



Inala Wangarra

Walking tall: United in Culture, Spirit and Identity



BALANCE



CHANGE



RESILIENCE



ADAPTATION



2020 Annual Report

Contact

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inala Wangarra

Walking tall: United in Culture, Spirit and Identity

Aboriginal and Torres Strait Islander people are warned that this publication may contain images of deceased people.

Inala Wangarra would like to acknowledge the Traditional Owners, the Jagera people on whose land we work and live on in Inala. We pay our respects to the Elders of the Jagera people both past, present and future.

Acknowledgement

The development and delivery of our services could not happen without the funding from and partnerships with the following agencies:

National Indigenous Australians Agency
Inala Elders Association
Department of Housing and Public Works
IYS
Arts Queensland
The Lions Richlands
Department of Aboriginal and Torres Strait Islander Partnerships
Department of Employment, Small Business and Training
Arts Council of Australia
Department of Justice and Attorney General

The Institute for Urban Indigenous Health
Queensland Touch Football Association
Brisbane City Council
McCullough Robertson Lawyers
Jason O'Connor Pty Ltd
Department of Child Safety, Youth and Women
Aboriginal and Torres Strait Islander Community Health Service
Mission Australia
Queensland Performing Arts Centre
Southern QLD Centre of Excellence

Table of Contents

CONTACT 2

ACKNOWLEDGEMENT 2

CURRENT ORGANISATIONAL STRUCTURE 4

OUR BOARD 5

OUR STAFF 5

FAST FACTS..... 6

CEO 7

SPORTS..... 8

WOMEN'S..... 9

JUSTICE..... 10

CREATIVE ARTS..... 11

COMMUNITY RESOURCE 12

NAREE WANDIMA..... 13

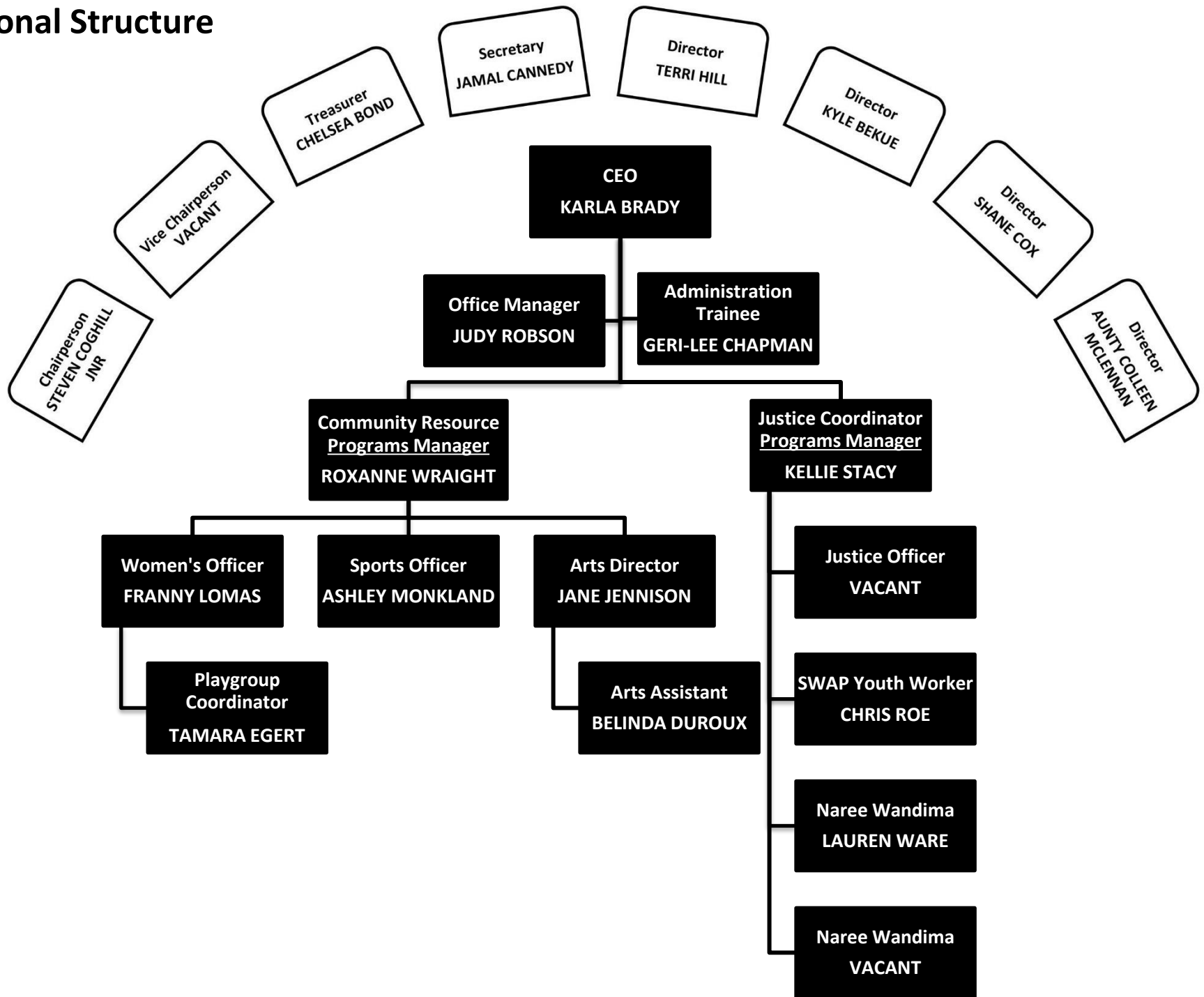
SWAP BAIL SUPPORT 14

WEST INALA RUGBY LEAGUE FOOTBALL CLUB 15

COMMUNITY CULTURAL EVENTS 15

PHOTO GALLERY 16

Organisational Structure



Our Board

The Board of Inala Wangarra meets at Our Meeting Place monthly to manage the strategic direction of the organisation and to guide and improve the services provided to the community. Additionally, a Finance sub-committee meets bi-monthly to review all financial matters of Inala Wangarra and reports to the Board. The Finance sub-committee includes Dr Chelsea Bond (Treasurer), Karla Brady (CEO) and Judy Robson (Finance Manager).

In 2020, we were pleased to welcome the following Directors to Inala Wangarra's Board:

- Sonya Egert (Director);
- Jamal Cannedy (Secretary);
- Auntie Colleen McLennan (Director);
- Shane Cox (Director);
- Kyle Bekue (Director).

Each one of our new Directors are Aboriginal and Torres Strait Islander people who have a strong connection to this community and bring a wealth of knowledge, experience and stewardship to Inala Wangarra.

Sadly, we have had to farewell the following members of the Board during this year:

- Uncle Frank Clarke;
- Sissy Tyson;
- Sonya Egert;
- Deb Askew.

We will always be eternally grateful for all that they have done for Inala Wangarra and their guidance will be missed.

With the vacancy of President, Steven Coghill Junior was elected temporarily to the role.

There has been no other movement on the Board.

Our Staff

Our staff numbers have not changed significantly during the year. Funding changes during the year, allowed Inala Wangarra to strategically review its sustainability and operational infrastructure. As Inala Wangarra is committed to supporting the growth and strength of the local Aboriginal and Torres Strait Islander workforce, the following internal changes were undertaken:

- Judy Robson's job title was realigned to Office Manager;
- Roxanne Wraight and Kellie Stacy's roles were redefined as Program Managers, with direct supervision of 4 services each;
- Services were arranged within those teams to enable greater synergy and stronger community outcomes;
- Lauren Ware was appointed to the Naree Wandima Female Caseworker.

These changes also lead to several vacancies within different services. Inala Wangarra is pleased to welcome:

- Ashley Monkland - Indigenous Community Sport and Recreation Officer;
- Geri-Lee Chapman – Administration Trainee

Sadly, we had to farewell Kiara Tyson during this time. We wish her all the best with her new bub and no doubt, we will continue to see her in the community

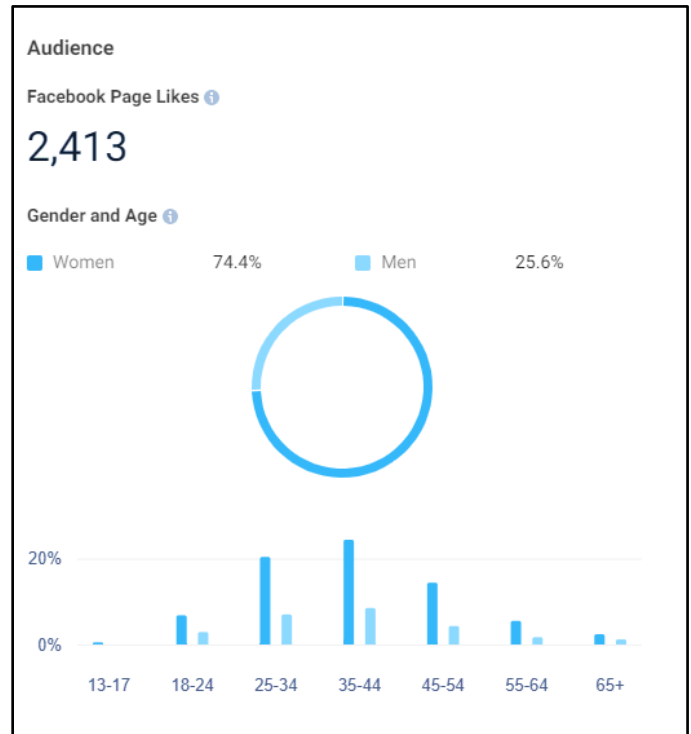
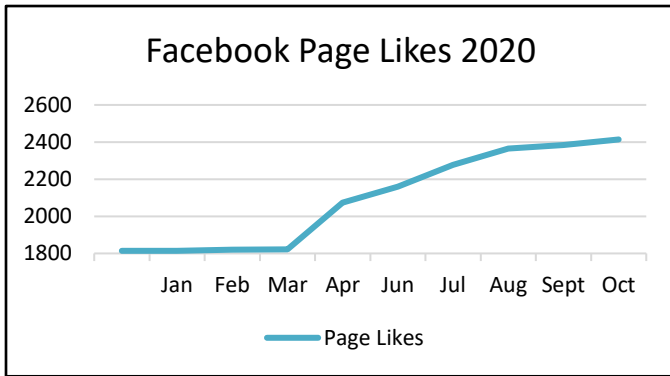


Gift of Gallang – Genala High School

Fast Facts



In 2020, Inala Wangarra's Facebook Page Likes has grown by over 33%



Top 3 posts of 2020



7.9K

Staff Development activity helping creating I CAN'T BREATHE candle installation



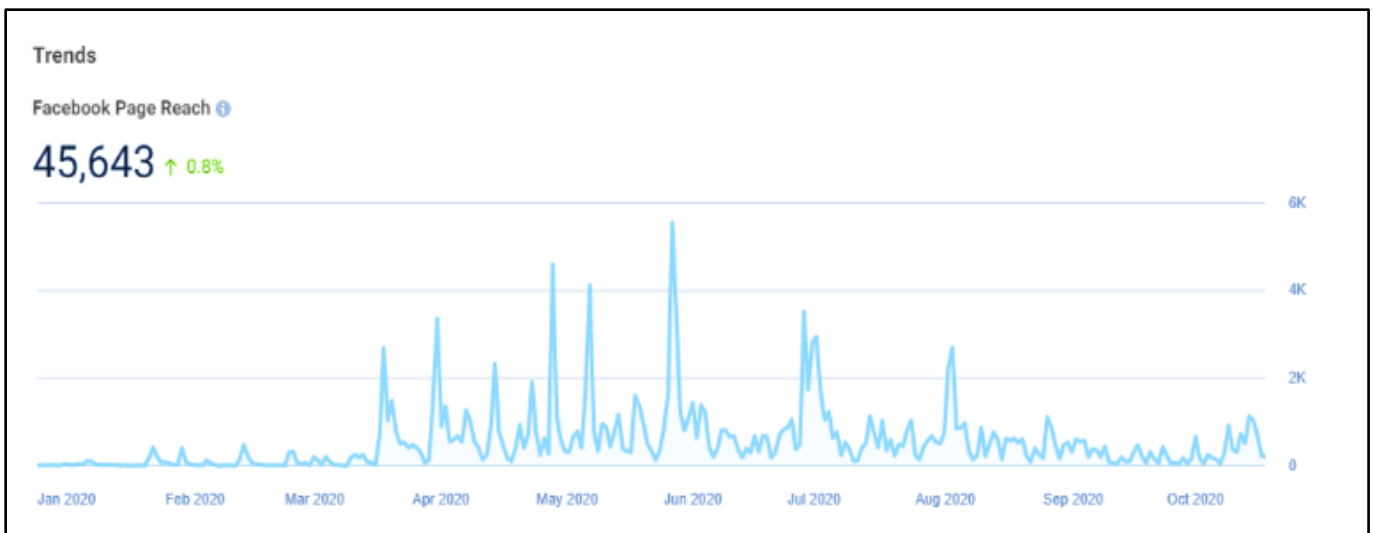
6.3K

Haus of Dizzy competition for the best Inala memory



5.6K

Justice Connect Officer job advertisement



CEO

What a very different world we lived in for 2020. It was strange, surreal, uncertain and challenging times that we all faced during COVID19 global pandemic. However, as is the Inala Wangarra way, there were many great and new opportunities for us to continue to deliver essential services to our community.

When Inala Wangarra enacted its Pandemic Management Plan in March 2020, we were able to quickly redefine work plans, goals and service delivery. This enabled us to quickly respond to the community's needs and help support our most vulnerable members. These new activities included:

- Elders meals prepared and delivered each fortnight;
- Pantry staples and food hampers delivered weekly to Elders and families;
- Family and children's Dilly Bags, filled with activities and resources to keep connected and entertained are delivered every fortnight;
- Care packages for all our participants such as our Murri Court Elders and Bandarr Gan Gu (To Strengthen Women) group;
- Social media strategy to keep community engaged online including competitions with prizes from Indigenous businesses and online paid performances for local artists.

These new initiatives were so successful that even though restrictions have eased, Inala Wangarra has still maintained these services. Additionally, Inala Wangarra secured more donations during this period solely due to our social media activities.

While our services were moved to online forums during restrictions, Inala Wangarra was still able to secure significant investment that will diversify the services delivered to our community. These include:

- Indigenous Women's program (\$600,000 over 3 years) with the National Indigenous Australians Agency;

- Community Justice Group and Murri Court program (\$860,886 over 3 years) with the Department of Justice and Attorney General.
- Community Resource Officer Program (\$324,000 over 2 years) with the Brisbane South Primary Health Network.
- Gift of Gallang program (\$480,000 over 2 years) with the Brisbane South Primary Health Network.
- Various Arts program funding (\$300,000)

This investment will mean employment and security for 3 current local Aboriginal staff members and an additional 5 jobs. As always, Inala Wangarra is committed to not only growing the local Aboriginal and Torres Strait Islander workforce but also training and mentoring staff into have meaningful careers.

I would sincerely like to thank Inala Wangarra staff who continued to deliver high quality services during a very challenging year. Each one of you continues to inspire me with your passion for the community.

I would like to thank all our supportive and strong community, our genuine partners and the leadership and guidance of our Board. As always, I look forward to walking tall, united in culture, spirit and identity in 2021.



Staff Development Activity

Karla Brady, CEO

Sports

The Indigenous Community Sports and Recreation (ICSR) program aims to engage Aboriginal and Torres Strait Islander community members aged 0 to 99 in active, healthy and positive sporting and recreational activities.

The program is funded directly from the Department of Housing and Public Works - Sports. Inala Wangarra is the only organisation in Brisbane to hold this type of funding. This program is funded until 30 June 2021.

There hasn't been a staff member employed to deliver this program since January 2019. This has occurred for the following reasons:

- Uncertain funding as the program was original due to cease on 30 June 2019;
- Four recruitment processes during this time did not secure a suitable candidate; and
- Activities were still being delivered under other programs or via sub-contracting arrangements.

Inala Wangarra has recently appointed Ashley Monkland to the role of Indigenous Community Sport and Recreation officer. Ashley is a well-known Aboriginal woman with significant skills and expertise in community development and fitness. We are very fortunate to have Ashley join our Inala Wangarra family and believe she will be invaluable to this role.

Activities

With the global pandemic restrictions and social distancing measures required, the bulk of Inala Wangarra's usual Indigenous Community Sports and Recreation program delivery was hindered. In 2020, the following activities were delivered:

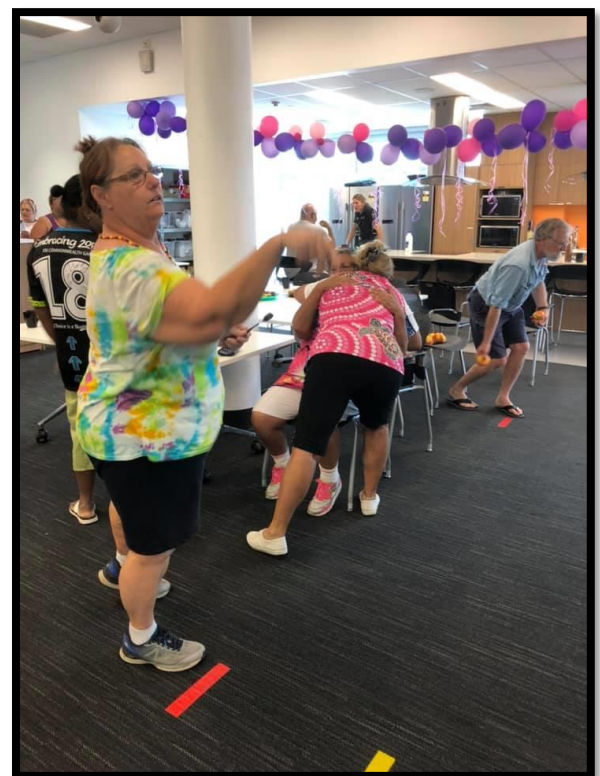
- Seniors Games training and competition event until March 2020;
- West Inala Rugby League Steering Committee;
- Traditional Indigenous Games workshops;
- West Inala Rugby League women's online fitness clinics;

- Hip Hop workshops online;
- West Inala Rugby League football sign on day and training until March 2020;
- First Aid, League Safe and coaching training;
- Deadly Choices Personal Training program until March 2020;
- Volunteer Blue Card applications.

Seniors Games

A highlight during 2020 was the Seniors Games fortnightly training sessions and competition event. This was delivered in partnership with the Southern QLD Centre of Excellence and included up to 32 Elders participating.

The Elders practiced several games like darts, ten pin bowling, hole-in-the-wall and numbers mat. The Seniors Games gave the Elders an opportunity to socialize, exercise, meet new people and reconnect with people they had not seen in years. The training sessions culminated in a one day event, delivered by Deadly Choices where teams from all over southeast QLD came to compete.



*Seniors Games training
Vacant, Indigenous Community Sport and
Recreation Officer*

Women's

The Indigenous Women's program aims to engage Aboriginal and Torres Strait Islander women within the community to increase their access to services, support leadership skills, self – confidence, enhancing personal growth and well-being. The program has been funded through National Indigenous Australians Agency until 2023.

Activities

The Indigenous Women's Officer has been responsible for leading the delivery, management and coordination of the following activities:

- Queensland Murri Carnival - Women's and Under 17
- West Inala Women's Rugby league team
- NRL clinics for women's and U18's girls
- Little Jarjums Playgroup
- Yarning Circle
- Cultural Arts
- Sewing Circle
- Sista's Cup Luncheon
- Rites of Passage
- Deadly Choice Touch Carnival
- Bandarr-Gan-Gu (To Strengthen Women)

Rite of Passage

The Rite of Passage engaged 14 local Aboriginal and Torres Strait Islander young people aged between 15 and 21 years old in a series of workshops. These workshops focused on increasing their leadership skills, enhancing their personal growth and empowering them to make positive future life choices.

Over a period of 7 weeks and 22 workshops, the participants completed activities on leadership, the harmful effects of smoking, suicide prevention, sexual health, public speaking, Indigenous culture, effects of drug and alcohol abuse, ballroom dancing and team building. It was extremely rewarding to see all participants build friendships, self-

confidence, willingness to give everything a go and gain valuable knowledge.

These workshops culminated in the showcasing of their newly developed skills and achievements at a special Ball. The Ball was open to the community to join Inala Wangarra in recognizing the participants as future leaders and celebrating their accomplishment.



Rite of Passage ladies

Bandarr-Gan-Gu

During restricted service delivery, the Bandarr-Gan-Gu group were able to move their activities online. Each week, participants received a package in the mail with the resources they needed to complete their workshops. These workshops were conducted via video conferencing and gave the women a chance to come together during challenging times.

The women worked on a quilted wall-hanging that had messages about COVID19, painting magnets, floral arrangements and more. The women found these workshops very useful in connecting with one another to feel less isolated.

Franny Lomas, Indigenous Women's Officer

Justice

The Community Justice Group (CJG) program is funded by the Department of Justice and Attorney General and provides support to Aboriginal and Torres Strait Islander people interacting with the criminal justice system.

The program also delivers the Murri Court, which is made up of Elders and Respected Persons. The Murri Court works with participants and the Magistrate to keep Aboriginal and Torres Strait Islander people out of correctional facilities. This program has been funded until 2023.



Murri Court Elders in their new uniforms

Activities

The CJG has been responsible for the following activities:

- Providing support whilst navigating the criminal justice system;
- Referrals to community service providers;
- Preparing culturally appropriate court submissions;
- Coordination of Murri Court;
- Supporting members and Murri Court Elders and Respected Persons;
- Coordination of monthly CJG Meetings and quarterly Murri Court Stakeholder meetings.

Whilst 2020, has presented significant challenges with the COVID19 health crisis, the resilience and strengths of the CJG members have persevered. During this time, the CJG Coordinator identified the importance of maintaining connectedness within the group and

adapted the delivery of services to ensure that the community remained supported. This was achieved by providing members with care packs and weekly Zoom check-ins, in addition to monthly Community Justice Group meetings. The Murri Court Elders stayed connected to participants through weekly phone check-ins and upon restrictions easing, holding morning teas with the participants.

During COVID19, Murri Court proceedings were adjourned for three months and the CJG Coordinator was able to complete the following activities:

- finalising uniforms to be worn during Murri Court proceedings,
- obtaining new signage for the program, and
- creating of Community Care Packs for participants that are available from Our Meeting Place and Richlands Courthouse.

Wan-pirren-pa (The supported journey)

The CJG Coordinator, in consultation with members and the department was instrumental in implementing three actions from the Magistrates Court of Queensland Reconciliation Action Plan.

One of these actions was the gifting of a name for a court room at Richlands Courthouse. Guidance was sought from Traditional Owners to secure a name that was reminiscent to the Murri Court process. Inala Wangarra was gifted the name, Wan-pirren-pa from Auntie Kerry Charlton. Wan-pirren-pa is a Gorenpul and Yuggera word that relates to the tracks from one ceremonial site to another. It represents the supported journey and that the Murri Court is only one part of someone's life journey. A small ceremony to be held later this year to official launch the name of the Richlands Courthouse room.

Kellie Stacy, Community Justice Group Coordinator and Murri Court

Creative Arts

The Creative Arts program (CAP) was developed out of what was once the Stylin'Up workshops program. Responding to an increased need to diversify the artistic and cultural experiences offered to our community, CAP strives to provide culturally safe, creatively rigorous arts opportunities that engage, upskill, expose and connect with community.

Over the past six years, we have delivered projects in Inala, southwest corridor of Brisbane, Cherbourg, Goondiwindi, the Gold Coast and Minjerrabah/ North Stradbroke Island. The aim is to create beautiful art with non-artists. The program is funded through Brisbane City Council until 2021.

Activities

Activities delivered by CAP following the last Annual Report includes:

- Dance Rite – documentary production
- NAIDOC – Singing our Songlines performance
- Biota St Festival – Singing our Songlines performance
- The Gathering – Singing our Songlines performance
- Reconciliation Queensland – Singing our Songlines performances
- Biota St – Singing our Songlines – performance
- Deadly Funny Heats Brisbane – in partnership with Melbourne International Comedy Festival
- Gift of Gallang – Serviceton South and Richlands East – creation of original songs
- Cultural Links Program – delivered weekly
- Too Solid Awards
- Our Gathering Place Opening
- Facebook programming and competitions
- Connecting community to performances – 3 shows at QPAC
- Online COVID-19 delivery

#knowledgekeepers

Throughout 2020, the CAP has been delivering the creative development of #knowledgekeepers.

#knowledgekeepers works with Elders, Traditional Owners and professional artists to create of an immersive, experiential exhibition presenting those who have pioneered the suburb of Inala and who continue to provide cultural and community stewardship. In what

will be part living library, part exhibition and part yarning circle, #knowledgekeepers will feature:

- Rich community engagement,
- Co-creation of work,
- Detailed research and evaluation,
- 3 x public outcomes and
- A comprehensive legacy.

Developed by Inala Wangarra, #knowledgekeepers will provide unique opportunities for visitors to meaningfully connect with Elders. To hear, see and read about their lives – the meaningful and the everyday. From earliest memories in school yards, to dances and discos, to being a single mum in the 70's, to being a part of the Stolen Generations and the search for culture.

The highlight during 2020 has been the opportunity to connect with and listen to stories from the Knowledge Keepers that were interviewed. The stories of dances, bingo, setting up Wandarrah and tales of community have been both inspirational, moving and hilarious. The generosity and kindness the Knowledge Keepers have shown the Creative Arts team has been humbling.



Deadly Funny Inala Heat

Jane Jennison and Belinda Duroux, Creative Arts Team

Community Resource

The aim of the Community Resource Officer program is to support and work within community alongside young people and their families who are at risk and/or impacted by suicide.

The Community Resource Officer also co-ordinates and leads the delivery of the Gift of Gallang program - healing of the mind, body and spirit. This program aims to engage young Aboriginal and Torres Strait Islander children and youth to increase their ability to maintain resilience in difficult situations and promote strategies to allow ones-self to heal within.

The program is funded by the Brisbane South Primary Health Network until 2022



Gift of Gallang workshop

Activities

The Community Resource program delivers the following activities:

- The coordination and delivery of Gift of Gallang.
- Supporting families with funeral and wake arrangements (food, venues, COVID safety plan, printing of handbooks, setting and packing up, ongoing communication with families)
- Supporting families impacted by Domestic Violence by linking to appropriate services.
- Maintaining and building positive relationships with local High and Primary School Principal and staff.
- Coordinating external services and providers to come into schools to deliver activities. Such as, Adderton House – Wonderfilled Pom Pom activity, which embraces and discusses hopes, dreams and wishes for the future.
- Providing care packages to past students of the Gift of Gallang program during COVID19 and strategies to continue keeping them strong and resilient.
- Coordination of professional development for Gift of Gallang facilitators with 'Pathways to

Resilience' - Neuro Science of the brain and Trauma/Attachment Disorders.

- Networking and building relationships with Logan and Beaudesert communities (Gift of Gallang will be delivered into schools in 2021).
- Networking and maintaining positive relations in Community.
- Recruitment of new Gift of Gallang facilitators.
- Providing updates and seeking advice from the 'Committee of Hope'.
- Supporting students to access Naree Wandima's Psychologist by attending sessions in the school.
- Supporting Inala State School to embed Indigenous perspectives in the curriculum.

Gift of Gallang

The Gift of Gallang program has grown substantially in the past 2 years, with many schools and community's asking for it. There is a real curiosity and keenness in the program which has seen 2 new Aboriginal facilitators being recruited and trained. Additionally, the support and investment from the Brisbane South Primary Health Network has been tremendous and enabled the program to reach other community's like Logan and Beaudesert.

In 2020, workshops had to be altered to enable social distancing measures however the intent and content remained consistent. Gift of Gallang has also shifted to engage senior students (Year 7 and above) in workshops including participants of Rites of Passage, Hymba Yumba Independent School and Glenala High School.

Due to COVID19 restrictions, the Community Resource Officer program also focused on evaluating the Gift of Gallang program. During this time, 89 surveys have been completed with over 97% indicating that the program was well over satisfactory (scoring either very good or excellent).

Roxanne Wraight, Community Resource Officer

Naree Wandima

Naree Wandima, which means “I Rise Up” from the Gorenpul and Yuggera language group and gifted to Inala Wangarra by Steven Coghill Junior.

The program has been running since July 2017 in partnership with the Institute for Urban Indigenous Health and the Aboriginal and Torres Strait Islander Community Health Service. This service provides support to Aboriginal and Torres Strait Islander people of Inala and surroundings from the ages of 14 years old and upwards. The service aims to provide a holistic approach to address social and emotion wellbeing factors such as alcohol and others drugs, mental health, social supports (Centrelink, housing etc), re-integration into the community and supporting participants in their life journey. Funded through the Brisbane South Primary Health Network, Naree Wandima is funded until 2021

Following the exit of all Naree Wandima staff in September 2019 and May 2020 due to relocation and maternity, the role was filled temporarily by Lauren Ware in July 2020. This delay occurred due to the negotiations with Inala Wangarra’s partners to establish a new service agreement. Since then, Lauren has been working very hard to learn new skills, redevelop the service delivery model and maintain connections with past and new participants.

Activities

In 2020 under COVID19 restrictions, Naree Wandima has completed the following activities:

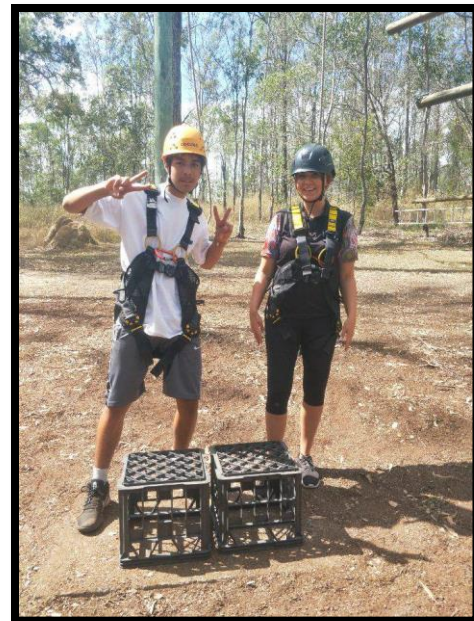
- Active membership of the Community Justice Group
- Active membership of the Gift of Gallang Program
- Active member of the SWAP it Up program
- Attended training for
 - An Introduction to Neuroscience through Pathways to Resilience
 - Trauma and Attachment disorder through Pathways to Resilience
 - Cognitive Therapy Through Shane Cox – Black Feather Phycologist
 - Assessing and Managing Opioids withdrawal through Insight
- One on one support with Naree Wandima participants
- Updating all Naree Wandima formal documents and promotional material

- Manage and monitor Inala Wangarra’s Instagram account

SWAP It Up

A highlight during this time has been the partnership with IYS to deliver a Skilling Queenslanders for Work – Youth Skills program called SWAP IT UP. This initiative provides intensive support to young people at risk who are or have been in contact with the youth justice system or correctional facilities.

SWAP IT UP adds value to the SWAP Bail program, also delivered by Inala Wangarra in partnership with IYS. The program is responsive to individual needs, assisting young people with goal setting, career planning and support to progress their aspirations. Naree Wandima runs sessions based on the impacts of alcohol and other drugs. These sessions focus on giving the young people correct information on substances and teaching them harm reduction strategies they can use in everyday life. These sessions occur once a fortnight at The Hut – DJ Sherrington Park, Inala.



The Outlook - Boonah

***Lauren Ware, Female Caseworker
Vacant, Male Caseworker***

SWAP Bail Support

Delivered in partnership with IYS, inCommunity – Ipswich and Youth Advocacy Centre, this program works intensively with young people attached or at risk of entering into the youth justice system. Inala Wangarra’s role within this partnership is to ensure practices and engagement is culturally safe.

This partnership employs an Aboriginal and Torres Strait Islander specific youth worker and is funded by the Department of Youth Justice until 2021

Activities

As this program is participant/young person focused intensive support, COVID19 restrictions required significant adaptation of the service delivery model. Activities in 2020 included:



SWAP at the Lagoon, Orion

- Supporting participants to achieve their goals;
- Advocating for participants interacting with the justice system;
- Ensuring participants achieve their bail conditions;
- Providing experiential learning workshops to increase participants knowledge and skills;
- Facilitating any training to schools with relation to youth mental health;
- Completing regular front yard yarns;
- Delivering care packages to participants and food hampers to families;
- Ensuring all participants and their families were well informed in relation to COVID19 restrictions and requirements;

- Transporting participants to their legal appointments.

Minjerribah Day Trip

One of the highlights was when two young men were taken to Minjerribah/North Stradbroke Island in celebration for completing their bail conditions and court matters. The purpose of this trip was to ground the young men in country and culture. Supporting the young men to have this experience was designed as an opportunity of letting go and building a new beginning.

During the trip, the young men stood at the water’s edge with their shoes and socks off to skip stones across the sea. The young men were encourage to think about their challenges and worries and then skip the rocks as a strategy for letting go. During this exercise, you could see the young men letting go of all the city life stresses and just being lads. The trip included a walked from Devils Edge to other side Point Lookout. Those young men just kept walking without complaining, although they couldn’t walk the next day.

It was such a positive outcome for these young men. It was a proud moment as a youth worker to see them letting go, not having stress around them and just doing something different and positive.

Chris Roe, Bail Support Youth Worker

West Inala Rugby League Football Club

West Inala Rugby League Football Club is delivered by Inala Wangarra and governed by a Steering Committee. The Steering Committee is made up of over 15 community members who meet once a month to discuss any operational and strategic business for the Club. A Terms of Reference governs the Committee and members are assigned additional operational duties like Coaching Coordinator or Canteen Coordinator. The Committee also volunteer their time at all Club meetings, fundraising activity and plan and deliver key activities like Trophy Presentation Day. Inala Wangarra does not receive any direct funding for this program

Activities

While the season did start with a sign on day and some junior training sessions, COVID19 restrictions halted the season right before kick off in March.

Given the risk to the community and the social distancing restrictions, the Steering Committee decided to withdraw from the 2020 season. The Steering Committee have been meeting regularly throughout the year to focus on next year's season and developing strategies to maintain the financial capacity of the club without revenue generated from registration fees and canteen proceeds.

Franny Lomas Building

The Franny Lomas Building was officially opened by the Premier. The opening preceded the DJ Reid Memorial Inala Family Touch Day and included a Smoking Ceremony.

It was a wonderful achievement for Inala Wangarra and a fitting tribute to a strong Inala community member, Franny Lomas.

The facilities include baby change areas, a treatment room, storage, disability access toilet and referee's room.

Community Cultural Events

As the leading Aboriginal and Torres Strait Islander organisation in this area, Inala Wangarra has a responsibility to our community to support the delivery and management of several annual community cultural events. As these events do not fall under the banner Inala Wangarra's current programs, the tasks were managed by the whole team.

Achieving the deliverables of these community cultural events without any additional resourcing can be challenging and Inala Wangarra would like to acknowledge the Inala Elders and other community members for their continued support.

This year due to COVID19 restrictions, Inala Wangarra and each events Steering Committee chose to deliver a variety of activities online to promote culture and community.

Activities

The community activities managed by Inala Wangarra include Inala Elders Urban Dreaming Art Exhibition, Inala NAIDOC Launch, Inala NAIDOC Family Fun Day, Too Solid Awards and Southside Mabo Promotion Day.

Southside Mabo Promotion Day

Being able to move activities to an online forum has been a highlight for these events. For example, the Southside Mabo Promotion Day is usually a one day event held each year to celebrate the High Court's decision for Eddie Mabo. Online, the event was spread over the week leading up to the Mabo Day.

The online presentations included language video completed by a local Torres Strait Islander person, local traditional dance group performance and an interview with Jimi Bani, who played Eddie Mabo in the movie Mabo.

Photo Gallery



Bandarr-Gan-Gu participants



Murri Court Elders and Respected Persons



Singing our Songlines



Gift of Gallang Showcase



Bandarr-Gan-Gu quilted wall hanging



Elders meals prep



Gift of Gallang Glenala High School



Dilly Bags