

Adelaide Survivors Abreast Inc

Subject: Life Membership (ASA 09)
Issue No: 1 Date of Issue: June 2021

CONSTITUTION

➤ **Membership:**

“Life Member: Any person of at least fifteen (15) years membership, being an Individual or Family Member who has rendered exceptional service to the club and meets the criteria as approved by the Executive Committee may be nominated for Life Membership by four Members of the Club.(One nominator must be an existing Life Member and one nominator must be a Member with greater than 10 years membership).

The Executive Committee will have the authority to award Life Membership where a simple majority of the Executive Committee deem it appropriate in accordance with the Life Membership Rules. Members so approved will be awarded at the annual general meeting.

A Life Member shall not be required to pay any membership fees and are therefore considered financial members of the club..

Life members are entitled to receive notification of, debate and vote at any general meeting.

The following comments provide guidelines on the processes of appointing a life member.

1. NOMINATION

1. Any current financial member of at least fifteen (15) years being an Individual and/or Family Membership and in good standing and meets the criteria as approved by the Executive Committee who is perceived by another four (4) current financial members including one life member and one member with greater than 10 years membership – can be nominated for Life Member status,
2. The fifteen (15) years’ service and being financial might not need to be continuous where exceptional circumstances; such as interstate or overseas work postings etc are involved. The Executive Committee would approve this as part of the Life Member nomination process,
3. The official nomination form is to be used (attached) and submitted to the President,
4. To ensure that a high standard is maintained the “Life Member Assessment Criteria” sheet (Attached) is to be completed and the nominee must score a minimum of 30 points before being eligible for nomination
5. The nomination form should include the following:
 - Nominee name
 - The nominators’ names and years started with the club,
 - Complete club history (including dates) of the nominee and a description of the value that they have added to the club over their membership. Reference to Section 3 Criteria guide should be observed,
 - A completed “Life Member Assessment Criteria” sheet showing the score which must be greater than 30,
 - Signatures of the Nominators acknowledging that they will abide by the Life Member Policy and that the nomination for Life Member will not be disclosed to the nominee,
 - This policy should be attached to the nomination form.

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3. ASSESSMENT CRITERIA – EXECUTIVE COMMITTEE

- The executive committee will comprise: President, Secretary, Treasurer and an additional 2 committee members who will discuss the application and make the final decision,
- The nominator(s) will present to executive the case for the nomination but will take no part in the formal decision, if they are an executive member they are considered conflicted and can take no part in the decision.
- The executive committee may seek further input from appropriate members or people if more information is deemed necessary,
- To ensure that a high standard is maintained the following criteria should be used as a guide;
 - a) Has the member been a financial member for at least 15 years
 - b) Has the person been financial throughout their membership?
 - c) Has there ever been a financial issue with the member?
 - d) What improvements have they introduced to the club?
 - e) Has their communication style been consultative and inclusive?
 - f) Are they well respected?
 - g) Have they endeared themselves to the broad cross-section of members i.e. limited to just one group of members or across the whole club?
 - h) To what extent has the club benefited from their involvement?
 - i) Has their involvement created a lasting positive impression?
 - j) Have they rendered exceptional service to the club?
 - k) Are they considered to be of a high standard of character within the DBSA Community?
 - l) Are there any outside influences that would impact on their ability to become a Life Member of the ASA – e.g. criminal activity, major fraud, etc?

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4. LIFE MEMBER BENEFITS

- Life Members (and their partners) will not pay any membership fees and will be classified as financial members,
- If accepted then Life Members financial status commences from the start of the next financial year with no refund of current membership fees to occur,
- Life membership should not automatically mean 'retirement' from club activities. The Club should value their past and future contributions which can be completed in a variety of ways; e.g.
 - The President should be encouraged to meet at least once per financial year with the Life Members to discuss the Club's performance and direction,
 - Life members should be actively encouraged to participate in club meetings and events.
- Current Life Members will remain under the new arrangements.

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LIFE MEMBER ASSESSMENT CRITERIA

| | Criteria | Score |
|-----------|--|--------------|
| 1. | Has the person been a member for more than 15 years? 15 = 8; 20 = 9; 25 = 10 | |
| 2. | Has the person been financial throughout? If No = 0; If Yes = 5 | |
| 3. | Executive Committee member (President, Secretary, Treasurer) Sum of 2 per year in each role | |
| 4. | Service positions (Membership, Coach, Race Committee representative, Boat Captain) Sum of 1 per year in each role | |
| 5. | Other positions (assisting with: events, marshalling, other volunteering) Regularly = 5.0; No = 0 | |
| | Total | |
| | Minimum Score | 30 |

Note: The Total must be greater than 30.