

Champs International School Strategic Plan

The goal of Champs International School is to be recognized locally and internationally as the preeminent center of excellence in multicultural and multilingual education within the rapidly evolving town of Nadi, Fiji. We do this by creating an environment where true global citizens can live and learn; our goal is for them to challenge and actively contribute to a diverse and constantly evolving world. We do this through our uniquely immersive program that is designed to challenge each learner through rigorous academics, cultural curiosity, and community engagement. To this end, our 2023-2024 Strategic Plan assists in plotting the course for the future of our growing community, ensuring that all growth is intentional, sustainable, and above all, mission-driven.

OBJECTIVE ONE: To offer a rigorous learning experience that fosters academic achievement and develops students into well-rounded, globally-minded citizens who experience the joy of learning within a safe and inclusive environment.

To Meet This Objective:

- We will continue to advance and measure academic excellence in all curricular areas, while further enhancing and dedicating resources toward project-based learning, advanced literary and composition skills, as well as critical thinking methods to empower our students' academic journey at and beyond the Champs International School.
- We will establish an International Baccalaureate (IB) program for our Middle School and Diploma that also opens an accessible and alternative learning path for a broader and more diverse student body.
- We will continue to exceed all criteria necessary to maintaining and attaining our current and planned accreditations.
- We will increase our commitment to developing well-rounded students by expanding our capabilities in the arts and athletics through investments in our facilities, staff and community.
- We will continuously identify, implement, and review our pedagogical approach to instilling the knowledge, skills, and attitudes necessary for developing healthy identities, emotional awareness, durable relationships, and responsible decision-making.
- We will further commit to the continuing education and professional development of our educators in order to ensure they are able to deliver an unparalleled classroom learning experience.

OBJECTIVE 2: To cultivate a thriving community of students, alumni, teachers, staff, and engaged family members who foster school spirit and shape our shared identity.

To Meet This Objective:

- We will review and revise as necessary our school's brand and identity in order to ensure that it is aligned to the needs and desires of our evolving community.
- We will continuously refine and execute our approach to building equity, diversity & inclusion through age-appropriate programming for students, admissions strategy, and staff education.
- We will further expand volunteer and community building opportunities for students, alumni, and families.
- We will enhance our ability to track, connect with, and engage alumni and their families.
- We will continue to review the policies, processes, and technologies that help to safeguard our campus as well as the physical and mental well-being of our community.
- We are committed to construct a new school building with the specific intention of enabling students, families, teachers and staff to build deeper relationships within our close-knit community.

OBJECTIVE 3: To ensure our school is better positioned to attract and support the continuous growth of our campus and community especially as the Champs metropolitan area's identity and population continue to evolve.

To Meet This Objective:

- We will address our current and future facility needs by updating our growth projections and establishing a compelling and phased campus plan. As mentioned above, the school has already procured land and has plans to construct a new school building with amenities included.
- We will continuously assess and update our use of technologies that improve the efficiency of our ability to operate, communicate, and educate.
- We will diversify our approach to fundraising and broaden our donor base, inclusive of capital campaign(s) to support our growth and begin the implementation of our new school plan.
- We will identify and implement programs that improve the visibility and recognition of our generous donors.
- We will establish and foster meaningful local, regional, and global partnerships that enable our school to achieve our mission and serve as a valuable community resource.