



Annexure E : Our School's Hair and Appearance Policy

Table of Contents

1. Hair	2
2. Appearance	2
3. Compliance with Our School's Hair and Appearance Policy	3

Boys and their parents must ensure that each boy's uniform, personal grooming and appearance align with the School's standards and general sense of propriety.

1. Hair

- 1.1. A foundation of the School's ethos is to base its decisions on what will best support boys' future life successes and future strengths. We believe that respectful, appropriate, disciplined appearance heightens our boys' access to School experiences that are happy and regulated. It also teaches our boys about appropriate register in different contexts (an important adult skill). Our hair policy is aligned to this. Boys must have hairstyles that are always respectful, do not impede other boys' access to learning and that can always be considered appropriate to a School environment. Neat, clean, professional hairstyles are expected.
- 1.2. The School is conscious of and sensitive to the diversity of beliefs, cultural and religious practices and observances in South Africa. To accommodate our boys, should your son require a specific hairstyle for cultural or religious reasons, parents must write to the Headmaster requesting a relaxation of the rules and giving the reasons for the request.
- 1.3. The Headmaster will consider each request on its own merits and inform the parents in writing whether their request has been approved.
- 1.4. We encourage parents to play an active role in guiding their sons in adopting routines for managing a clean and neat appearance and understanding the types of hairstyles that would be appropriate in a school environment.

2. Appearance

- 2.1. Employees of the School are expected to dress and present themselves in an appropriately professional way.
- 2.2. Boys are expected to wear the appropriate school attire every day. This is clearly described in the welcome pack each boy and his family receive on entering our School.
- 2.3. School attire can be purchased at the School Shop or McCullough and Bothwell.
- 2.4. The School is conscious of and sensitive to the diversity of beliefs, cultural and religious practices and observances in South Africa. To accommodate our boys, should your son require a specific exception to the appearance policy for cultural or religious reasons, parents must write to the Headmaster requesting a relaxation of the rules and giving the reasons for the request.
- 2.5. The Headmaster will consider each request on its own merits and inform the parents in writing whether their request has been approved.

3. Compliance with Our School's Hair and Appearance Policy

Failure to adhere to the School's hair and appearance policy set out in this policy without the Headmaster's written permission on religious or cultural grounds is a contravention of Our School's Code of Conduct.

