayer at the dedication of a playground in Nazareth. On a professional level, I continued to serve as a convener of a professional group for clergy for the Penn Northeast Conference, in which we studied the book, "Using Our Outside Voice; Public Biblical Interpretation," by Greg Carey. It was a book that reminded us that there are many voices and many perspectives in the interpretation of Scriptures and we just might have something to learn from all of them.

Through all of our joys and challenges in 2023, I continued to be amazed by the dedication and professionalism of our staff. I am also amazed at the countless hours the members of the Consistory and the Spiritual Council have put in as well. Not to mention the fact that they did so with a fair amount of good humor and laughter. We are blessed by the ministry and skills of each and every one who serves among us! I truly do give God thanks for the gift of being in ministry with all of you.

Respectfully submitted,
Rev. Jeffery A. Brinks, Pastor

Annual Report of the Director of Music – 2023

As I reflect over this past year, I thank God for all the ways He blesses our music ministry. We have many faithful and talented musicians who share their time and talents so freely. It is a joy to work with all of them.

Grace Notes, our adult choir, continues serving God with glorious singing. It is wonderful to watch people with different abilities join together to sing as one. I look forward to Thursday evenings when we make music together. Grace Notes sang twice a month along with special services on Ash Wednesday, Maundy Thursday, Good Friday, Golden Age Sunday and Christmas Eve. Choir rehearsals are more than just singing. We share our prayer concerns at every rehearsal and celebrate birthdays once a month. These are great ways to bond us together. Thank you to Jeff and Nancy Thorne for graciously hosting a choir get together at their home in September. A special thank you to all our choir members for your friendship, hard work and dedication.

The SONshine Singers, our youth choir, had a fun year of singing. Even though there is a wide range of ages, everyone works well together. The SONshine Singers sang once a month and on Christmas Eve. We ended our choir season in May in a very special way. The children sang for the Alzheimer's residents at Moravian Hall Square. It was wonderful to see all the smiles as the children sang. Following their outing, the children enjoyed a pizza and ice cream sundae party at the church. I look forward to more outings like this in the future. Thank you parents for giving your children this lifelong gift of music. Thank you SONshine Singers for your enthusiastic singing each and every week. You are special blessings to me and our congregation.

Faith Force, our contemporary band, continues praising God with moving and powerful music every Sunday. It was nice to have some new people join us this year. Besides Sunday worship, Faith Force played for our Fall Festival in October. Even though it was a rainy day for the festival, the sun was shining in the Sanctuary as Faith Force rocked the church. We also did a Contemporary Sing-a-long in October. Attendance wasn't the best, but we had wonderful fellowship time making music together. Thank you to our musicians for your commitment to this uplifting music ministry.

St. John's is truly blessed with an exceptional Bell Choir. The St. John's Ringers, under the direction of Rick Hilborn, continued praising God with very high quality music. The Bell Choir rang for our Easter, Thanksgiving and Christmas Eve Services along with other services periodically throughout the year. The St. John's Ringers also performed Christmas Concerts for the residents at Moravian Hall Square and Old Orchard in December. What a great way to reach out to people beyond the church walls. I am truly blessed to work side by side with Rick to ensure that our music ministry is the best it can be. Thank you Rick for everything!

I continued bringing music to our preschool children once a month this year. We had a special Preschool Sunday on April 23rd where the children sang at our 9:00 Service. It was wonderful to have so many children in church singing their hearts out.

I also continued singing with the Sunday school children once a month. I enjoy taking every opportunity I can to help children learn more about God through music.

We held a Big Band Dance on May 19th to raise money for our church and for The Wounded Warriors Project. Thank you to Dan Cascioli for bringing the Lehigh Valley Italian American Band to entertain us. It was a fun night of wonderful food, fellowship and, of course, dancing. I hope we can do this again in the future.

Another highlight this summer was joining together with our friends at St. John's Lutheran Church for Worship in the Park. It was a beautiful, sunny Sunday morning praising God together, followed by great food and fellowship.

The Robert H. Becker Memorial Concert was held on November 19, 2023. It featured The Commonwealth Youthchoirs. It was a joy to hear these talented young people perform. Thank you to The Becker Concert Committee for all of your help. A special thank you to Mary Ellen Becker for making this wonderful concert possible.

I have some other special people I want to thank. Thank you to the tech team for volunteering their time so people can watch our worship services at home. Thank you to Linda Linton for helping me with copyright reporting every week. Last but not least, thank you to Pastor Jeff and the staff at St. John's. It is an honor to serve God together with you!

It was a great year of music making and I am excited to see what amazing things God has planned for us in the future.

In Christ's Service,

Donna Molan

Youth Ministry Coordinator Annual Report 2023

“Ministry is using our God-given time, energy and resources to participate in God’s mission in the world. It is vessels of God’s unconditional love and abundant grace for everyone...Youth ministry is simply – ministry with youth.” Deacon Shannon

*Faith Formation

Connie Rought and myself continue to lead 6th-12th graders on Sunday mornings at 10 am. Look for a change in 2024, as I am processing alternative days and times. Does Faith Formation have to take place on Sunday mornings? Since the pandemic, so much has changed. What would work for today’s families and the lifestyle that they have established?

*Youth Groups

St. John’s has 3 youth groups for young people. Sparks (2nd-4th graders) -their name describes them-exciting, energetic while enjoying fun, games and a little bit of service. Xplosion (5th-7th graders)-named appropriately as their spiritual and physical growth is beginning to explode. Seekers (8th-12th graders)-seeking knowledge and understanding of all God has to offer them. Thank you Connie Rought for guiding these groups with me. Our YA’S (young adults) - enjoy socializing with Pam , Lori Rogora and myself. They are part of the church life and mission trips.

*Mission Trips

A young adult group, including Johnathan Dieter, Ian VanHorn, Brianna Snyder accompanied by Connie Rought and myself took part in a mission trip to Irons Homestead in Rhode Island the summer of '23. We replaced a fence around their “Garden of Hope”, cleaned and organized a shed, removed weeds around the living facility, swam in the lake and traveled to Newport on our “fun day”. We made lasting relationships with the caretakers who plan on visiting St. John’s when they are able to. The Summer Crew is truly appreciative for the support of the congregation and parents in our fundraising efforts.

*Confirmation

It is my pleasure to share confirmation leadership with Pastor Jeff. I thoroughly enjoy leading a “practice” and getting to personally know our confirmands. Thank you, Johnathan Dieter, for sharing your faith with Cooper Madson and Zak Novak this confirmation year.

*Al’s Kitchen Crew

If I could say Thank You a hundred, a million or a trillion times in this report to Al and his crew, I would. Seeing the faces of those who volunteer in the kitchen supporting our Summer Crew is truly *humbling*.

Many thanks to the office for all you do to support my events and for St. John’s!

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*Mission and Service

"To discover your mission and put it into action-instead of worrying on the sidelines-is to find peace of mind and a heart full of love." Scillia Ellsworthy

It's exciting to go on mission trips all over the United States, but our young people also need to serve in our congregation and in the neighborhood. Our young people served at the Golden Age Sunday, baked pies for Thanksgiving Social Concerns baskets, donated cookies for Christmaos baskets, served food at the Fall Festival and collected LOTS of hats, gloves and scarves that were donated to Family Connection in Easton.

*I am privileged to be a part of the PNEC Spiritual Team for Youth and Young Adults, a group of church leaders who plan and implement events for the youth and young adults of the conference. As your representative at conference annual meetings, I become familiar with what is happening in our conference as well as the national setting.

* I attended a full day workshop at Nazareth Lutheran Church for Lehigh Valley Church and Youth Leaders titled: Growing Young. It was a compelling presentation and interaction

The Report of the Spiritual Council

Elders Serving on the Spiritual Council in 2023

Jay Benfield	Debbie Claycomb	Donna Cortez	Carol Hilborn
Lisa Hoffman	Terri Horwath	Edith Iampietro	Robert Krug
Lori Rogora	Connie Rought	Laura Lee Staudt	Randy Wambold

Elders who are not currently serving on Spiritual Council

Duane Ashenfalder	Lester Anderson	Ruth Anderson	Marie Cole
Linda Danner	Cindy DeLuca	Steve Eberly	John Frack
Kim Gerbino	Doris Hirsch	Thomas Johnson	Earl Keller
Evelyn Kilpatrick	Betty Jane Quinter	Jeanette Smith	

Spiritual Council is Chaired by Pastor Jeff

From the bottom of my heart, I wish to thank all of the Elders for their continued leadership of our congregation in what continues to be a changing world and a changing church. In 2023, the Spiritual Council continued to oversee our Confirmation program, faithfully served home communions to our homebound members who wish it, continued discussions about our spiritual life, discussed membership issues and pondered the spiritual life and direction of our congregation. Part of our year was spent establishing (in conjunction with the Consistory) covenants of behavior for our life together. These are currently known as the Community Life Covenant, the Community Leadership Covenant and our Conflict Resolution Covenant. These covenants were based on our former Covenant of Grace and were felt a necessary addition to our community life as a way of ensuring that we communicate with one another and interact with each other in a way that gives witness to our faith and our identity as Christians. As we look toward the future, we will continue to talk about our understandings of what it means to be the church and continue to engage in discussions that grow and give witness to our faith.

Grace and Peace to all of you! It is our honor to serve our Lord Jesus among and with you.

On behalf of the Spiritual Council

Pastor Jeff

2023 Annual Report of Personnel and Ministry Relations

Personnel and Ministry Relations is the group of individuals responsible for being an advocate for the staff and maintaining good relationships between the staff, church leadership, and the congregation. It is a place to ensure effective communication with and among the staff, to resolve disputes, to evaluate the staffing pattern, and to ensure the expressed ministries and goals of the congregation and staff are carried out.

One of our major tasks each year is to review and update our Personnel Policy and Staff Position Descriptions. In 2023, Position Descriptions for all Preschool Staff were generated and all other staff positions were reviewed and amended as needed.

To help members of the Congregation become personally acquainted with our staff, we produced articles titled *Meet the Staff* for the Church Newsletter.

We instituted a new program of Staff Self-Evaluations. Staff were invited to talk with us about what their typical day was like, what they found challenging and enjoyable about their work, what they liked and disliked about their jobs, and what we could do to make things better.

Working with Consistory, we refined the Community Life Covenant, Community Leadership Covenant, and the Conflict Resolution Policy.

As was explained in a letter sent to the congregation and included in the January 2024 Newsletter, we advised the Consistory of the need to make some administrative structure changes in our Preschool ministry. In 2024 we will continue the work of preschool and congregational policies and procedures.

I was appointed Acting Chairperson in October 2023. I would like to thank the current members and look forward to working with them in 2024: Pam Dawe (secretary), Doris Hirsch, Carla Pitsko, Betty Kunkle, Bonnie Stubblefield, Ian Van Horn, Johnathan Dieter, Lynn Mark, Lisa Hoffman, and Bruce Mason. We would like to add two new members to our team. If you have any interest in learning more about what we do, please reach out to me.

Respectfully submitted,

David Weikel, Acting Chairperson

Property Committee Annual Report 2023

The Property Committee is responsible for the repair, maintenance and capital improvements to St. John's building and grounds. We normally meet on the 4th Thursday of every month.

Annually budgeted expenses include:

- 1) HVAC switch over and repairs
- 2) Slate roof repairs
- 3) Property cleanup
- 4) Utilities
- 5) Snow removal
- 6) Inspections/elevator, boiler, alarm
- 7) Insurance

The finance committee located a new insurance carrier that would give us substantial cost savings. Their liability inspection required us to fix several problems.

- 1) Level the concrete sidewalk blocks to limit or avoid a trip or fall liability
- 2) Replace 35-year-old sanctuary carpet at the beginning of 2024

Other necessary expenses included

- 1) Replacing the large refrigerator in the kitchen
- 2) Replace the roof top chiller (chiller challenge)
- 3) Sealcoat and remark the parking lot
- 4) Replace the floor tile in the lady's restroom

I would like to thank the members of the Property committee for their continued service. Members include, Dan Chiavaroli, Bill Shirer, Bob Barnett, Tom Stubblefield, Adam Faller, and Jonathan Dieter.

I would also like to thank Pastor Jeff and Ruth Compton for their input and keeping us informed of monetary and consistory-based issues.

Tony Regec our property manager has been able to complete many tasks that would normally require outside labor.

Respectfully submitted,

Jeff Thorne, Chairperson

Social Concerns Annual Report 2023

Our mission statement:

The Social Concerns committee is an outreach ministry of St Johns United Church Of Christ in Nazareth, in response to God's call to give aid to anyone in need. The committee works with county agencies, organizations and community services to provide financial and physical support to meet that need. Our Free Choice Food Pantry, which is every fourth Saturday of the month, serves an average of 37 participants from Northampton County.

Our committee prepared Easter, Thanksgiving, and Christmas holiday food baskets. They were enjoyed by families through Northampton County Children and Youth. We prepared food for over 400 families. These acts of kindness and sharing brought a special loving touch to these families. The Have-A-Heart tree was placed in the DeRemer Gallery whereby 80 gifts were purchased by our congregation. Ten Giant gift cards were also donated for Meals On Wheels drivers.

Our \$500.00 Spirit of Community scholarship was awarded to Miss Lyla Arfanella and was presented in May at the Nazareth Senior High School Academic Awards ceremony.

Along with our hands-on ministry, monetary donations were made to Meals On Wheels, Lehigh Valley Animal Food Bank, Safe Harbor, Third Street Alliance, Second Harvest Food Bank, the Nazareth Area Food Bank, and Habitat for Humanity.

The Social Concerns committee is composed of dedicated volunteers working diligently to accomplish St. John's outreach ministries. The committee takes the responsibility of stewardship of funds and trusted to us very seriously, we thank each of you for the faith and trust you have placed upon us. We thank you for your support, financial or physical, this past year. We pray that your continued support will enable us to accomplish these missions and more. May God continue to bless St Johns United Church Of Christ here in Nazareth.

Respectfully submitted,
Betty Kunkle, chairperson.

2023 Annual Report

Team Innovation

The hard work of its Team members in 2023 started off by inviting the Community into the welcoming doors of St. John's with a very successful Victorian Tea fundraiser that raised \$1800 for the general operating budget. A wonderful program was presented by Marion Smith for the approximate 90 attendees. It was a beautiful afternoon.

The 2nd Annual Art Show was in April which raised \$816.

The Fall Festival held its 3rd annual festival in October which brought out many talented crafters; donations were collected for the Nazareth Food Bank; Summer Crew provided scrumptious food; games and crafts were set up for the children; and of course, the pie baking contest. It was a full house on a beautiful fall day with great fellowship and \$877 was raised from this event.

November brought a new challenge to the Team with its 1st annual St. John's UCC Bingo, which was held at the Bushkill Township Volunteer Fire Company, and raised \$2835 toward the general operating budget. It was a huge success. A huge thank you goes out to Bushkill Township Vol. Fire Co. for their hospitality, our volunteers, to all who donated exceptional prizes, and the generous patrons for coming out to support St. John's.

We ended the year with the 2nd Annual Cookie Bake-off.

There were also events held to promote fellowship among our Church family and the outside communities.

Team Innovation is also responsible for seeking out sponsors for the monthly newsletter to offset the Church's cost. Thank you to Linda Danner for doing a great job with this task!

As the new chairperson of this Team, I am honored to work with this group. 2024 is going to be an awesome year. Our current members are Linda Danner, Cindy DeLuca, Carla Pitsko, Mary Furry and Kelly Wambold. Team Innovation is always looking to grow our membership.

We report that our efforts were able to raise approximately \$6,300 for the good of St. John's.

Respectfully,
Lynn Mark, Chairperson

Partnership Annual Report

In the summer of 2023, sixteen congregants from St. John's United Church of Christ visited our partner congregation in Melsungen, Germany. We departed on July 28 and returned to the United States on August 5. We shared a common worship service at the Fourteenth Century Stadtkirche (City Church) in Melsungen on Sunday, July 30th.

Our hosts had planned a varied and interesting schedule of trips and fellowship activities together. We canoed the Fulda River, which included a picnic; visited underground caves and tunnels in the city of Kassel, which had been used as bomb shelters during WWII. On another day we went to a Cold War themed museum located on the former boundary line between East and West Germany. We visited nearby Spangenberg Village, and hiked up to Spangenberg Castle, a Medieval Fortress now converted into a hotel. On our final day we toured another Medieval City – Fulda with its spectacular Cathedral modeled after St Peter's in Vatican City and the burial place of Saint Boniface. It was a wonderful week of sights, activities, and learning about German culture. In a larger sense, the shared activities during a partnership visit foster a sense of fellowship and friendship across different nationalities.

2023 marked the twenty-fifth year of our Congregation-to-Congregation Partnership with the Stadtkirche in Melsungen. Our 2023 visit had been postponed in the two prior years due to the Covid Pandemic.

The next partnership visit is planned for the Summer of 2025 and will feature a delegation of Melsungeners visiting Nazareth. The Partnership Committee will be soliciting volunteers to serve as host families for that visit. Planning for hosts and activities will begin in earnest in the Fall of 2024. Please consider being a host family. Hosting has been widely acclaimed as a very positive and broadening experience by those in our congregation who have done it on previous visits.

Respectfully submitted,

-Bob Krug

ST. JOHN'S UNITED CHURCH OF CHRIST
NAZARETH, PA

January 24, 2024

We have completed an internal review of the financial records of St. John's United Church of Christ, Nazareth, PA for the year ended December 31, 2023

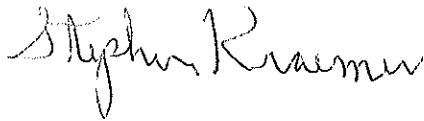
We reviewed selected transactions and followed the Internal Review Procedure as approved by consistory.

The financial records for the year noted above appear accurate and there are no noted changes to recommend.

Kim Gerbino



Stephen Kraemer



St. John's United Church of Christ
Balance sheet
As of December 31, 2023

Dec. 31, 2023

ASSETS:

CASH/CASH EQUIVALENTS

Checking & Petty Cash	\$17,714
Prepaid Accounts - Expenses	623
Long Term Investments Ledger	15,600
Savings Account - Embassy/Fulton	253,235
Endowments/Memorials - Magellan/Embassy	1,177,193
Total Cash	1,464,365

PROPERTY AND EQUIPMENT	7,059,455
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TOTAL ASSETS	\$8,523,820
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LIABILITIES

Accounts Payable	84
Social Concerns Fund	11,000
Payroll Liabilities	805
Benevolence Payable	0
Total Liabilities	11,889

FUND BALANCES

Music Funds	-20
Designated Funds	141,905
Big Handbell Fund - Magellan	12,604
Memorials - Embassy	5,459
Endowments - Magellan	1,171,734
Total Fund Balances	1,331,682

EQUITY

Net Assets - Property	7,052,141
Undesignated	16,200
Net Income	111,908
Total Equity	7,180,249

TOTAL LIABILITIES & EQUITY	\$8,523,820
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St. John's United Church of Christ
General Operating Statement
For the Year Ended December 31, 2023

Jan-Dec 2023

Operating Income

4005 White Envelopes	314,270
4007 Lenten Service Food	3,305
4010 Plate Offering	6,273
4015 Church School	1,329
4020 Building Rental	4,475
4022 Special Events/Fund Raisers	5,867
4050 Special Gifts	2,927
4060 Thankoffering	883
4070 New Community Initiative Env	580
4080 Christian Education Envelope	625
4105 Initial Offering	1,115
4120 Church Marketing	685
4125 Emergency Expenses	786
4130 Technology Envelope	595
4139 Music Ministry Envelope	2,053
4171 Golden Age Celebration	465
4174 Health Ministry Envelope	988
4180 Youth & Adult Ministries	2,511
4185 Property Maintenance Envelope	4,478
4194 Flower Income	2,634
4110 Worship Guide Sponsorship	585
4147 Newsletter Sponsorship	1,130
4148 Online Ministry Sponsorship	305
4176 Parish Nurse Endowment Transfer	8,253
5005 Endowment Transfer-unrestricted	40,364

St. John's United Church of Christ
General Operating Statement
For the Year Ended December 31, 2023

Jan-Dec 2023

5004 Endowment Hawk Flowers Transfer	250
5006 Endowment Music	510
5007 Endowment Church School	498
5011 Endowment Property repairs	4,890
5015 Endowment St. Cecelia	1,020
4300 Art Show	816
4301 Gift Certificate Income	1,369
4305 Memorial funds	2,000
4310 Fall Festival	877
4315 Women's Association	2,000
4320 Rummage Sale	4,623
4325 Women's retreat	605
4330 Mission Trip Fundraisers	1,250
4340 Promotion of Arts	6,851
4345 Floyd Schlegel Estate	18,409
Total Operating Income	453,449

St. John's United Church of Christ
 General Operating Statement
 For the Year Ended December 31, 2023

Expense	Jan-Dec 2023
Personnel	
Benefits	34,844
Employer Taxes	19,123
Expenses	1,290
Salaries	<u>240,507</u>
Total Personnel	<u>295,764</u>
Church Property	
6105 Fuel Expense - Church	13,781
6110 Water - Church	1,881
6115 Electric - Church	19,732
6120 Sewerage - Church	549
6125 Telephone/Internet - Church	2,396
6130 Waste Disposal - Church	1,700
6135 Insurance - Church	26,397
6140 Repairs/Church - Gen Fund	3,664
6150 Supplies - Church	1,578
6151 Heat/AC Supplies/repair - Church	11,159
6152 Heat/AC Maint Agreement - Church	4,550
6153 Fire Alarm Equip/Main Agreement	2,751
6155 Elevator Maintenance Agreement	4,004
6156 Pest Control	516
6144 Mowing & Sidewalk Snow Removal	1,620
6145 Outside Maintenance - Church	525
6205 Fuel - Nobel	1,201
6210 Water - Nobel	211
6215 Electric - Nobel	653
6220 Sewerage - Nobel	80
6240 Repairs/Nobel - Gen Fund	550
6315 Electric - Parking Lots	340
6325 Parking Lot Plowing	<u>967</u>
Total Church Property	<u>100,805</u>

St. John's United Church of Christ
 General Operating Statement
 For the Year Ended December 31, 2023

Jan-Dec 2023

Faith Formation	
7105 Children Ministries	322
7125 Youth Ministries	358
7110 Women's retreat	276
7140 Adult Ministries	405
Total Faith Formation	1,361
Music Program	
7205 New Music	752
7206 Handbell Music	66
7225 Organ Repairs & Tuning	1,770
7230 Piano Tuning	1,210
7242 Music License	1,990
7248 Handbell Repairs	2,745
7255 Contemporary Worship	2,675
Total Music Program	11,208
Parish Health	
5616 Parish Health First Aid Supplies	114
Total Parish Nurse	114
Other Ministries & Programs	
7011 Senior Ministries Committee	410
7013 Wednesday Special Food	2,805
7014 General Food & Supplies	714
7035 St. John's News	120
7045 Worship Supply/Special Services	513
7060 Rummage Sale	169
7090 PNEC An Mtg Delegate Exp	90
7095 Church marketing/Advertising	253
7364 Flower Expense	3,018
Total Other Ministries & Programs	8,092

St. John's United Church of Christ
 General Operating Statement
 For the Year Ended December 31, 2023

Jan-Dec 2023

Administrative & Office	
8005 Publications/Bulletins	61
8010 Computer Technology	1,740
8020 Miscellaneous	765
8025 Office Supplies Expense	764
8030 Offering Envelopes	868
8035 Postage	1,375
8040 Copy Service	1,315
8045 Debit/Credit Card Service Charges	655
8046 Payroll Fees	632
Total Administrative & Office	8,175
Total Operating Expense	425,519
Net Operating Income	27,930
Other Income/Expense	
Other Income	
5003 Endowment Income-Capital Impts	19,738
4030 Interest - UCF	54
4031 Appreciation/Depreciation UCF	326
4036 Interest - Savings Account	1,909
4165 Misc Income	81,662
4190 Designated Property Income	38,900
Total Other Income	142,589
Other Expense	
6141 Repairs Church - Property Impts	58,611
6241 Repairs Nobel - Property Impts	0
	58,611
Total Other Income/Expense	83,978
Net Income	111,908

Social Concerns
2023

Balance 1/1/2023 10,636.95

Donations received for:

Animal food bank	245.00	
Easter Baskets	100.00	
Food Pantry	316.24	
Endowment transfer	143.25	
Social Concerns	<u>7,693.83</u>	8,498.32

Paid out:

Choice Food Pantry items	1,059.11	
Easter Basket items	296.00	
Thanksgiving Basket items	928.24	
Christmas Basket items	832.00	
Safe Harbor	750.00	
Third St Alliance	750.00	
Animal Food Bank	270.00	
Meals on Wheels	500.00	
Second Harvest	500.00	
Loaves & Fishes	500.00	
Habitat for Humanity	500.00	
Nazareth Area Food Bank	750.00	
Spirit of Community Scholarship	<u>500.00</u>	
		<u>8,135.35</u>

Balance 12/31/23 10,999.92

MISSION TRIP INCOME/EXPENSE

Balance 1/1/2023		11,358.01
INCOME (net of expenses):		
2022 Cookie sale	165.00	
Brunch	607.00	
Breakfast (2)	1,017.25	
Italian dinner	3,635.00	
Clothing Drive (2)	956.28	
Fall Festival	648.00	
Soup & Sandwich (Becker concert)	320.00	
2023 Cookie sale	543.00	
PNEC - YEA Fund (grant)	1,241.00	
Donations	<u>360.00</u>	
		9,492.53
EXPENSES:		
To general funds	1,250.00	
Mission trip expenses	<u>6,416.21</u>	
		<u>-7,666.21</u>
12/31/23 Balance		<u><u>13,184.33</u></u>

FINANCE COMMITTEE REPORT

ST. JOHN'S U.C.C.

Year Ended 12/31/23

Bank and Investment Account Balances

Bank Account - General Fund		
Embassy Bank		\$17,714
Savings Account – Embassy Bank		\$194,861
General Operating	\$31,904	
Youth Ministry	13,184	
Richard Anderson Scholarship	2,520	
Funeral Luncheons	1,428	
Wills Income	15,989	
Stained Glass Window	14,418	
Church Partnership	1,203	
Health Ministry	1,508	
Certificate of Deposits	100,000	
Social Concerns	10,932	
Rummage Sale/Fundraisers	1,775	
Savings Account – Fulton Bank		\$58,373
Estates Income	\$55,956	
General Operating	2,417	
New Ministry Initiatives		
United Church Foundation (Market)		\$2,996
TOTAL		\$273,944

**FINANCE COMMITTEE REPORT
2023 ANNUAL REPORT
BENEVOLENCE CONTRIBUTIONS RECEIVED**

	2023	2022	2021	2020	2019	2018
Our Church's Wider Mission (OCWM)	12829	11560	10,905	9,090	11,382	11,667
One Great Hour of Sharing (OGHS)	841	775	797	747	1,281	1,233
Neighbors in Need (NIN)	892	860	855	872	920	1,238
Phoebe Home	10	615	383	319	1,002	1,050
Habitat for Humanity (Local chapter)	55	782	790	722	50	1,000
Lancaster Theological Seminar	10	394	410	324	571	695
Social Concerns	8498	7422	15,657	11,957	7,705	8,936
PNEC Mission Envelope (Amigos de Guatemala)	0	0	0	10	10	
UCC Disaster Relief	750	846	634	687	722	920
Summer Lunch Program	85	1069	820	1,236	983	1,157
Loaves and Fishes	904	748	800	969	772	924
Nazareth Area Food Bank	10	1169	1,166	1,642	1,259	1,395
TOTAL	24,884	26,240	33,217	28,575	26,657	30,215

Non-Cash Benevolence Contributions include:

Christmas gifts for local families in need

Food for *Nazareth Area Food Bank*

Items for *Animal Food Bank of L.V.*

Items for Easter, Thanksgiving & Christmas Baskets for local families in need

Used clothing to help pay for Youth Mission Trips

SUMMARY OF INSURANCE COVERAGES

St. John's UCC and St. John's UCC Pre School

Workmen's Compensation – James O. Brown Inc.

Insurer: Brotherhood Mutual

Property Insurance:

Broker: James O. Brown Inc.

Carrier: Brotherhood Mutual

Policy Number: 37MLA0523272

Coverage Dates: 04/01/23 – 04/01/24

Blanket Limit – Total Values: \$15,308,000

Deductible: \$ 5,000

Umbrella: \$2,000,000

Buildings Covered: Church, Noble House, Garage

Covered for liability only: Three Parking Lots and Two Cemeteries

Other:

Fine Arts (Musical Instruments): \$250,000

Deductible: \$1,000

2023 Memorial Gifts

In 2023, St. John's received \$6230.00 in memorial gifts in memory of:

Arlene Smith, Joan Sell, Colin John Shultz, Evelyn Kilpatrick, Floyd Schlegel, Shirley Gordon, Matilda Kolb, Isabelle Peters, Dale Mengel, Myron Biggar, Hilda Hess, Earle Lieberman, Robert Becker

St. John's United Church of Christ
 Wills Endowment Investment
 December 31, 2023

Funds Invested by Magellan Financial, Inc. in Wells
 Fargo

Fund Name	GL#	Restrictions	Units Held	Market Value	1030 Savines A/C Embassy
General Funds	10117	No restrictions on either principal or income	20,614,497	\$ 3,809.96	10117
Ann Fraunfelder	10116	No restrictions on either principal or income	50,867,744	\$ 9,401.34	10116
John & Mae Fraunfelder	10115	Principal to be invested, income only used for any purpose designated by Consistory	163,474,643	\$ 298,436.27	10115
Kostenbaader, Miksch, Hawk & Shaffer	10118	Principal to be invested, income only used for any purpose designated by Consistory	742,883,077	\$ 137,299.11	10118
Gladys P. Smith	10119	Principal to be invested, income to be paid annually into the General Fund of the Church	33,208,693	\$ 6,137.61	10119
Meda K. McGrath	10120	Principal to be invested, income to be paid annually into the General Fund of the Church	24,768,249	\$ 4,577.65	10120
Robert H. Smith	10121	Principal to be invested, income to be paid annually into the General Fund of the Church	53,636,341	\$ 9,913.03	10121
RuthAnn Getz	10122	Principal to be invested, income to be paid annually into the General Fund of the Church	63,210,213	\$ 11,682.47	10122
Grant W. & Sara Walizer	10123	No restrictions on either principal or income	43,548,489	\$ 8,048.60	10123
Nella Stone Endowment		TRANSFERRED IN NOVEMBER 2015			
Robert & Anita Keck Endowment	10124	No restrictions on either principal or income	29,632,397	\$ 5,476.64	10124
Floyd Hess	10151	No restrictions on either principal or income	60,554,007	\$ 11,191.55	10151
Carl Remel Endowment	10153	No restrictions on either principal or income	83,148,306	\$ 15,367.41	10153
Mary Ellen Becker	10125	Principal to be invested, income only used for Robert Becker Memorial Concert	1162,101,615	\$ 214,778.78	10125
Miko Fund	10126	Principal to be invested, income used for Pastor's Discretionary Fund	26,779,879	\$ 4,949.44	10126
Mary E. Smith Restricted Building	10127	Principal to be invested, income only to be used for care, preservation & beautification of church edifice & any equipment & furnishings	403,272,862	\$ 74,532.60	10127
Paul and Harriet Mack Endowment Fund Restricted	10128	Principal to be invested, income only used for repairs, renovations, and related needs	280,963,987	\$ 51,927.56	10128
William M. Kilpatrick, Sr. & Florence M. Kilpatrick	10129	Principal to be invested, income only to be used for rep. & maint. of sanctuary & contents, inc. organ, sound & taping sys., and tower chimes	99,015,930	\$ 18,300.05	10129
Music Fund Restricted	10130	Principal to be invested, income only used for music for the choir	46,003,858	\$ 8,502.40	10130
St. Cecelia Endowment Fund	10131	Principal to be invested, income only used for organ preservation until principal reaches \$150,000, at which time other instruments are eligible	95,571,726	\$ 17,663.50	10131
Dorothy Briggs Church School	10132	Principal to be invested, income only used for purchase of resources for children's Christian Program	37,375,319	\$ 6,907.68	10132

St. John's United Church of Christ
 Wills Endowment Investment
 December 31, 2023

Funds Invested by Magellan Financial, Inc. in Wells
 Fargo

<u>Fund Name</u>	<u>GL#</u>	<u>Restrictions</u>	<u>Units Held</u>	<u>Market Value</u>	<u>1030 Savings A/C Embassy</u>
Carrie Hawk Flowers	10133	Principal to be invested, income only used for purchase of flowers in memory of Mr. & Mrs. Wm. H. Noff and Carrie & Lester Hawk	8,037,236	1,485,44 \$	1,485,44
Parish Nurse-General	10134	Principal to be invested, income only to be used for the Parish Nurse Program	76,789,657	14,192,21 \$	14,192,21
Parish Nurse-David Kromer	10135	Principal to be invested, income only to be used for the Parish Nurse Program	50,984,818	9,422,98 \$	9,422,98
Parish Nurse-Ann & Frank Siffes	10136	Principal to be invested, income only to be used for the Parish Nurse Program	47,632,998	8,803,50 \$	8,803,50
Parish Nurse-Arthur D. MacDonald	10137	Principal to be invested, income only to be used for the Parish Nurse Program	167,439,196	30,945,99 \$	30,945,99
Parish Nurse-Nella Stone	10138	Principal to be invested, income only to be used for the Parish Nurse Program	243,427,079	44,990,02 \$	44,990,02
George A. Smith (OCWM)	10139	Principal to be invested, income only to be used for Our Christian World Mission	63,631,799	11,760,38 \$	11,760,38
Charles B. Forney Endowment (OCWM)	10140	Principal to be invested, income only to be used for Our Christian World Mission	66,620,992	12,312,73 \$	12,312,73
Collin John Shultz Endowment Fund Restricted (Robert Smith)	10141	Principal to be invested, income only used for Nursery School Scholarships	41,147,203	7,604,80 \$	7,604,80
Lunden Mackenzie Siffes Endowment Fund	10142	Principal to be invested, income only used for Nursery School Scholarships	26,416,650	4,882,31 \$	4,882,31
Emily Kahler Fund	10148	Principal to be invested, income <u>not</u> to be used for operating expenses	362,111,163	66,925,12 \$	66,925,12
Evelyn Kilpatrick- Youth Program	10160	Principal to be invested, income only used for Youth Program	45,753,783	8,456,18 \$	8,456,18
Evelyn Kilpatrick- Office Equipment	10161	Principal to be invested, income only used for Office Equipment	45,753,784	8,456,18 \$	8,456,18
Evelyn Kilpatrick- Social Concerns	10162	Principal to be invested, income only used for Social Concerns	45,753,784	8,456,18 \$	8,456,18
			6263,403,184	1,157,597,62 \$	1,157,597,62
			6263,403,209	1,157,597,63 \$	1,157,597,63
			-0.000025	0.04 \$	0.04
Warren S. Johnson Endowment Fund	10143	Principal to be invested, income only used for the maintenance of organs. If not needed for organs, use for any other musical instrument.		14,136,46 \$	14,136,46
				1,171,734,09 \$	1,171,734,09
Big Bell Fund	1018			12,603,80	12,603,80
					1018
			Total Investments	\$ 1,184,337,89	

ST JOHN'S UCC WOMEN'S ASSOCIATION
Annual Report 01/01/2023- 12/31/2023

Truist: Checking Account

BALANCE:	1/1/2023	\$	5,368.44
INCOME:	Total Sales		\$2,192.00
DISBURSEMENTS:	Total Disbursements		\$4,396.21
BALANCE:	12/31/2023	\$	<u>3,164.23</u>

Truist: Savings Account

BALANCE:	1/1/2023	\$	1,110.87
INTEREST:			<u>0.12</u>
BALANCE:	12/31/2023	\$	<u>1,110.99</u>

UNITED CHURCH FOUNDATION

BALANCE:	as of 12/31/23	\$	18,041.26
			<u>18,041.26</u>
		\$	<u>22,316.48</u>

RECAP:

Truist - Checking	\$	3,164.23
Truist - Savings	\$	1,110.99
United Church Foundation balance as of 12/31/23	\$	<u>18,041.26</u>
TOTAL OF ALL ACCOUNTS	\$	<u>22,316.48</u>

The breakdown of disbursements by department as follows:

St John's General Fund	\$2,000.00
Office Supplies	\$24.00
Withdraw change for 2023 Events	\$200.00
Italian Buffet	\$25.00
Rummage Sale Food & Supplies	\$187.83
Rummage Sale donation to St John's	\$859.00
Kitchen Floor Cleaning	\$508.00
Kitchen Supplies	\$28.75
Fall Festival Bake Sale donation to St John's	\$349.65
Election Day Food	\$192.73
Basket Bingo	\$50.00
TOTAL	<u>\$ 4,424.96</u>

The breakdown of sales income by department as follows:

Rummage Sale	\$859.00
Yard Sale	\$370.00
Fall Festival & Misc.	\$357.65
Election Day Bake Sale	\$455.25
Basket Bingo donation	\$25.00
Year end change redeposited	\$125.10
TOTAL	<u>\$ 2,192.00</u>

Joy Marsh, Treasurer

STORE CERTIFICATE PROGRAM

The store certificate program continued in 2023 with a total profit of \$2,983.75, which was allocated \$1,646.88 to the stained glass window project and \$1,336.87 to the general fund. Since the inception of this program in 1999, the profit totaled approximately \$130,000, and was used for various projects, including both building projects, the organ repair fund, the stained glass window repair fund and the pastor search fund.

St. John's earns 5% of all gift cards sold. Store certificates are available for Giant, Wegmans, Kohl's and Weis Markets. Store certificates can now be purchased through the website at any time. The table is open Sunday mornings in the Gallery before and after each service or in the office during normal work hours. If you wish to pay with credit card, please visit the website to place your order. They can be picked up on a Sunday morning or call the church office to make arrangements for pick up.

Thank you to Arlene Bush, Deb Claycomb and Lynn Mark for their help in manning the table Sunday mornings. Thank you to everyone who continues to support this program!

STATEMENT OF ASSETS & LIABILITIES
AS OF DECEMBER 31, 2023

Checking account balance	\$ 10,456.65
Store certificates on hand	<u>7,390.00</u>
TOTAL ASSETS	\$ 17,846.65
TOTAL LIABILITIES (Wegmans).....	\$ 2,232.50

CHECKING ACCOUNT SUMMARY

Balance January 1, 2023	\$ 4,930.65
Deposits made	<u>65,555.00</u>
Total	\$70,485.65
Less:	
Certificates purchased	\$56,841.25
Wegmans annual fee	100.00
Check charge	39.00
Payments--general fund	
Payments--stained glass windows	1,369.36
	<u>1,679.39</u> <u>60,029.00</u>
Balance December 31, 2023	\$10,456.65

Laura Lee Staudt, Treasurer

GREENWOOD CEMETERY COMPANY
FINANCIAL STATEMENT
JANUARY 1 - DECEMBER 31

OPERATING FUND	<u>2023</u>	<u>2022</u>
BALANCE AS OF January 1	\$ 13,049.55	\$ 6,211.07
INCOME FOR PERIOD:		
Funerals (19 / 21)	\$ 9,300.00	\$ 9,450.00
Plot sales (16 / 34)	10,000.00	19,650.00
Deeds	240.00	310.00
Interest	3.25	3.08
St. John's Lutheran Church	907.00	865.00
St. John's United Church of Christ	1,342.00	1,283.00
Other *	15,036.00	12,205.30
Foundations	220.00	-
TOTAL INCOME	<u>\$ 37,048.25</u>	<u>\$ 43,766.38</u>
AVAILABLE CASH	<u>\$ 50,097.80</u>	<u>\$ 49,977.45</u>
DISBURSEMENTS FOR PERIOD:		
Mowing:		
Greenwood	\$ 14,520.00	\$ 12,420.00
St. John's	10,160.00	10,355.00
Field and bank	6,240.00	5,980.00
Snow removal	-	625.00
Insurance	629.00	629.00
Dumpster	552.63	540.00
Other**	9,304.68	327.70
Office expense	25.59	172.94
Remove tree limbs	300.00	1,950.00
Tombstones	1,000.00	3,800.00
Supplies	225.95	128.26
TOTAL DISBURSEMENTS	<u>\$ 42,957.85</u>	<u>\$ 36,927.90</u>
EMBASSY BANK BALANCE AS OF DECEMBER 31	<u><u>\$ 7,139.95</u></u>	<u><u>\$ 13,049.55</u></u>
PERPETUAL CARE FUNDS		
UNITED CHURCH FUNDS	12/31/2023	12/31/2022
MARKET VALUE	\$ 239,341.05	\$ 222,948.23
BOOK VALUE	\$ 129,826.65	\$ 133,908.29

* Other Income: \$26 Addl Estate Earnings, \$15,000 from UC Funds,
\$10 from uncashed 9/7/22 refunds sent.

** Other Expenses: \$8,600 Wall Repair, \$704.68 New Signs

ST. JOHN'S UCC NURSERY SCHOOL
Statement of Receipts and Disbursements
For the Twelve Months Ending August 31, 2023

	ACTUAL	BUDGET
Receipts		
Tuition	\$ 65,325.00	\$63,765.00
Registration Fees	2200.00	2200.00
Lunch Bunch Income	5417.00	4050.00
Other Income	2140.00	0.00
Endowment Income	599.00	700.00
Interest Income	6.00	0.00
Field Trip Income	736.00	0.00
Fund Raising Income	9000.00	3500.00
Summer Tuition	5392.00	5280.00
Extended Day Income	5723.00	4300.00
	<hr/>	<hr/>
Total Receipts	<u>96538.00</u>	<u>83795.00</u>
 Expenses		
Books and Periodicals	676.00	200.00
Insurance	617.00	350.00
Outside Instructors	750.00	800.00
Honoraria	550.00	550.00
School Equipment	348.00	500.00
Lunch Bunch Expense	1151.00	1000.00
Extended Day Expense	1071.00	2902.00
Snacks	188.00	200.00
Cleaning Supplies	497.00	1000.00
Teaching Supplies	1206.00	2000.00
Gifts and Parties	1504.00	700.00
Summer Program	1056.00	4498.00
Clerical Fees	195.00	200.00
Payroll Service	472.00	400.00
Restricted for Scholarship	805.00	700.00
Employee Clearances	143.00	100.00
Payroll	67077.00	64753.00
St. John's	3000.00	1000.00
Educational Development	111.00	500.00
Miscellaneous	1300.00	0.00
Fund Raising Costs	6045.00	0.00
Field Trips	1284.00	0.00
	<hr/>	<hr/>
Total Expenses	<u>90046.00</u>	<u>82353.00</u>
Receipts over <expenses>	<u>\$ 6,492.00</u>	<u>\$ 1,442.00</u>

ST. JOHN'S UCC NURSERY SCHOOL
Statement of Assets, Liabilities, and Fund Balance
As August 31, 2023

ASSETS

CURRENT ASSETS

Cash-checking-Embassy	\$ 22,826.00	
Prepaid Credit Card	<u>150.00</u>	
Total Current Assets		<u>22,976.00</u>

TOTAL ASSETS

\$ 22,976.00

LIABILITIES AND CAPITAL

CURRENT LIABILITIES

Registrations	\$ 3,805.00	
Scholarship Fund Payable	3,136.00	
Payroll Liabilities	<u>0.00</u>	

Total Current Liabilities

6,941.00

FUND BALANCE

Unrestricted funds	9,543.00	
Net Income	<u>6,492.00</u>	

TOTAL FUND BALANCES

16,035.00

TOTAL LIABILITIES & FUND BALANCE

\$ 22,976.00

ANNUAL MEETING OF THE CONGREGATION
ST. JOHN'S UNITED CHURCH OF CHRIST, NAZARETH, PENNSYLVANIA
FEBRUARY 26, 2023

The annual meeting of the congregation of St. John's United Church of Christ, Nazareth, Pennsylvania, was held on February 26, 2023, at 10:30 a.m., in the Sanctuary. President Johnathan Dieter called the meeting to order and led in prayer.

The President listed the following, whose terms are ending on Consistory: Chris Manzo, Mike Miller, Alison Overdorf, Carla Pitsko and Lori Rogora. He thanked them for their service.

Approval of Minutes. There were five sets of minutes presented for approval: the annual meeting on February 27, 2022; three meetings held regarding the budget on November 6, November 13 and December 11, 2022; and one meeting regarding disposition of the Noble House on December 4, 2022. Marie Ashenfalder moved and Carla Pitsko seconded a motion to approve the minutes of the five meetings. The motion passed unanimously.

Appointment of Readers. The President announced that Dave Jurasits and Linda Linton volunteered to read these minutes.

Treasurer's Report. The President called on the Treasurer, Ruth Compton, to discuss her annual report. Upon motion by Connie Rought, second by Andrea Faller, the Treasurer's report was approved as presented.

Presentation and Discussion of the 2022 Annual Reports. Deb Claycomb moved and Andrea Abel seconded a motion to approve the annual reports. The President asked if there were any questions or discussion. The motion passed unanimously.

Election of Officers. The President listed the following nominations for officers:

Johnathan Dieter--President
Jay Benfield--Vice-President
Ruth Compton--Treasurer
Laura Lee Staudt--Secretary

A motion was made by Carla Pitsko, seconded by Gayle Chiavaroli, to close the nominations. The motion passed unanimously; and the Secretary was directed to cast a unanimous ballot for the above officers.

Election of Consistory Members: The President listed the following nominations for Consistory members:

Pam Dawe
Stephanie Madara
Nicolas Muscler

Connie Rought
Laura Lee Staudt
Kent Weiss

A motion was made by Linda Linton, seconded by Jeff Thorne, to close the nominations. The motion passed unanimously; and the Secretary was directed to cast a unanimous ballot for the above nominations to Consistory.

Election of PNEC Delegate and Alternate Delegate. The President listed Marge Baltz as the nominee for PNEC Delegate at its spring and fall meetings. Carla Pitsko volunteered to represent the church as Alternate Delegate. Edie Iampietro moved and Bonnie Stubblefield seconded a motion to close the nominations. The motion passed unanimously; and the Secretary was directed to cast a unanimous ballot for the above nominations for PNEC delegates.

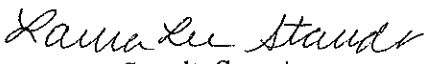
Election of Elders to Spiritual Council. The President listed the following nomination for elder to Spiritual Council: Randy Wambold. The President asked if there were any other nominations. Bob Krug moved and Deb Claycomb seconded a motion to close the nominations. The motion passed unanimously. The Secretary was directed to cast a unanimous ballot for the elder on Spiritual Council.

Other Business. Johnathan Dieter talked about the Mission and Ministry Questionnaire and explained that it is now available to the congregation for completion. He asked that the completed questionnaires be returned by March 19, 2023.

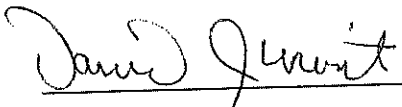
Affirmation of Ministry: Installation of Lay Leaders. At that time, the newly elected elders and Consistory members were installed into their positions.


There being no further business to come before the meeting, upon motion made by Andrea Fallor, the meeting was adjourned. The meeting closed with the Benediction.

Respectfully submitted,


Laura Lee Staudt, Secretary

MINUTES READ AND VERIFIED BY:

 _____ David Jurasits

 _____ Linda Linton

CONGREGATIONAL MEETING
ST. JOHN'S UNITED CHURCH OF CHRIST, NAZARETH, PENNSYLVANIA
August 6, 2023

A special meeting of the congregation of St. John's United Church of Christ, Nazareth, Pennsylvania, was held on Sunday, August 6, 2023, in the sanctuary for the purpose of discussing repairs to the air conditioning in the church building. President Johnathan Dieter called the meeting to order at 9:30 a.m.

The President announced the two volunteers to read these minutes: Sheila Burnett and Steve Kraemer.

Rev. Brinks opened with a prayer.

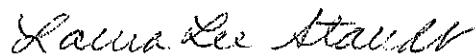
The President announced that repairs to the air conditioning unit on the roof will cost approximately \$37,000. Items over \$20,000 require congregational approval. It was noted that, to date, \$13,285 was received through the chiller challenge. Any shortfall will be taken from a bequest recently received. Discussion followed. The President announced that the motion and second were made by Consistory. A vote was made with the raising of hands. There were no negative votes or abstentions; the motion passed unanimously.

Johnathan Dieter talked about the change in insurance companies. Following inspection, the insurance company recommended several repairs, including replacement of carpeting in the sanctuary, and repair to a sidewalk. The cost for replacing the carpet on the main floor will be approximately \$9,500. The Property Manager is obtaining quotes for repair to the sidewalk. Brief discussion followed. The matter will be discussed further by the Consistory.

Johnathan Dieter talked about the IRS employee retention credit and the recent bequest of \$55,000. Johnathan also announced that there has been a slight increase in giving, but not enough to hire a parish nurse at the present time.


There being no further business to come before the meeting, the meeting was adjourned.

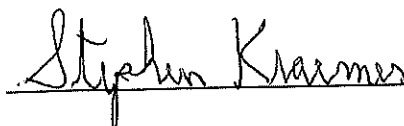
Respectfully submitted,



Laura Lee Staudt, Secretary

MINUTES READ AND VERIFIED BY:

 _____ Sheila Burnett

 _____ Steve Kraemer

CONGREGATIONAL MEETING
ST. JOHN'S UNITED CHURCH OF CHRIST, NAZARETH, PENNSYLVANIA
October 22, 2023

A meeting of the congregation of St. John's United Church of Christ, Nazareth, Pennsylvania, was held on Sunday, October 22, 2023, in the sanctuary for the purpose of discussing and voting on the revised proposed 2024 budget.

President Johnathan Dieter called the meeting to order at 10:07 a.m. Rev. Brinks opened with a prayer. The President then read the Covenant of Grace previously adopted by the congregation.

The President then turned the floor over to Linda Danner to present the proposed budget, following which he opened the floor for questions.


Carla Pitsko moved and Steve Eberly seconded a motion to approve the proposed budget for 2024. The ushers were then asked to hand out, and to collect the ballots. The proposed budget for 2024 was approved with 83 ayes and 8 nays.

The President talked about the proposed use for the Noble house. Discussion followed. Tom Stubblefield moved and Donna Cortez seconded a motion to move forward with the proposed project for the Noble house to transform it into low-income housing. The motion passed with one nay vote.

Rev. Brinks announced that to proceed with the project, we will need to amend our Community of Life covenant. Dan Chiavaroli moved and Bonnie Stubblefield seconded a motion to amend the covenant. The motion passed unanimously.

There being no further business to come before the meeting, the meeting was adjourned. Rev. Brinks closed with a prayer.

Respectfully submitted,


Laura Lee Staudt, Secretary