

St. John's

United Church of Christ
Nazareth, Pennsylvania 18064

2022 Annual Reports

ST. JOHN'S UNITED CHURCH OF CHRIST
Annual Congregational Meeting
February 26, 2023

Call to Order
Opening Prayer

Approval of Congregational meeting minutes
(Motion and second required before discussion and vote)

Vote

Appointment of readers for the minutes of today's meeting.

Presentation and Discussion of the 2022 Annual Reports
(Motion and second required before discussion and vote)

Time for Questions and Comments concerning reports
Treasurer's Report – Ruth Compton

Vote

The following have been nominated to serve as Officers of the Congregation and Consistory:
President – Johnathan Dieter, Vice-President – Jay Benfield, Secretary – Laura Lee Staudt,
Treasurer – Ruth Compton.

Additional Nominations called for:
Close of Nominations Motion and second (required before discussion and vote)
Vote – unless no additional nominations, then ballot elected by unanimous vote.

The following have been nominated to serve on the Consistory for a term of two years:
Pam Dawe, Nicolas Muscler, Connie Rought, Kent Weiss

Additional Nominations called for:
Close of Nominations Motion and second (required before discussion and vote)
Vote – unless no additional nominations, then ballot elected by unanimous vote.

We have received no nominations for a PNEC Delegate and Alternate Delegate to both the Spring and the Fall Meetings.

Nominations (including self-nominations) are now open.
Close of Nominations Motion and second (required before discussion and vote)

Vote.

The following have been nominated to serve as Elders on the Spiritual Council:
Randy Wambold

Additional Nominations called for:
Close of Nominations Motion and second (required before discussion and vote)
Vote – unless no additional nominations, then ballot elected by unanimous vote.

Other Business (*Items of a time sensitive nature may be proposed and voted upon; all other business may be introduced, but a separate meeting of the Congregation will be called to address those items.*)

MINISTRY AND MISSION QUESTIONNAIRE: Explanation and Distribution

AFFIRMATION OF MINISTRY: **INSTALLATION OF LAY LEADERS**

Affirmation of ministry is the act whereby a local church of the United Church of Christ recognizes the diverse gifts of its members and celebrates the particular ministry of each person in the life of the church or in various settings in the life of the world. There are different kinds of spiritual gifts, but the same Spirit gives them. **There are different ways of serving, but the same God is served.** There are different abilities to perform service, but the same God gives ability to each of us for our particular service. **The Spirit's presence is shown in some way in each person for the good of all.**

LAYING ON OF HANDS

Ordination is the symbolic act whereby the church in every age recognizes God's call to ministry in the lives of faithful women and men and asks the Holy Spirit to confer upon them the gifts of ministry. We ordain newly elected Elders to serve among us.

Newly elected Elders are invited forward (*All Elders of the congregation are invited to follow*) We raise our hands to symbolize the physical laying on of hands that signifies ordination as we say: "May the Holy Spirit strengthen you for ministry as an Elder in Christ's church and equip you with everything good to do God's will. Receive authority to execute the office of Elder in the name of Christ." **Amen and Amen.**

Newly elected Consistory members and others elected to various ministries among us are invited to come forward. We raise our hands in blessings as we say, "**May the Holy Spirit strengthen you for ministry in Christ's church and equip you with everything good to do God's will. Receive authority to execute the office of Deacon in the name of Christ. Amen and Amen.**"

COVENANT with all who have been elected:

Sisters and brothers in Christ, it is an honor to be entrusted with responsibility for particular service in the ministry of the church, whether gathered or scattered. Having prayerfully considered the duties and responsibilities of your ministry, are you prepared to serve with the help of God in Christ's name and for the glory of God? **I am.** Do you promise to exercise your ministry diligently and faithfully, showing forth the love of Christ? **I do, relying on God's grace.**

COVENANT WITH THE CONGREGATION

Members of this household of faith, you have heard the promises of our brothers and sisters in Christ who have answered God's call to service. Let us affirm our intention to live in covenant with them. **We gather in celebration of the joy that is ours to be partners with you in the service of Jesus Christ. We promise to love you, honor your leadership, and assist you so that together we may be a faithful church of Jesus Christ.**

PRAYER

Eternal God, you have called these people to serve you in this household of faith and in the world, which you have entrusted to our care and keeping. Send your Holy Spirit on them that they may serve among us with honor and faithfulness. Help them to be diligent in their duties that your church may prosper in the mission you place before it. May their example prove worthy for all of us to follow, as we are united in Christ's ministry, to the glory of your name. Amen.

DECLARATION

In the name of Jesus Christ, and on behalf of the people of St. John's United Church of Christ, I rejoice to announce that you are installed in your respective positions.

Adjournment (Motion, but no second required.)

Benediction – Pastor Brinks

Annual Report of Consistory ~ 2022

Members of St. John's,

As 2023 begins, we take this time to reflect back on the year that was 2022. While this past year presented St. John's with numerous challenges, the Consistory remained hard at work, and dedicated many hours to ensuring that St. John's continued to offer the best service possible to our members, and the surrounding Nazareth Community. It has been an absolute honor and privilege to work alongside the following 11 individuals over the past year... Abigail Bedoya, Jay Benfield (Vice President), Ruth Compton (Treasurer), Chris Manzo, Michael Miller, Alison Overdorf, Carla Pitsko, Mary Poulson, Lori Rogora, Laura Lee Staudt (Secretary), and Randy Wambold.

I would like to extend a profound and heartfelt thank you to the following individuals whose terms are expiring, and will not seek re-election in 2023... Chris Manzo, Michael Miller, Alison Overdorf, Carla Pitsko, and Lori Rogora. The immeasurable amount of hard work and dedication displayed by these individuals over the course of their terms does not go unrecognized. I am eternally grateful to have been given the opportunity to serve alongside them, and collaboratively work towards building a stronger future for St. John's.

St. John's continues to offer two different style worship services every Sunday morning during the months January - May, and September - December. The Contemporary service begins at 9:00am, and the Classic service begins at 11:00am. During the summer months, June - August, St. John's offers one worship service every Sunday, and the style of worship alternates between Contemporary and Classic every week. The tech-team also continues to live-stream all worship services at St. John's. Individuals unable to attend in-person, can watch our livestream worship, or watch the recording at a later date on our YouTube Page. (St. John's UCC, Nazareth PA)

The Consistory held its first in-person meeting in April of 2022 for the first time since March 10th, 2020. As a reminder to the congregation, the Consistory meets on the second Tuesday of every month at 7:00pm, in the Council Room. All are welcome to attend!

The Consistory created and adopted a new budget development process beginning in 2022. The intent of creating a new process, is to guide the leadership in developing a budget that coincides with the vision, mission, and purpose of St. John's for the upcoming year.

Throughout the year, the Consistory approved numerous fundraisers to support the general operating fund, as well as several different committees within the church. A Generosity Team and Fundraising/Income Producing Team was also formed. The objectives of the two teams mentioned above, is to enhance our fundraising approach, and produce a higher amount of income for the general operating fund.

A Noble House Task Force was formed to discuss future potential uses for the Noble House Property. More information regarding the Noble House Property will be forthcoming in 2023.

While I cannot promise a less challenging 2023, what I can promise, is that the Consistory will continue working hard to make St. John's a bigger, better, brighter, and safer place to worship God! After all, nothing is possible without HIM!

Respectfully submitted,

Johnathan Dieter
Consistory President

2022 Annual Report of the Pastor

One of the challenges of writing an annual report at the end of the year is that the most recent experiences of the year are usually uppermost in my mind. Often the beginning of the year is a distant memory. 2021 ended with hopes of increasing our average in-person worship attendance to return to near pre-Pandemic levels. We did not reach that level and while it is disappointing, perhaps we should not be too surprised. Those who study trends regarding the Church have been telling us that it is very unlikely that will occur (in fact, they are pretty emphatic that we are not going to return to that level of in-person participation, ever). There are multiple reasons for this: some people are still uncomfortable about sitting that long in public space; others return less frequently and instead, participate virtually; and some have simply fallen out of the routine of attending worship physically. For those who judge our effectiveness and vitality only by the people we see worshipping with us physically, there is both a disappointment that we have not rebounded to our previous levels and, a sense that we are failing, that we must be doing something wrong. I don't believe either is the case. We should be doing everything we can to invite more people to join us for in-person worship and fellowship. There is nothing wrong with the desire to want more people to be physically present for fellowship with each other. In addition to wanting this, I believe we have a challenge in front of us which is to invest energy and resources in reaching out how to involve people virtually, (online). We need to explore how to engage each other meaningfully and support each other even when we are not physically present with each other. This might mean volunteers monitoring our livestream chat lines so we can greet each other, it might mean a "Zoom" pizza party where we share a meal and conversation while each of us are in our own homes. In other words, we need to pay attention to how we can do the things we most enjoy doing together in-person in a new way. We need to continue to explore ways to continue to connect with each other. It is a matter of using the evolving technology that we utilize in the rest of our lives in our life of faith and discipleship. One way to think about this is to make it similar to the changes encountered after the printing press was invented. People didn't have to go to church anymore to hear the Bible being read, they could read it at home. The church adapted to a new way of sharing the story. We still need to be in conversation and fellowship with each other, it just means that we have to consider new and multiple ways of doing this.

The last half of the year, highlighted the urgency and the challenge of the work that lies ahead of us. The closing months of 2022 were filled with expressions of dismay and disappointment that St. John's is not the church we used to be, or remember from the past. Several of us expressed the idea that there must be something more we could do to return to who we were. On a leadership level our energy was focused on evaluating our financial ability to continue to staff the ministries to which we have become accustomed. Fearing we would not be able to continue our present programming in 2023, our leadership was asked to consider all of our ministries and to rank them in order of importance. A tool they used to assist them was this question: "Can we be a church without _____?" The blank being the name of a ministry program. After compiling the results of everyone's lists, the leadership reluctantly concluded that we could not continue to afford the position of a Parish Nurse at our 2022 level of funding into the future without a significant increase in income. So, the choice was offered to the congregation as to whether or not there was the commitment to do what was necessary to significantly increase our income. During our

congregational meetings, it became clear that we still wanted a Parish Nurse and we eventually adopted a budget with a very scaled down proposal for funding the position. (Actually, it became clear that we want everything we used to have, but we don't want to have to give more, or do lots of fund-raising to have it.) As might be expected, this was painful. In November, just prior to our second budget meeting, our Parish Nurse of seventeen years, BrendaLee Howell resigned her position. We were incredibly saddened at her leaving even though we realize that it was precipitated by our anticipated lack of funding. We truly wish her well.

Even with our challenges, there was joy in our life together. Worship in the Park on Father's Day was breezy as I recall. The Fall Festival was fun, Christmas in Nazareth was uplifting, featuring choral groups, musicians, quilts, crafts for kids and delicious snacks. Loaves and Fishes returned to indoor dining in November, a Tuesday Bible study group started meeting and in all of it, we served the Lord together.

In 2022, human need did not change. People continue to have babies and ask that they be baptized (most of the time on Saturdays so as to limit risk to COVID and other viral exposures); people entered the life triumphant (died) and we celebrated their lives at funerals and memorial services; people needed financial help and emotional support and, as Pastor, I have continued to offer these important rites and services. It has been an honor to continue this difficult journey with you all in the midst of these challenging times. In the meantime, I am and continue to be available for conversations, pastoral care and other spiritual resources you may need.

In 2022, I continued as the convener of the Nazareth Ministerium. I attended monthly Zoom meetings of our Easton Area UCC Pastors. I was invited to offer a prayer at the Nazareth Memorial Day celebration. I was invited to speak on the importance of inclusivity in the church and the community at a rally to unite Nazareth as a welcoming community. I offered a prayer at the Memorial Library of Nazareth & Vicinity's Veterans day service in November. On a professional level, I continued to serve as a convener of a professional group for clergy for the Penn Northeast Conference, in which we studied the book, "How to Lead When You Don't Know Where You Are Going." It was a book for the Church navigating its way through transitional times. We also began, but did not yet finish the book "Becoming A Hybrid Church".

Through all of our joys and challenges in 2022, I continued to be amazed by the dedication and professionalism of our staff. I am also amazed at the countless hours the members of the Consistory and the Spiritual Council have put in as well. Not to mention the fact that they did so with a fair amount of good humor and laughter. We are blessed by the ministry and skills of each and every one who serves among us! I truly do give God thanks for the gift of being in ministry with all of you.

Respectfully submitted,
Rev. Jeffery A. Brinks, Pastor

Annual Report of the Director of Music – 2022

2022 was a year of many blessings for our music ministry. God's love is so evident through the wonderful people who serve our congregation through music. Music unites people as we move forward in faith. I thank God for blessing us with this special gift.

After two years of COVID restrictions, it was great to see our choirs grow this year. "Grace Notes", our adult choir, started with eight people back in September of 2021. I am happy to say we now have twenty people in the choir. They sang twice a month and also sang for our special services on Ash Wednesday, Maundy Thursday, Good Friday and Christmas Eve. It was a joy to work with these dedicated singers. The Golden Agers joined the choir for a special anthem on Golden Age Sunday. What a treat! I really enjoyed meeting and working with this great group of people.

Being a part of the choir is so much more than just singing. It really is a family. We celebrate birthdays, share prayer concerns each week and just enjoy spending time together. Thank you to Jeff and Nancy Thorne for hosting a choir picnic at their home in August. What a wonderful way to kick off the new choir season. Thank you, choir members for all that you do for our music ministry.

The "SONshine Singers", our children's choir, had a great year of singing and forming new friendships. We have ten singers and I look forward to continued growth. Even though there is quite a big age span, I am very impressed with how well everyone gets along. The older children are very accepting of the younger children. It warms my heart to see this. The "SONshine Singers" sang both virtually and in person. Technology has been a great tool to use when we have scheduling conflicts with singing in person. This is an option we never would have thought of before COVID. We enjoyed a fun pizza and ice cream sundae party at the Fallers in May. Thank you, Andrea and Adam, for opening up your home to all of us. Thank you, parents, for making choir a high priority for your children. Finally, thank you, "SONshine Singers" for sharing the love of Jesus every time you sing!

We are very blessed to have such an exceptional bell choir under the direction of Rick Hilborn. The "St. John's Ringers" rang for our Easter, Thanksgiving and Christmas Eve Services. They also rang periodically throughout the year. Thank you to Rick and the "St. John's Ringers" for all your hard work. The bells add so much to our services.

It was exciting to watch our Contemporary Service grow this year. Without COVID restrictions, we added more singers and instrumentalists. This made a huge difference. Another change this year was giving our Praise Band a new name, "Faith Force". One of our high points this year was playing for Worship in the Park. It was fun praising God in an outdoor setting. Strong relationships have formed by being part of "Faith Force". This is just another example of how music unites people! I want to thank Jeff and Lisa Brinks for hosting a summer picnic at their

home for us. It was a wonderful day of fun and fellowship. Thank you to all of our "Faith Force" members. You continue to make a difference in people's lives.

I am pleased that we continue to offer two different styles of worship services every Sunday. It is important to meet all the worship needs of our faithful congregation. Thank you to our tech team for continuing to stream our services. It gives people yet another option to worship.

I continued to do music once a month with the Preschool. We welcomed the Preschool to our worship service on April 24th. It was awesome having so many young families in the church that day. It warmed my heart to hear all those children sing "Rise and Shine" with so much enthusiasm. It was a great service!

It was my pleasure to plan the Becker Memorial Concert on November 13th. It was a beautiful concert featuring Mark Loria, the organist at the Cathedral Basilica in Philadelphia and the choral group, "Epiphany Singers", directed by my daughter, Danielle Molan. The concert was followed by a delicious gourmet soup and sandwich supper. Thank you to Alan Kern, his team of helpers and the youth for making this event extra special.

We also provided music for some special events we had this year. We had a fun Sing-along at the September Covered Dish Dinner. "Faith Force" played in the church parking lot at the Fall Festival in October. Singers and instrumentalists performed a special Christmas Concert at our church for Christmas in Nazareth. These were marvelous opportunities to reach out to the community.

Thank you to everyone who shared their music over the summer months when the choirs did not sing. We are blessed with so many talented musicians that share their gifts so freely.

Another part of my responsibilities is to document and report the copyright information for all the music we do. Linda Linton stepped in and offered to help with this. Thank you Linda, for taking some of this off my plate. You are such a blessing!

Finally, thank you to Pastor Jeff and the entire staff at St. John's. I love being part of this amazing team of supportive and dedicated people.

With God's help, I am certain we will continue to make our music ministry flourish in the coming year.

In Christ's Service,

Donna Molan

Youth Ministry Coordinator Annual Report 2022

Youth ministry is a church-wide ministry which strives to provide opportunities and experiences with the hope to draw teens into active, responsible participation in the life, mission and work of the faith community and the greater church. Our Youth Ministry team includes a group of faithful adults who share their time, talents, gifts and Christian values with our youth; a group of adults who desire to take risks to enable our youth to mature spiritually, socially and emotionally.

*Faith Formation for 6th-12th graders is led by Connie Rought and myself at 10 a.m. in the House. Our meetings include Bible Study, current events, life issues and service projects for the community and St. John's members.

*Confirmation

I am blessed to share confirmation leadership with Pastor Jeff. The confirmands meet as a group about 8 times each year and I share the responsibility of leading a "practice". The confirmands also meet with their mentors on a regular basis. Thank you to Connie Rought, Rick Hilborn and Johnathan Dieter for sharing your faith and life experiences with Justin Sensenig, Benton Mason and Ryan Bergen.

*Youth Groups

Investing in today's youth and preparing them to grow in relationship with God results in nurturing the congregation while also allowing the church to flourish. Our Sparks, 2-4th graders, meet on the first Sunday of the month at noon. Connie Rought and myself lead this thriving and growing roots group and we hope for their involvement in the future. Our Xplosion group is building and growing as well. Youth ministry has its highs and lows and the Seekers, our high school group, is experiencing one of those lows. Sports, work and lack of commitment are the result of low attendance. But I refer to the following scripture: "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up." Galatians 6:9. Our YA'S (young adults) enjoy socializing with Pam Dawe, Loro Rogora and myself. They've continued to be a part of the church life and mission trips. You may see them on a Sunday morning running the sound board, singing or in various leadership roles.

*Summer Crew '22

What an adventure! After several years of not being able to go on a trip, we traveled to South Dakota, stayed on a Native American reservation with another group from Pennsylvania and a Next Step leader from Easton, repaired roofs, painted and installed floors, etc. We learned about the Lakota Sioux culture, experiencing the rolling hills, landscape and wild horses. A big thank you to Pam Dawe and Bill Dorko. Ten years ago in my annual report I wrote: Summer Events build lasting relationships, not only at the events but also as we work together fundraising to earn the monies needed. This is especially true of this year's participants who have taken part in many mission trips. We would not be able to take part in these life-changing

trips without the support of the congregation and parents in our fundraising efforts. Thank you to Al's faithful kitchen crew who spend hours preparing breakfasts, brunches, etc. to help support of our youth events.

*Mission and Service

Martin Luther King, Jr said, "Life's most urgent question is what are you doing for others?" As exciting it is to go on Mission trips to other destinations, it is important for our young people to serve those in our congregation and in the neighborhood. Some of that serving included helping folks move, baking 48 pumpkin pies and donating cookies for the Social Concerns holiday baskets, serving at the Golden Age Sunday Celebration and making crafts with those attending "Christmas in Nazareth". Our Advent tree collected tons of gloves, hats and socks that were delivered to Family Connection in Easton.

*PNEC

It is my privilege to be a part of the Penn Northeast Conference Spiritual Development Team for youth and young adults. We, the youth leaders and pastors, plan events and activities for the youth leaders and youth of the conference. Taking part in the conference meetings provides me with knowledge about our conference and the churches within it. In fact, two questions that were addressed at the fall November meeting were really quite thought provoking. The questions were part of a discussion about folks looking for a church to attend. #1 What does your church do? #2 Would the community notice if your church disappeared? Hmmm

Many thanks to the office staff for all you do for St. John's!

As always, I am blessed to be able to follow my "calling"!

Peace and grace,

Marjorie Baltz

St. John's United Church of Christ
Balance Sheet
As of December 31, 2022

	<u>CURRENT MNTH</u>	<u>PREV MONTH</u>	<u>Dec '21</u>
ASSETS:			
CASH/CASH EQUIVALENTS			
Checking & Petty Cash	17,840	8,374	71,320
Prepaid Accounts- Expenses	692	4,595	583
Long Term Investments Ledger	14,227	14,174	16,122
Savings Account Embassy Bank/Fulton	123,563	134,021	209,456
Endowments/Memorial Fund Investments- Magellai	1,138,912	1,167,098	1,398,360
Total Cash	<u>1,295,234</u>	<u>1,328,262</u>	<u>1,695,841</u>
 PROPERTY AND EQUIPMENT	 7,052,141	 7,048,641	 7,048,641
 TOTAL ASSETS	 <u><u>8,347,375</u></u>	 <u><u>8,376,903</u></u>	 <u><u>8,744,482</u></u>
LIABILITIES :			
Accounts Payable	1,017	0	180
Social Concerns Fund	10,637	12,157	15,629
Payroll Liabilities	2,923	(8,955)	3,924
Benevolence Payable	0	2,508	0
Total Liabilities	<u>14,577</u>	<u>5,710</u>	<u>19,733</u>
FUND BALANCES			
Music Funds	7,412	8,785	6,851
Designated Funds	106,397	122,207	230,772
Big Handbell Fund (Magellan)	11,611	11,607	12,835
Memorial Fund- Embassy Bank	4,700	9,924	22,693
Endowment Investments- Magellan	1,134,212	1,160,174	1,375,667
TOTAL FUND BALANCES	<u>1,264,332</u>	<u>1,312,697</u>	<u>1,648,818</u>
Equity			
Net Assets-Property	7,052,141	7,047,141	7,047,141
Undesignated	28,054	28,790	106,427
Net Income	(11,729)	(17,435)	(77,637)
Total Equity	<u>7,068,466</u>	<u>7,058,496</u>	<u>7,075,931</u>
 TOTAL LIABILITIES & EQUITY	 <u><u>8,347,375</u></u>	 <u><u>8,376,903</u></u>	 <u><u>8,744,482</u></u>

SUMMARY OF INSURANCE COVERAGES

St. John's UCC and St. John's UCC Pre School

Workmen's Compensation – United Church Insurance Services

Insurer: Cincinnati Insurance Companies

Property Insurance:

Broker: Insurance Board, Cleveland, OH

Carrier: Lexington Insurance Company

Policy Number: PKU 0055707 05/AA01010

Coverage Dates: 01/01/22 – 01/01/23

Blanket Limit – Total Values: \$14,238,640

Deductible: \$ 5,000

Umbrella: \$30,000,000

Buildings Covered: Church, Noble House, Garage

Covered for liability only: Three Parking Lots and Two Cemeteries

Other:

Fine Arts (Musical Instruments): \$125,000

Deductible: \$1,000

St. John's United Church of Christ
General Operating Statement
December 2022

	<u>Annual Budget</u>	<u>Dec 2022</u>	<u>Budget</u>	<u>Jan - Dec 22</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>ACT MTD %</u>
Operating Income							TOTAL INC
4005 · White Envelopes	325,000	39,012	44,500	311,306	325,000	(13,694)	68.47
4007 · Lenten Service Food	4,800	0	0	2,681	4,800	(2,119)	0.00
4010 · Plate Offering	7,500	1,667	580	4,912	7,500	(2,588)	2.93
4015 · Church School	3,000	81	260	1,684	3,000	(1,316)	0.14
4020 · Building Rental	5,000	200	420	2,725	5,000	(2,275)	0.35
4021 · Rental Income- Nobel House	1,500	100	125	1,100	1,500	(400)	0.18
4022 · Special Events/Fund Raising	5,000	227	1,250	8,410	5,000	3,410	0.40
4045 · Lenten Service	1,500	0	0	0	1,500	(1,500)	0.00
4050 · Special Gifts	1,000	9,669	500	10,424	1,000	9,424	16.97
4060 · Thankoffering	1,000	0	500	0	1,000	(1,000)	0.00
4105 · Initial Offering	1,000	0	0	735	1,000	(265)	0.00
4120 · Church Marketing	500	5	25	468	500	(32)	0.01
4125 · Unbudgeted Emergency	500	879	400	924	500	424	1.54
4138 · Handbell Income	1,000	200	250	200	1,000	(800)	0.35
4170 · Birthday Calendars	300	0	0	396	300	96	0.00
4171 · Golden Age Celebration	500	0	0	696	500	196	0.00
4175 · Parish Nurse Envelope	5,000	5	550	3,180	5,000	(1,820)	0.01
4180 · Youth & Adult Ministries	2,000	5	0	2,354	2,000	354	0.01
4185 · Property Improvement Envelope	2,000	4,474	55	7,272	2,000	5,272	7.85
4194 · Flower Income	4,000	435	300	2,951	4,000	(1,049)	0.76
4110 · Worship Guide Sponsorship	1,000	20	80	570	1,000	(430)	0.04
4147 · Newsletter Sponsorship	1,200	0	100	1,100	1,200	(100)	0.00
4148 · Online Ministry Sponsorship	1,000	0	80	400	1,000	(600)	0.00
4176 · Parish Nurse Endowment Income	8,000	0	0	8,329	8,000	329	0.00
4139 · Music Endowment Income/Misc	500	0	0	1,621	500	1,121	0.00
5005 · Endowment Income Unrestricted	40,500	0	0	41,139	40,500	639	0.00
5004 · Endowment Income Hawk Flowers	900	0	25	361	900	(539)	0.00
5011 · Endowment Inc Property Repairs	4,800	0	0	4,987	4,800	187	0.00
5015 · Endowment Inc - St. Cecelia	1,300	0	0	1,020	1,300	(280)	0.00
5020 · Savings Reserve Transfers	54,303	0	6,803	49,752	54,303	(4,551)	0.00
Total Operating Income	485,603	56,979	56,803	471,697	485,603	(13,906)	100.00

Expense	Annual Budget	Dec 2022	Budget	Jan - Dec 22	YTD Budget	\$ Over Budget	ACT	MTD %
PERSONNEL								
Benefits	62,020	4,353	4,949	60,215	62,020	(1,805)		7.64
Employer Taxes	23,137	2,479	2,669	20,577	23,137	(2,560)		4.35
Expenses	5,500	148	543	1,794	5,500	(3,706)		0.26
Salaries	269,813	29,110	31,074	265,220	269,813	(4,593)		51.09
Total PERSONNEL	360,470	36,090	39,235	347,806	360,470	(12,664)		
CHURCH PROPERTY								
6105 : Fuel Expense	12,000	1,350	2,100	12,139	12,000	139		2.37
6110 : Water - Church	1,000	204	95	1,613	1,000	613		0.36
6115 : Electric - Church	11,000	1,287	950	19,733	11,000	8,733		2.26
6120 : Sewerage - Church	500	70	125	432	500	(68)		0.12
6125 : Telephone/Internet - Church	2,700	200	225	2,390	2,700	(310)		0.35
6130 : Waste Disposal - Church	2,400	0	0	2,053	2,400	(347)		0.00
6135 : Insurance - Church	32,000	2,799	2,666	33,583	32,000	1,583		4.91
6140 : Repairs/Church-Gen Fund	500	1,272	45	4,772	500	4,272		2.23
6150 : Supplies - Church	1,500	237	125	1,729	1,500	229		0.42
6151 : Heat/A/C supplies/repair- church	5,000	3,602	416	4,756	5,000	(244)		6.32
6152 : Heat/A/C maint agreement-church	5,000	379	416	4,743	5,000	(257)		0.67
6153 : Fire Alarm Equip/Main Agreement	3,000	220	0	3,390	3,000	390		0.39
6155 : Elevator Maintenance Agreement	2,500	201	205	2,547	2,500	47		0.35
6156 : Pest Control	500	43	45	506	500	6		0.08
6144 : Mowing & Sidewalk Snow Removal	2,000	0	60	1,560	2,000	(440)		0.00
6145 : Outside Maintenance - Church	500	0	0	459	500	(41)		0.00
6160 : Security	400	0	100	0	400	(400)		0.00
6205 : Fuel - Noble	1,000	77	100	819	1,000	(181)		0.14
6210 : Water - Noble	300	18	25	219	300	(81)		0.03
6215 : Electric - Noble	900	107	100	891	900	(9)		0.19
6220 : Sewerage - Nobel	100	20	25	80	100	(20)		0.04
6240 : Repairs/Nobel-Gen Fund	200	0	50	409	200	209		0.00
6315 : Electric - parking lots	300	26	25	319	300	19		0.05
6325 : Parking Lot Plowing	5,000	850	250	5,100	5,000	100		1.49
Total CHURCH PROPERTY	90,300	12,962	8,148	104,242	90,300	13,942		

	<u>Annual Budget</u>	<u>Dec 2022</u>	<u>Budget</u>	<u>Jan - Dec 22</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>ACT MTD %</u>
FAITH FORMATION							
7105 · Children Ministries	500	0	125	274	500	(226)	0.00
7125 · Youth Ministries	500	0	125	719	500	219	0.00
7139 · PNEC	500	0	125	0	500	(500)	0.00
7140 · Adult Ministries	500	0	30	374	500	(126)	0.00
Total CHRISTIAN EDUCATION	2,000	0	405	1,367	2,000	(633)	
MUSIC PROGRAM							
7205 · New Music	375	56	30	425	375	50	0.10
7206 · Handbell Music	200	125	0	125	200	(75)	0.22
7225 · Organ Repairs & Tuning	2,020	650	640	1,670	2,020	(350)	1.14
7230 · Piano Tuning	1,030	425	300	1,243	1,030	213	0.75
7242 · Music License	1,210	505	0	1,647	1,210	437	0.89
7248 · Handbell Repair	3,000	0	0	3,557	3,000	557	0.00
7255 · Contemporary Worship	4,500	200	400	3,704	4,500	(796)	0.35
Total MUSIC PROGRAM	12,335	1,961	1,370	12,371	12,335	36	
PARISH NURSE							
5616 · Parish Nurse First Aid Supplies	200	0	50	250	200	50	0.00
5617 · Parish Nurse Programming	200	0	50	0	200	(200)	0.00
Total PARISH NURSE	400	0	100	250	400	(150)	
OTHER MINISTRIES & PROGRAMS							
7010 · Birthday Calendars Expense	300	0	0	238	300	(62)	0.00
7011 · Senior Ministries Committee	500	0	0	877	500	377	0.00
7013 · Wednesday Special Food	4,800	0	0	2,716	4,800	(2,084)	0.00
7014 · General Food & Supplies	500	0	125	399	500	(101)	0.00
7035 · St. John's News	100	0	0	112	100	12	0.00
7045 · Worship Supply/Special Services	1,000	0	250	302	1,000	(698)	0.00
7090 · PNEC An Mt Delegate Expense	100	0	0	245	100	145	0.00
7095 · Church Marketing	500	0	125	207	500	(293)	0.00
7096 · Unbudgeted Emergency Expense	500	0	125	0	500	(500)	0.00
7364 · Flower Expense	4,000	537	500	2,880	4,000	(1,120)	0.94
Total OTHER MINISTRIES & PROGRAMS	12,300	537	1,125	7,976	12,300	(4,324)	

	Annual Budget	Dec 2022	Budget	Jan - Dec 22	YTD Budget	\$ Over Budget	ACT MTD %
ADMINISTRATIVE & OFFICE							
8005 · Publications/Bulletins	1,000	208	200	559	1,000	(441)	0.37
8010 · Computer Technology	1,000	(27)	56	1,227	1,000	227	-0.05
8020 · Miscellaneous	500	10	300	405	500	(95)	0.02
8025 · Office Supplies Expense	1,000	78	80	1,129	1,000	129	0.14
8030 · Offering Envelopes	800	0	0	735	800	(65)	0.00
8035 · Postage	1,500	395	300	1,433	1,500	(67)	0.69
8040 · Copy Service	1,000	154	0	1,152	1,000	152	0.27
8044 · Bank Service Charges Exp	0	12	0	24	0	24	0.02
8045 · Debit/Credit Cards Serv Charges	700	34	59	557	700	(143)	0.06
8046 · Direct Deposit Serv Charges	300	(17)	25	292	300	(8)	-0.03
Total ADMINISTRATIVE & OFFICE	7,800	847	1,020	7,513	7,800	(287)	91.96
Total Expense	485,605	52,397	51,403	481,525	485,605	(4,080)	
NET ORDINARY INCOME	(2)	4,582	5,400	(9,828)	(2)	(9,826)	
OTHER INCOME/EXPENSE							
OTHER INCOME							
5003 · Endowment Inc. Capital Improvements	0	3,594	0	82,795	0		
4030 · Interest-UCF	0	9	0	41	0		
4031 · Appreciation/Depreciation UCF	0	165	0	(587)	0		
4036 · Savings Account Interest	0	30	0	138	0		
4190 · Designated Property Income	0	0	0	41,616	0		
Total OTHER INCOME	0	3,798	0	124,003	0		
OTHER EXPENSE							
6141 · Repairs/Church—Prop Improvement	0	2,674	0	125,905	0		
6241 · Repairs/Nobel—Prop Improvement	0	0	0	0	0		
Total OTHER EXPENSE	0	2,674	0	125,905	0		
NET INCOME	(2)	5,706	5,400	(11,730)	(2)		

FINANCE COMMITTEE REPORT

ST. JOHN'S U.C.C.

Year Ended 12/31/22

Bank and Investment Account Balances

Bank Account - General Fund

Embassy Bank	\$17,690
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Savings Account – Embassy Bank	\$55,194
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General Operating	\$ 2,653
Youth Ministry	11,346
Richard Anderson Scholarship	2,520
Funeral Luncheons	1,522
Wills Income	7,805
Stained Glass Window	9,018
Church Partnership	1,361
Promotion of the Arts	6,856
Property Improvement	1,031
Social Concerns	10,582
Rummage Sale	500

Savings Account – Fulton Bank	\$68,369
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Estates Income	\$18,409
General Operating	49,960

New Ministry Initiatives

United Church Foundation (Market)	\$2,567
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TOTAL	\$143,820
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FINANCE COMMITTEE REPORT
2022 ANNUAL REPORT
BENEVOLENCE CONTRIBUTIONS RECEIVED

	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Our Church's Wider Mission (OCWM)	11560	10,905	9,090	11,382	11,667	13,271
One Great Hour of Sharing (OGHS)	775	797	747	1,281	1,233	1,507
Neighbors in Need (NIN)	860	855	872	920	1,238	1,343
Phoebe Home	615	383	319	1,002	1,050	1,859
Habitat for Humanity (Local chapter)	782	790	722	50	1,000	1,056
Lancaster Theological Seminar	394	410	324	571	695	1,318
Social Concerns	7422	15,657	11,957	7,705	8,936	7,146
PNEC Mission Envelope	0	0	10	10		44
(Amigos de Guatemala)						
UCC Disaster Relief	846	634	687	722	920	
Summer Lunch Program	1069	820	1,236	983	1,157	
Loaves and Fishes	748	800	969	772	924	1,082
Nazareth Area Food Bank	1169	1,166	1,642	1,259	1,395	1,580
TOTAL	<u>26,240</u>	<u>33,217</u>	<u>28,575</u>	<u>26,657</u>	<u>30,215</u>	<u>30,206</u>

Non-Cash Benevolence Contributions include:

Christmas gifts for local families in need

Food for *Nazareth Area Food Bank*

Items for *Animal Food Bank of L.V.*

Items for Easter, Thanksgiving & Christmas Baskets for local families in need

Used clothing to help pay for Youth Mission Trips

St. John's United Church of Christ
Total Wills Endowment Funds
December 31, 2022

Funds Invested by Magellan Financial, Inc. in Wells Fargo

<u>Fund Name</u>	<u>GL#</u>	<u>Restrictions</u>	<u>Units Held</u>		<u>Market Value</u>
General Funds	10121	No restrictions on either principal or income	22,328.507	3,807.42	\$ 3,807.42
Ann Fraunfelder	10120	No restrictions on either principal or income	55,098.857	9,395.36	\$ 9,395.36
John & Mae Fraunfelder	10120	Principal to be invested, income only used for any purpose designated by Consistory	1749.059315	298,246.47	\$ 298,246.47
Kostenbader, Milksch, Hawk & Shaffer	10122	Principal to be invested, income only used for any purpose designated by Consistory	804.675275	137,211.79	\$ 137,211.79
Gladys P. Smith	10121	Principal to be invested, income to be paid annually into the General Fund of the Church	35.970961	6,133.70	\$ 6,133.70
Meda K. McGrath	10121	Principal to be invested, income to be paid annually into the General Fund of the Church	26,828.442	4,574.74	\$ 4,574.74
Robert H. Smith	10121	Principal to be invested, income to be paid annually into the General Fund of the Church	58,079.197	9,903.56	\$ 9,903.56
RuthAnn Getz	10121	Principal to be invested, income to be paid annually into the General Fund of the Church	68,467.964	11,675.03	\$ 11,675.03
Grant W. & Sara Walizer	10121	No restrictions on either principal or income	47,170.757	8,043.47	\$ 8,043.47
Nelia Stone Endowment	10121	TRANSFERRED IN NOVEMBER 2015	0.000000		
Robert & Anita Keck Endowment	10121	No restrictions on either principal or income	32,097.131	5,473.15	\$ 5,473.15
Floyd Hess		No restrictions on either principal or income	65,589.609	11,184.22	\$ 11,184.22
Carl Remel Endowment		No restrictions on either principal or income	90,060.662	15,356.98	\$ 15,356.98
Mary Ellen Becker	10133	Principal to be invested, income only used for Robert Becker Memorial Concert	1189,280.564	202,794.00	\$ 202,794.00
Miko Fund	---	Principal to be invested, income used for Pastor's Discretionary Fund	29,007.470	4,946.30	\$ 4,946.30
Mary E. Smith Restricted Building	10130	Principal to be invested, income only to be used for care, preservation & beautification of church edifice & any equipment & furnishings	436,814.110	74,484.76	\$ 74,484.76
Paul and Harriet Mack Endowment Fund Restricted	10123	Principal to be invested, income only used for repairs, renovations, and related needs	304,311.684	51,890.68	\$ 51,890.68
William M. Kilpatrick, Sr. & Florence M. Kilpatrick	10124	Principal to be invested, income only to be used for rep. & maint. of sanctuary & contents, inc. organ, sound & taping sys., and tower chimes	107,251.994	18,288.42	\$ 18,288.42
Music Fund Restricted	10125	Principal to be invested, income only used for music for the choirs	48,676.112	8,300.16	\$ 8,300.16
St. Cecelia Endowment Fund	10131	Principal to be invested, income only used for organ preservation until principal reaches \$150,000, at which time other instruments are eligible	103,521.065	17,652.23	\$ 17,652.23
Dorothy Briggs Church School	10126	Principal to be invested, income only used for purchase of resources for children's Christian Program	40,268.665	6,866.54	\$ 6,866.54

St. John's United Church of Christ
Total Wills Endowment Funds
December 31, 2022

Funds Invested by Magellan Financial, Inc. in Wells Fargo

<u>Fund Name</u>	<u>GL#</u>	<u>Restrictions</u>	<u>Units Held</u>		<u>Market Value</u>
Carrie Hawk Flowers	10127	Principal to be invested, income only used for purchase of flowers in memory of Mr. & Mrs. Wm. H. Nolf and Carrie & Lester Hawk	8.705716	1,484.48	\$ 1,484.48
Parish Nurse-General	10128	Principal to be invested, income only to be used for the Parish Nurse Program	82.377700	14,046.90	\$ 14,046.90
Parish Nurse-David Kromer	10128	Principal to be invested, income only to be used for the Parish Nurse Program	55.225637	9,416.98	\$ 9,416.98
Parish Nurse-Ann & Frank Siffes	10128	Principal to be invested, income only to be used for the Parish Nurse Program	51.595055	8,797.90	\$ 8,797.90
Parish Nurse-Arthur D. MacDonald	10128	Principal to be invested, income only to be used for the Parish Nurse Program	181.366730	30,926.33	\$ 30,926.33
Parish Nurse-Nella Stone	10128	Principal to be invested, income only to be used for the Parish Nurse Program	263.676492	44,961.64	\$ 44,961.64
George A. Smith (OCWM)	10129	Principal to be invested, income only to be used for Our Christian World Mission	68.924656	11,752.91	\$ 11,752.91
Charles B. Forney Endowment (OCWM)	10134	Principal to be invested, income only to be used for Our Christian World Mission	72.117611	12,297.37	\$ 12,297.37
Colin John Shultz Endowment Fund	—	Principal to be invested, income only used for Nursery School Scholarships	43.839696	7,475.47	\$ 7,475.47
Restricted (Robert Smith)	—	Principal to be invested, income only used for Nursery School Scholarships	27.969058	4,769.23	\$ 4,769.23
Lunden Mackenzie Siffes	—	Principal to be invested, income <u>not</u> to be used for operating expenses	392.226544	66,881.77	\$ 66,881.77
Emily Kahler Fund			6562.583236	1,119,039.96	\$ 1,119,039.96
			6562.583252		\$ 1,119,039.96
			-0.000016		\$ -
Warren S. Johnson Endowment Fund	10135	Principal to be invested, income only used for the maintenance of organs. If not needed for organs, use for any other musical instrument.			\$ 15,172.46
					\$ 1,134,212.42
Big Bell Fund	1018				11,611.12
					\$ 1,145,823.54

Total Investments

GREENWOOD CEMETERY COMPANY
FINANCIAL STATEMENT
JANUARY 1 - DECEMBER 31

		<u>2022</u>	<u>2021</u>
OPERATING FUND			
BALANCE AS OF	January 1	\$ 6,211.07	\$ 11,480.63
INCOME FOR PERIOD:			
	Funerals (21 / 42)	\$ 9,450.00	\$ 18,900.00
	Plot sales (34 / 14)	19,650.00	7,250.00
	Deeds	310.00	100.00
	Interest	3.08	0.63
	St. John's Lutheran Church	865.00	1,195.00
	St. John's United Church of Christ	1,283.00	875.00
	Other (Half of Schmidt Estate and boro reimb)	12,205.30	
	Foundations	-	220.00
		<u>\$ 43,766.38</u>	<u>\$ 28,540.63</u>
TOTAL INCOME			
		<u>\$ 49,977.45</u>	<u>\$ 40,021.26</u>
AVAILABLE CASH			
DISBURSEMENTS FOR PERIOD:			
	Mowing:		
	Greenwood	\$ 12,420.00	\$ 14,140.00
	St. John's	10,355.00	7,215.00
	Field and bank	5,980.00	5,980.00
	Snow removal	625.00	1,230.00
	Insurance	629.00	600.00
	Dumpster	540.00	524.50
	Other	327.70	-
	Office expense	172.94	-
	Remove tree limbs	1,950.00	2,800.00
	Tombstones	3,800.00	1,000.00
	Supplies	128.26	320.69
		<u>\$ 36,927.90</u>	<u>\$ 33,810.19</u>
TOTAL DISBURSEMENTS			
		<u>\$ 13,049.55</u>	<u>\$ 6,211.07</u>
EMBASSY BANK BALANCE AS OF DECEMBER 31			
PERPETUAL CARE FUNDS			
	UNITED CHURCH FUNDS	12/31/2022	12/31/2021
	MARKET VALUE	\$ 222,948.23	\$ 267,325.00
	BOOK VALUE	\$ 133,908.29	\$ 130,502.56
	FRANK SCHMIDT ESTATE (TRUIST BANK)	\$ -	\$ 29,804.58

STORE CERTIFICATE PROGRAM

The store certificate program continued in 2022 with a total profit of \$2,911.25, which was allocated to the stained glass window project. Since the inception of this program in 1999, the profit totaled approximately \$127,000, and was used for various projects, including both building projects, the organ repair fund, the stained glass window repair fund and the pastor search fund.

St. John's earns 5% of all gift cards sold. Store certificates are available for Giant, Wegmans, Kohl's and Weis Markets. Store certificates can now be purchased through the website at any time. The table is open Sunday mornings in the Gallery before and after each service or in the office during normal work hours. If you wish to pay with credit card, please visit the website to place your order. They can be picked up on a Sunday morning or call the church office to make arrangements for pick up.

Thank you to Arlene Bush, Deb Claycomb and Lynn Mark for their help in manning the table Sunday mornings. Thank you to everyone who continues to support this program!

STATEMENT OF ASSETS & LIABILITIES AS OF DECEMBER 31, 2022

Checking account balance	\$ 4,930.65
Store certificates on hand	<u>6,440.00</u>
TOTAL ASSETS	\$11,370.65
TOTAL LIABILITIES (Wegmans).....	\$ 1,045.00

CHECKING ACCOUNT SUMMARY

Balance January 1, 2022	\$ 5,644.40
Deposits made	<u>58,045.00</u>
Total	\$63,689.40
Less:	
Certificates purchased	\$55,413.75
Wegmans annual fee	100.00
Payments—stained glass windows	<u>3,245.00</u> <u>58,758.75</u>
Balance December 31, 2021	\$ 4,930.65

Laura Lee Staudt, Treasurer

The Report of the Spiritual Council

Elders Serving on the Spiritual Council in 2022

Jay Benfield
Lisa Hoffman
Robert Krug

Debbie Claycomb
Terri Horwath
Lori Rogora

Donna Cortez
Edith Iampietro
Connie Rought

Carol Hilborn
Earl Keller
Laura Lee Staudt

Elders who are not currently serving on Spiritual Council

Duane Ashenfalter
Cindy DeLuca
Doris Hirsch
Jeannette Smith

Lester Anderson
Steve Eberly
Thomas Johnson

Ruth Anderson
John Frack
Evelyn Kilpatrick

Marie Cole
Kim Gerbino
Betty Jane Quinter

Linda Danner

Spiritual Council is Chaired by Pastor Jeff

From the bottom of my heart, I wish to thank all of the Elders for their continued leadership of our congregation in what continues to be a changing world and a changing church. In 2022, the Spiritual Council continued to oversee our Confirmation program, reestablished home communions, discussed ways of communicating with our members and participated in several joint meetings with the Consistory and Church and Ministry Committee. As we look toward the future, we will talk about our understandings of what it means to be the church, continue to think about our worship and educational life and encourage everyone to grow in faith, love, forgiveness and compassion.

Grace and Peace to all of you! It is our honor to serve our Lord Jesus among and with you.

On behalf of the Spiritual Council

Pastor Jeff

2022 Annual Report of Personnel and Ministry

Personnel and Ministry Relations is the group of individuals responsible for being an advocate for the staff and maintaining good relationships between the staff, church leadership, and the congregation. It is a place to ensure effective communication with and among the staff, to resolve disputes, to evaluate the staffing pattern, and to ensure the expressed ministries and goals of the congregation and staff are carried out.

During 2022, this Committee went through several changes, including a name change and updated Policy Statement that were approved by Consistory in September. (This committee was formerly called Church and Ministry.)

One of our major tasks each year is to review and update our Personnel Policy and Staff Position Descriptions. 2022 saw several changes as many of our staff had hours cut and position descriptions needed to be changed to reflect fewer hours. We also changed the system of staff reporting of time worked and monthly reports were switched to quarterly.

This year we worked with Team Innovation to provide the staff gift baskets containing some of their favorite things to show our appreciation for them.

I want to thank the following members who stepped down in 2022: Jay Benfield, Edith Iampietro, John Muscler, Duane Ashenfelder, Kim Gerbino, and Joe Burnett (chairperson).

I was appointed chairperson by Consistory in September 2022. I would like to thank the current members and look forward to working them in 2023: Pam Dawe (secretary), David Weikel, Doris Hirsch, Alan Kern, Betty Kunkle, Bonnie Stubblefield, Ian Van Horn, Johnathan Dieter, and Lynn Mark. We are looking for two additional members to join our team. If you have any interest in learning more about what we do, please reach out to me.

Respectfully submitted,

Carla Pitsko, Chairperson

WORSHIP COORDINATION COMMITTEE 2022 ANNUAL REPORT

The Worship Coordination Committee members are chairpersons of several sub-committees working together to coordinate the preparation of our worship services. This group met 4 times in 2022 via zoom.

Pastor Brinks prepares our monthly worship schedules throughout the year to inform all members of the type of service, special worship services, parament colors, communion dates and any other details as they arise. The schedules are reviewed at each meeting.

The Altar committee, chaired by Joann Johnson, is responsible for preparation of the pews, Altar and sanctuary on a weekly and seasonal basis.

The Communion committee, chaired by Laura Lee Staudt and John Muscler, is responsible for the preparation and cleanup of the communion elements prior to and after each service. Pew communion was resumed this year.

This committee needs volunteers to help with the tasks of communion clean up. If you are interested in helping with this essential task please contact John Muscler, Laura Lee Staudt or call the church office.

The Audio/Video committee chaired by John Muscler is responsible for the audio and visual components of our worship services. Ian VanHorn and Nick Muscler joined this committee in 2022.

If you are interested in learning more about operating the sound board or video operations during our worship services, please contact John Muscler or the church office. Lori Rogora and Jay Benfield are available to assist with any questions or problems during the taping of the service.

The Ushering Committee, it was decided to keep the Ushering Committee until further notice.

The Acolyte committee, it was decided to discontinue acolytes until further notice.

The Flower committee, chaired by Carol Hilborn, is responsible for coordinating the purchase of all flowers, palms and plants used to decorate the sanctuary on a weekly and seasonal basis.

This group is also responsible for coordinating the delivery of cards, palm crosses and seasonal flowers to our homebound members. *Continued congregational support of sponsorships is needed to sustain the flower, bulletin, and audio programs.*

Thank you to our congregation members who volunteer their time to help deliver flowers to our home bound members.

The Director of Music Ministries, Donna Molan, keeps the group informed of special times and needs that may arise that each subcommittee may assist with. Donna has been successful in recruiting new members to both her children's choir, SONshine singers and adult choir, Grace Notes.

If you are interested in any of the subcommittees, we would like to encourage you to volunteer and be a member of the Worship Coordination committee. For information, please contact any member of this committee or the church office.

I would like to thank the chairpersons and their committee members for their continued service to St. John's. In addition, we extend a special thank you to Laura Lee Staudt as secretary and Sandy Boyer as our member at large.

Respectfully submitted,
Nancy Thorne, Chairperson

Social Concerns Annual Report 2022

Our Mission Statement:

The Social Concerns Committee is an outreach ministry of St. John's United Church of Christ in Nazareth. In response to God's call to give aid to anyone in need, the committee works within county agencies, organizations, and community services to provide financial and physical support to meet that need.

With Covid restrictions behind us, curbside pick up for the food pantry ended. In June, we were able to bring the Choice Food Pantry back into the church. This allowed our clients to choose the food items that they needed and could actually use. We saw the number of families served slowly and steadily increase. On average, 28 families were served per month. The family breakdown was 23 adults, 26 seniors and 15 children served.

In early summer, volunteers from the food pantry along with committee members enjoyed an indoor picnic. An evening of fellowship and good food was enjoyed by all.

The committee also prepared Easter, Thanksgiving, and Christmas holiday food baskets. The holiday baskets were enjoyed by 434 people. The committee offers a special thank you to our youth who made pumpkin pies for Thanksgiving and donated cookies for Christmas. These acts of kindness and sharing brought a special, loving touch to the families.

Our Have A Heart tree was a welcomed sight after a 2 year absence. Through the generosity of our congregation, 75 children had a special Christmas. 11 Giant gift cards were also donated, earmarked for the drivers at Meals on Wheels.

People living within the Nazareth Area School District are fortunate to have a social worker as a source for information pertaining to available services and assistance. The program is known as the Nazareth Area Support Program with Ms. Anne Grogan as our social worker. The Nazareth Ministerium oversees the program, with Pastor Jeff being an active member of the Ministerium. St. John's also supports this much needed program with monetary donations.

The \$500 "Spirit of Community" scholarship was awarded to Sarah Kryemadhi. This was presented at the Academics Award Ceremony held at the Nazareth Senior High School on May 23.

Along with our hands-on ministry, monetary donations were made to Meals on Wheels, Lehigh Valley Animal Food Bank, Safe Harbor, Third Street Alliance, Second Harvest Food Bank, Nazareth Area Food Bank, and Habitat for Humanity.

The Social Concerns Committee is composed of dedicated volunteers working diligently to accomplish St. John's outreach ministries. The committee takes the responsibility of stewardship of funds entrusted to us very seriously. We thank each of you for the faith and trust you have placed upon us.

We thank you for your support-financial or physical, this past year. We pray that your continued support will enable us to accomplish these missions and more.

May God continue to bless St. John's United Church of Christ here in Nazareth.

Respectfully submitted,

Betty Kunkle-Chairperson

Property Committee Annual Report 2022

The Property Committee is responsible for the repair, maintenance and capital improvements to St. John's building and grounds. We normally meet on the 4th Thursday of every month.

The projects below were started prior to 2010 and continued through 2022.

1. Replacing old windows in the Noble house with vinyl insulated windows
2. Replace bad floor tile in the hallways and bathrooms
3. Replacing incandescent bulbs with LED

Normal repair and maintenance funds and investment income were all utilized to fund the following projects.

1. Replace two of the three broken tower lights with new LED
2. Repointed stone on Broad Street side of the building to eliminate leakage and internal water damage
3. Removed two shade trees on Broad Street to minimize sidewalk damage and improve visibility of the church to traffic. Thank you to the Cuttery Tree Service, Bob Schmoyer for the donation of his services in completing this project.
4. Install a handrail up the steps in the sanctuary
5. Caulk and paint lower-level windows and repair water damage in the office

Annual projects:

1. Fix damaged slate roofing
2. Tree trimming and yard clean up with the help of Summer Crew and the Boy Scouts
3. Various HVAC repairs

I would like to thank the members of the Property committee for their continued service. Members Include: Dan Chiavaroli, Bill Shirer, Bob Barnett, Tom Stubblefield, Adam Faller and Jonathan Dieter.

I would also like to thank Pastor Jeff, Ruth Compton and David Blackstone for their input and keeping us informed of monetary and consistory-based issues.

Tony Regec our property manager has been able to complete many tasks that would normally require outside labor.

Respectfully submitted,

Jeff Thorne, Chairperson

2022 Annual Report of Team Innovation

The purpose of this team, which was started in 2021, is to explore new ways to further our ministries into the community and develop new ideas for fundraising for the operating budget of St. John's.

Below is a list of events and opportunities we undertook in 2022:

- February
 - Congregational Kindness Challenge
 - Congregational Gathering and Volunteer Fair
- March
 - Lenten Prayer Chain
 - Created a Social Media Team
- April
 - 1st Annual Community Art Show, which raised \$300 for the operating budget
 - The 2nd Annual Community Art Show is scheduled for April 15, 2023
- May
 - Staff Appreciation Baskets
- June, July, August
 - Summer Book Swap and Reading Challenge
 - Maris and McKinley Miller and Betty Kunkle each won a Barnes and Noble gift card
- September
 - Volunteer Fair to coincide with Kickoff Sunday
 - Pot-Luck celebration
 - Celebrated Rice Krispie Treat Day (9/18/22) during hospitality
- October
 - 2nd Annual Fall Festival, which raised \$700 for the operating budget
- December
 - Cookie Bake-Off to celebrate National Cookie Day (12/4/22), which raised \$200 for the operating budget

I want to thank the Team Members for all of their work this past year and look forward to working with them in 2023: Cindy DeLuca, Pam Dawe, Abby Bedoya, Lori Rogora, Kim Gerbino, and Linda Danner.

If you are looking for a fun way to get involved, we are always looking for new members

Respectfully Submitted,

Carla Pitsko, Chairperson

2022 Annual Report – German Partnership

The German Partnership between St. John's UCC of Nazareth and the Evangelische Stadtkirche in Melsungen, Germany dates back to 1998, when the first exchange trip took place. Since then, the churches have regularly alternated congregational exchange visits, with travelers being hosted by church families. The visits typically last 8 to 10 days and offer a wonderful way to see and experience a foreign country by living with people from that country. Some abiding friendships between families have sprung from this arrangement.

St. John's UCC Partnership Committee is planning for a visit to the charming medieval city of Melsungen Germany in the summer of 2023. The trip has been delayed 2 years because of the pandemic. A group of sixteen St. John's UCC members will be visiting our partner congregation in Melsungen from July 29th through August 5th. During our stay, we will participate in a joint worship service, and we'll join our hosts in a cultural exchange program including day trips to see various German castles, cathedrals, towns, and historic sites.

2022 Memorial Gifts

In 2022, St. John's received \$10,000 in memorial gifts in memory of:

Paul Mack, Albert Lynn, Eugene Kresge, Andrew and Laurie Heyer, Neil Hoadley, Joan Sell, Allene Kraemer, Floyd Schelgel, Nancy Anderson, Colin John Shultz, Dennis Compton, Arlene Butz, John Waha, Gale Getz, Daniel Schmoyer, Pearl Hill, Gloria Getz, Marilyn Snuggs, Arlene Smith, Betty Bollinger and Robert Becker

Golden Age Sunday Celebration 2022

Sunday, October 23, 2022, was the observance of our Golden Age Sunday celebration. We were so pleased to have 43 Golden Age members and 4 guests in attendance at our 11:00 worship service celebrating their service and commitment to St. John's. A yellow corsage was presented to our Golden Agers celebrating in person at the service. MaryEllen Becker and J. Lester Anderson were each presented with a beautiful fall bouquet as recognition of being the eldest members in attendance at our service.

Our luncheon in Fraunfelder Hall was enjoyed by members and guests alike. A delicious meal was prepared by Chef Al and his kitchen crew and was enjoyed by all.

Cindy Deluca, author, and speaker, presented a delightful story about her interview with 100-year-old Julia. Julia had a zest for living as portrayed in her story. We were blessed to have Cindy as part of our Golden Age Celebration as she also has a zest for life, and we thank her for sharing her story with us.

Thank you to Sandy Boyer, Kim Gerbino, BrendaLee Howell, and Linda Linton, as well as the church office staff, our youth, Chef Al and his crew, for their participation in making Golden Age Sunday a celebration of faithful living.

Nancy Thorne, Chairperson

ST JOHN'S UCC WOMEN'S ASSOCIATION
Annual Report 01/01/2022 - 12/31/2022

Truist: Checking Account

BALANCE:	1/1/2022	\$	5,002.74
INCOME:	Total Sales		\$1,494.95
DISBURSEMENTS:	Total Disbursements		\$1,129.25
BALANCE:	12/31/2022	\$	<u>5,368.44</u>

Truist: Savings Account

BALANCE:	1/1/2022	\$	1,110.76
INTEREST:			<u>0.12</u>
BALANCE:	12/31/2022	\$	<u>1,110.88</u>

UNITED CHURCH FOUNDATION

BALANCE:	as of 12/31/22	\$	16,492.11
			<u> </u>
		\$	<u>22,971.43</u>

RECAP:

Truist - Checking	\$	5,368.44
Truist - Savings	\$	1,110.88
United Church Foundation balance as of 12/31/22	\$	<u>16,492.11</u>
TOTAL OF ALL ACCOUNTS	\$	<u>22,971.43</u>

The breakdown of disbursements by department as follows:

Eugene Kresge Sr Memorial Gift	\$100.00
Women's Assoc Aprons	\$65.15
Italian Buffet	\$25.00
Rummage Sale Food	\$357.87
Election Day Bake Sales Food	\$300.33
Christmas in Nazareth	\$80.90
Cash - change for events	\$200.00
TOTAL	<u>\$1,129.25</u>

The breakdown of sales income by department as follows:

Election Day Bake Sales	\$1,219.95
Sale of Fleece Blankets	\$75.00
Cash - change for events	\$200.00
TOTAL	<u>\$1,494.95</u>

Joy Marsh, Treasurer

St Johns UCC Women's Association Annual Report 2022

The Women's Association is a Christian sisterhood that gathers in fellowship and hosts annual fundraising events in support of St John's various activities and financial needs.

A sincere thank you to everyone for contributing your delicious baked goods for our events.
Your generosity is greatly appreciated!

"A sweet friendship refreshes the soul"

Proverbs 27:9

Respectfully submitted,

Joy Marsh

Treasurer

St. John's UCC Preschool Annual Report

The St. John's UCC Preschool began the 2021-2022 school year with 23 four-year-olds and 19 three-year-olds enrolled. The curriculum included kindergarten preparation, Christian education, and a variety of social and physical activities. The program ran smoothly, and the teachers and students were happy.

The annual parent survey was conducted in March; the results were very positive and provided many useful suggestions. To help defray additional cleaning costs, two fund-raisers were held in the spring which were very well received.

A highlight of the spring was the Arts Day on April 24th; families attended the 11:00 service to enjoy the children singing during the service. It was followed by an Art Show held in Fraunfelder Hall; each child had five pieces of their work on display. Refreshments were available as attendees viewed the artwork and browsed the classroom.

Graduation was held in May for the four-year-olds; it was a festive evening for the families. A four-week summer program was held in June with approximately 100 children attending. Because the school year had been successful, the board was able to make a donation to the church.

Registration for the 2022-23 school year was held in March and by summer both classes were fully enrolled (25 four-year-olds and 18 three-year-olds). As planning for the new school year began, two staff changes were made. Both Courtney Matthews and Romina Weikel had resigned. Nancy Madara became director and Kim Mills became the part-time Spanish teacher.

In July a joint meeting with the Consistory was held to share our goals and their concerns.

After an orientation meeting with families on September 1, the school year began on September 6 for three-year-olds and September 7 for four-year-olds. The fall season was very busy with a visit from the firemen, a trip to the Pumpkin Patch, a Halloween "Trunk and Treat, and a Christmas Party with families. The annual Matey's Pizza Sale was held in October.

Registration for the 2022-23 school began in January.

ST. JOHN'S UCC NURSERY SCHOOL
Statement of Receipts and Disbursements
For the Fiscal Year Ending August 31, 2022

	<u>Year to Date</u>	<u>Budget</u>
Receipts		
Tuition	\$ 59,560.00	\$ 59,175.00
Lunch Bunch Income	3950.00	4,240.00
Registration Fees	1900.00	1,600.00
Other Income	929.00	1,100.00
Endowment Income	746.00	700.00
Fundraising Income	2002.00	0.00
Summer Tuition	5000.00	
Interest Income	<u>2.00</u>	<u>0.00</u>
 Total Receipts	 74089.00	 66,815.00
 Expenses		
Insurance	222.00	350.00
Outside Instructors	510.00	1,050.00
Honoraria	4100.00	500.00
School Equipment	258.00	0.00
Lunch Bunch Expense	672.00	0.00
Snacks	75.00	600.00
Teaching Supplies	1422.00	1,700.00
Gifts and Parties	898.00	600.00
Clerical Fees	67.00	250.00
Restricted for Scholarship	746.00	700.00
Employee Clearances	235.00	0.00
Payroll	57647.00	56,715.00
Donations- St. John's	1000.00	0.00
Field Trips	1162.00	0.00
Books and Periodicals	0.00	300.00
Payroll Service Fees	307.00	1,000.00
Summer Expenses	191.00	
Education Development	<u>0.00</u>	<u>500.00</u>
 Total Expenses	 <u>69512.00</u>	 <u>64,265.00</u>
 Receipts over <expenses>	 <u>\$ 4,577.00</u>	 <u>\$ 2,550.00</u>

ST. JOHN'S UCC NURSERY SCHOOL
Statement of Assets, Liabilities, and Fund Balance
As August 31, 2022

ASSETS

CURRENT ASSETS

Cash-checking-Embassy	\$	15,504.00	
Cash-savings-Capital One		0.00	
Prepaid Credit Card		<u>6.00</u>	
Total Current Assets			<u>15,510.00</u>

TOTAL ASSETS \$ 15,510.00

LIABILITIES AND CAPITAL

CURRENT LIABILITIES

Registration Fees Fall	\$	2,100.00
Scholarship Fund Payable		3,807.00
Payroll Liabilities		<u>61.00</u>

Total Current Liabilities 5,968.00

FUND BALANCE

Unrestricted funds	4,965.00
Net Income	<u>4,577.00</u>

TOTAL FUND BALANCES 9,542.00

TOTAL LIABILITIES & FUND BALANCE \$ 15,510.00

ANNUAL MEETING OF THE CONGREGATION
ST. JOHN'S UNITED CHURCH OF CHRIST, NAZARETH, PENNSYLVANIA
FEBRUARY 27, 2022

The annual meeting of the congregation of St. John's United Church of Christ, Nazareth, Pennsylvania, was held on February 27, 2022, at 10:00 a.m., in the Sanctuary. President Carla Pitsko called the meeting to order; Rev. Jeffery Brinks opened with a prayer.

Approval of Minutes. Two sets of minutes were presented for approval: the annual meeting held by mail-in ballot; and the budget meeting held on November 14, 2020. Duane Ashenfalter moved and Connie Rought seconded a motion to approve the minutes of the two meetings. The motion passed unanimously.

Appointment of Readers. The President asked for volunteers to read these minutes. Deb Claycomb and Dave Blackstone agreed to read these minutes.

Presentation and Discussion of the 2021 Annual Reports. Marie Ashenfalter moved and Jeff Thorne seconded a motion to approve the annual reports. The President asked if there were any questions or discussion. The President then called on Dave Blackstone to talk about the Treasurer's report. The President called for a vote on the motion to approve the annual reports. The motion passed unanimously.

Election of Officers. The President listed the following nominations for officers:

Johnathan Dieter—President
Jay Benfield—Vice-President
Ruth Compton—Treasurer
Laura Lee Staudt—Secretary

A motion was made by Nancy Thorne, seconded by Mike Miller, to close the nominations. The motion passed unanimously; and the Secretary was directed to cast a unanimous ballot for the above officers.

Election of Consistory Members: The President listed the following nominations for Consistory members:

Abigail Bedoya
Jay Benfield
Ruth Compton
Mary Poulson
Randy Wambold

A motion was made by Johnathan Dieter, seconded by Sue Wolf, to close the nominations. The motion passed unanimously; and the Secretary was directed to cast a unanimous ballot for the above nominations to Consistory.

Election of PNEC Delegate and Alternate Delegate. The President noted that there were no nominations for PNEC Delegate and Alternate Delegate. Connie Rought and Marge Baltz volunteered. Nancy Thorne moved and Chris Manzo seconded a motion to close the nominations. The motion passed unanimously; and the Secretary was directed to cast a unanimous ballot for the above nominations for PNEC delegates.

Election of Elders to Spiritual Council. The President listed the following nominations for elder to Spiritual Council:

Carol Hilborn
Lisa Hoffman
Terri Horwath

The President asked if there were any other nominations. Bonnie Stubblefield moved and Deb Claycomb seconded a motion to close the nominations. The motion passed unanimously. The Secretary was directed to cast a unanimous ballot for the elders on Spiritual Council.

Other Business. Joe Burnett brought up the subject that one full-time position remained whose hours were not cut in the budget. Discussion followed. The President noted that this matter would require a separate congregational meeting.

Rev. Brinks thanked Carla Pitsko for her two years as President. He presented her with a drawing of a stained glass window that is being made for her.

Affirmation of Ministry; Installation of Lay Leaders. At that time, the newly elected elders and Consistory members were installed into their positions.

There being no further business to come before the meeting, upon motion made by Jay Benfield, the meeting was adjourned. The meeting closed with the Benediction.

Respectfully submitted,

Laura Lee Staudt

Laura Lee Staudt, Secretary

MINUTES READ AND VERIFIED BY:

David Blackstone

David Blackstone

Debra Claycomb

Debra Claycomb

CONGREGATIONAL MEETING
ST. JOHN'S UNITED CHURCH OF CHRIST, NAZARETH, PENNSYLVANIA
November 06, 2022

A meeting of the congregation of St. John's United Church of Christ, Nazareth, Pennsylvania, was held on Sunday, November 6, 2022, in the sanctuary for the purpose of discussing the issues surrounding the proposed 2023 budget.

President Johnathan Dieter called the meeting to order at 10:00 a.m. He thanked everyone for being present, as well as the time spent by those who worked on the budget. He explained that there will be two budgets proposed for vote and explained how they were developed.

The President then turned the floor over to Linda Danner to go into more detail about the two budgets and the survey process.

The President opened the floor for questions.

Johnathan Dieter announced that the meeting next week, November 13, 2022, will contain two votes, the first would be to vote on budget option No. 1 or option No. 2. The second would be to vote on whichever budget option was chosen in the first vote.

There being no further business to come before the meeting, upon motion made by Dave Weikel, the meeting was adjourned.

Respectfully submitted,

Laura Lee Staudt

Laura Lee Staudt, Secretary

CONGREGATIONAL MEETING
ST. JOHN'S UNITED CHURCH OF CHRIST, NAZARETH, PENNSYLVANIA
November 13, 2022

A meeting of the congregation of St. John's United Church of Christ, Nazareth, Pennsylvania, was held on Sunday, November 13, 2022, in the sanctuary for the purpose of consideration and approval of the 2023 budget. President Johnathan Dieter called the meeting to order at 10:00 a.m.

The President announced the resignation of Parish Nurse Brenda Lee Howell. He then outlined the agenda for the meeting and opened the floor to questions and discussion.

Willy Donnelly moved and Sandy Lynn seconded a motion to not vote on budget option No. 2. The motion failed with a vote of 43 ayes and 49 nays.

Connie Rought moved and Linda Linton seconded a motion to vote on budget options 1 and 2. Option No. 1 produced 50 votes; option No. 2 had 54 votes. There were four abstentions.

Discussion followed regarding sale of the Noble house. Ann Walter moved and Lori Dieter seconded a motion to hold a congregational meeting to discuss the sale of the house on December 4, 2022. The motion passed with 86 ayes, 10 nays and one abstention.

Kelly Wambold moved and Andrea Faller seconded a motion to vote on budget option No. 2.

Linda Linton moved and Morgan Dieter seconded a motion to amend the budget to remove health insurance benefits from the Parish Nurse position. The motion passed with 27 ayes, 10 nays and 53 abstentions.

Dave Weikel explained that the health benefits were grandfathered in for Brenda Lee because she had been full-time. A part-time employee under thirty hours is not eligible for health insurance; and the new budget does not include hours for a nurse over thirty hours. Linda Linton then withdrew her amendment to the budget.

The President asked the ushers to hand out, and then collect the ballots. He announced that, as an accommodation to those not present at the meeting, they can cast their vote in the church office up until noon on Saturday, November 19, 2022. The votes will be counted at that time and the result announced at each worship service on November 20, 2022.

Carla Pitsko reminded everyone of the cookie bake off on December 4th.

There being no further business to come before the meeting, upon motion made by Andrea Faller, the meeting was adjourned.

Respectfully submitted,

A handwritten signature in cursive script that reads "Laura Lee Staudt".

Laura Lee Staudt, Secretary

Secretary's note: The votes on budget option No. 2 were counted at 12:00 p.m. on Saturday, November 19, 2022. The budget failed by a vote of 52 ayes, 74 nays.

CONGREGATIONAL MEETING
ST. JOHN'S UNITED CHURCH OF CHRIST, NAZARETH, PENNSYLVANIA
December 4, 2022

A meeting of the congregation of St. John's United Church of Christ, Nazareth, Pennsylvania, was held on Sunday, December 4, 2022, in the sanctuary for the purpose of discussing the disposition of the Noble house. President Johnathan Dieter called the meeting to order at 10:30 a.m., and opened by reading the Covenant of Grace.

The President called on Jeff Thorne, Chairman of the Property Committee, to discuss the options for the Noble house. Jeff suggested forming a committee to research the selling the Noble house v. leasing. The floor was then opened to discussion.

Andrea Faller moved and Joe Burnett seconded a motion to form a task force or committee to explore further options for the Noble house. The motion passed unanimously.

Rev. Brinks announced that Dave Blackstone is moving to New Jersey to be closer to his family.

The President reminded everyone of the cookie bake off contest following the meeting. He thanked everyone who spoke.

There being no further business to come before the meeting, upon motion made by Edie Iampietro, the meeting was adjourned.

Respectfully submitted,



Laura Lee Staudt, Secretary

CONGREGATIONAL MEETING
ST. JOHN'S UNITED CHURCH OF CHRIST, NAZARETH, PENNSYLVANIA
December 11, 2022

A meeting of the congregation of St. John's United Church of Christ, Nazareth, Pennsylvania, was held on Sunday, December 11, 2022, in the sanctuary for the purpose of discussing and voting on the revised proposed 2023 budget.

President Johnathan Dieter called the meeting to order at 10:30 a.m. He thanked everyone for being present, as well as the time spent by those who worked on the budget. Rev. Brinks opened with a prayer. The President then asked everyone to take a few minutes to read the Covenant of Grace previously adopted by the congregation.

The President then turned the floor over to Linda Danner to explain the revisions to the proposed budget.

The President opened the floor for questions, following which he asked everyone to share with those sitting near them what brings them to St. John's.

Kim Gerbino moved and Carla Pitsko seconded a motion to close the discussion and to vote on the revised proposed budget. The ushers were then asked to hand out, and to collect the ballots. The proposed budget for 2023 as revised was approved with 91 ayes and 12 nays.

There being no further business to come before the meeting, upon motion made by Al Kern, the meeting was adjourned.

Respectfully submitted,

Laura Lee Staudt

Laura Lee Staudt, Secretary