



UVIWE CHILD AND YOUTH SERVICES
003-620 NPO
ANNUAL REPORT 2022/2023

OUR VISION

**CREATING EDUCATION AND DEVELOPMENT
PATHWAYS FOR CHILDREN AND YOUTH TO
THRIVE**

OUR MISSION

PUTTING YOUNG FUTURES FIRST

**“History will judge us by the
difference
we make in the every day
lives of children”**

Nelson Mandela

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MESSAGE FROM THE CHAIR

Dear UVIWE Staff, Partners of UVIWE, Board Members, and Members of our Community.

It is with great pleasure that I present this report on behalf of UVIWE. Over the past year, we have been committed to our mission of putting young futures first and empowering youth through various training and development programs. We are proud to share some of our accomplishments with you.

In collaboration with our partners, we implemented an Accredited Entrepreneurship Course for youth aged 16 to 25. This course was a great success, and we thank everyone who participated. We are also grateful for the opportunity to run our Workplace and Financial Skills Programme, which was another successful initiative.

Our Siya Phambili Youth Programme continues to be a source of pride for us. We would like to highlight the impact that the Siya Phambili Programme has had on the community. This program has been instrumental in empowering unemployed and out-of-school youth aged 16 to 25 by providing them with valuable opportunities for personal growth and development.

The Siya Phambili Programme focuses on promoting self-awareness and self-love among participants, enabling them to make more informed and positive life choices. Through effective goal-setting and decision-making, the program equips youth with the skills and mindset necessary to navigate their future successfully.

We are also proud of the successful completion of our Digital Literacy Programme by our youth.

Our "Into The Future!" themed Holiday Club was a great success! The children enjoyed fun tech games, dancing, physical activities, and discussions on their goals and dreams. The Robotics Programme was a particular highlight, with our ECD kids showing great enthusiasm. The outcomes of the robotics program were excellent, and the children's creativity was astounding. It was incredibly amazing to watch them use play to construct impressive things. Thank you to everyone who attended for making it such a wonderful experience!

Our Positive Parenting Programme continues to be a great success. We are grateful to everyone who participated and thank our social workers for facilitating these meaningful sessions that will impact our children and their parents.

Our ECD program continues to offer helpful and relevant services that support children's stimulation, education, and nutrition. 197 kids took part in our program in 2022, and 47 pre-schoolers successfully graduated and were ready to start their academic careers. Our curriculum places a strong emphasis on the social, emotional, and cognitive development of kids. Additionally, we place a high priority on Grade R's readiness for school and use the Circle of Courage method to instill a sense of Belonging, Mastery, Independence, and Generosity.

We would like to extend a huge thank you to our international student volunteers who have been with us. They have added immense value to our Boys and Girls Club and School Awareness Programmes. They also developed and shared an Anti-Bullying Campaign with our children and facilitators. We are so thankful for their time spent at our organization. Our kids will miss them dearly.

MESSAGE FROM THE CHAIR (Cont.)

We are grateful to all stakeholders who have donated their time and resources to our organization. We received kindness and generosity during Mandela Day, and we would like to thank all those who donated their 67 minutes - and more - to our organization.

We would like to take this opportunity to express our gratitude to Trudie and the entire UVIWE team for their hard work and dedication. Trudie's assistance and leadership have been invaluable, and we are grateful for her stepping up to lead the organization during a challenging period. Her commitment and leadership have influenced the team, and we appreciate the fantastic outcomes they produced.

We are also grateful to all our donors and funders who have continued to support our organization. We appreciate every donation and contribution given to UVIWE, as it enables us to fulfil our purpose of supporting children and youth. The communities, and especially the lives of young people, are significantly impacted by the aid provided by our donors and funders. We will continue to work with them and the community to build enduring relationships and honour our commitments to the communities we serve.

In conclusion, I am heartened by the positive impact that our organization has had on the community through impactful programs. Our commitment to empowering young people remains steadfast, and we will continue to prioritize their futures. I am confident that our strong relationships with stakeholders and our ability to adapt to emerging concerns will enable us to make a meaningful difference in the lives of those we serve.

As we move forward, the UVIWE Board and the UVIWE Team will remain focused on our mission and commitments, and we look forward to continuing this important work with all our partners.

Thank you.
Sincerely,
Shane Agnew



**CHAIRPERSON
MR SHANE AGNEW**

MESSAGE FROM THE HR/OPERATIONS MANAGER

Dear Board members, staff, funding partners, service partners and community partners

At the end of another year, it is truly a privilege to have the opportunity to look back and reflect over the past year. 2022/2023 has been a good year for UVIWE!

With God's grace, every day, we were able to continue with much needed programmes in the Northern Areas of Port Elizabeth. It was a year of development and learning - not only learning from one another, but also learning from the children and youth we work with. When life got tough, we spent more time with our children and youth, who reminded us of the reason for our programmes - impacting their lives, giving them safe spaces to learn and grow and giving them hope for the future!

Financial sustainability remain a core aspect of everyday decisions and we appreciate the fundraising opportunities which encouraged us to think outside of the box and get more involved with community efforts. Partnerships were strengthened and we experienced the Ubuntu saying of "I am because you are" daily.

I would like to thank our Board for your interest and commitment to UVIWE. Thank you for supporting and believing in our programmes. I would like to express my gratitude to the team for your unwavering commitment and continued effort. Your hard work and dedication have not gone unnoticed and have been instrumental in achieving our goals.

A heartfelt thank you to all our funding partners for your continued support and for helping us to put young futures first. We could not do it without you!

My biggest thank you goes to our Heavenly Father who has provided for UVIWE and Who gives us the strength, energy and health to impact the lives of children/youth and their families. All the glory to GOD.

Trudie Beder
HR/Operations Manager



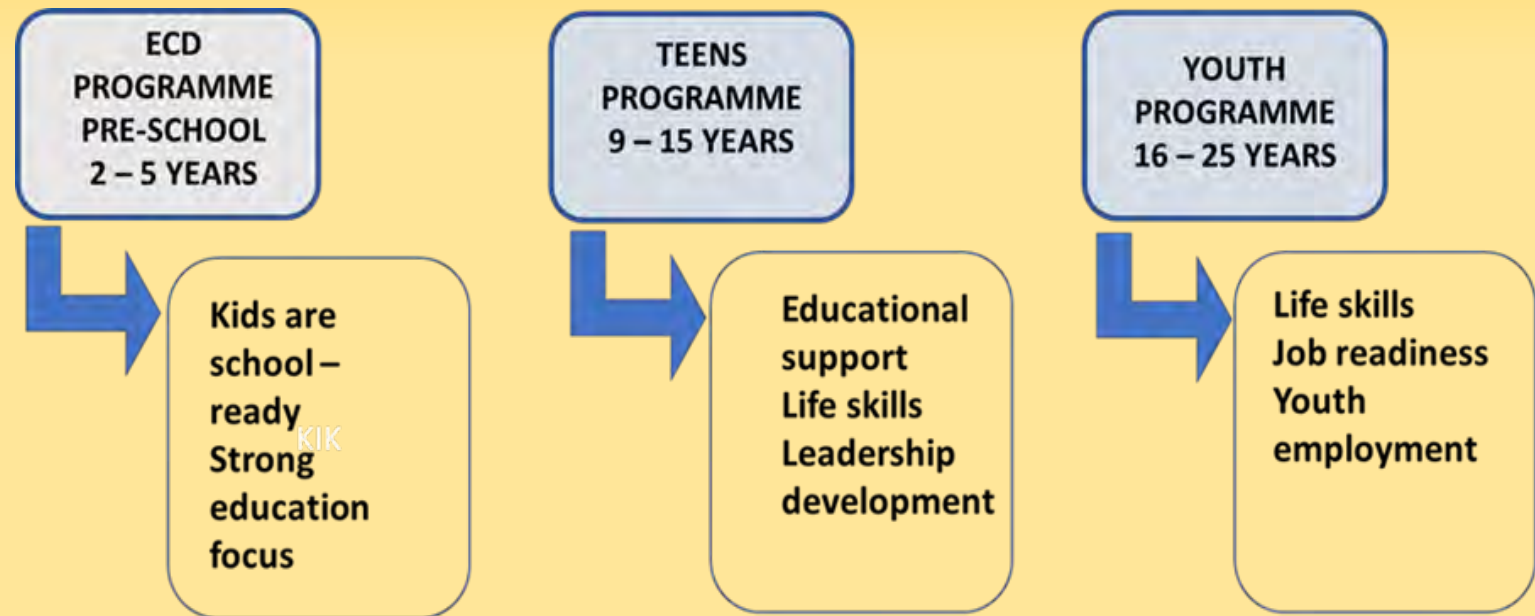
ABOUT UVIWE

Uviwe Child and Youth Services believe in putting young futures first and we partner with local communities and families in the Northern areas of Gqeberha to achieve our aim of equipping children and youth with skills for life's journey to enable them to become active citizens in our communities.

UVIWE believe that children and youth can be active participants in shaping a better future for themselves. We focus on creating education and development pathways for young people to thrive. We do this through consistent programmes where we aim to provide:

- Safe spaces
- Life changing programmes
- Committed mentors

OUR MODEL



Objective:

Our ECD programme focus on developing children holistically, ensuring that they are school ready.

The programme cater for children aged 2 – 5 years, is implemented at 3 community centres and is inclusive of an educational stimulation and nutrition programme.

We believe that with good nutrition, safety, love and stimulation through a variety of educational activities in the early years all children can thrive. We are committed to creating safe spaces and an equal start for children living in Schauderville and Gelvandale.



Programme reach:

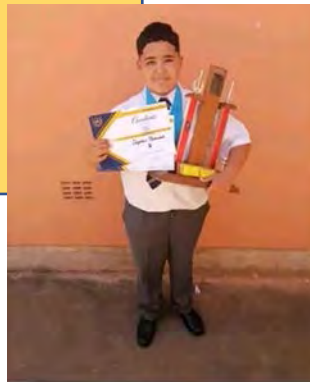
PROGRAMME	TOTAL NR OF PARTICIPANTS	GENDER		RACE			
		MALE	FEMALE	B	C	W	I
ECD	197	106	91	15	181		1

ECD AGE GROUPS			
	2-3 yrs	3-4 yrs	5-6 yrs
Nr of children	44	118	35

Skylar Nakanie, a previous learner at GELVANDALE ECD centre was appointed as the TOP ACADEMIC ACHIEVER OF GRADE 7 in Gelvandale Primary school - 2022.

Skylar received achievement awards for:
Afrikaans
Maths
Natural science
Social science
EMS and
Tech

Skylar's achievements prove that when a solid early childhood development foundation is laid, the opportunities for achievement is endless



PROGRAMME HIGHLIGHTS AND TESTIMONIALS

2022 was an exciting year for the kiddies at our ECD Centres!

Highlights of the year included:

Visits from the UNITED THROUGH SPORT students. The students did some art therapy with our toddlers and also assisted at the centres, 3 days a week.

We also appreciated and valued visits by LIFE HEALTH COLLEGE, who visited our ECD centres once per quarter and assisted us with education on oral and general hygiene, proper hand washing, common childhood illnesses and biometrical measurements.

Our ECD children enjoyed an educational outing to Funky Frogs, where they did not only have fun but also learned important skills such as waiting their turn, sharing equipment etc.

Thanks to UNISA, our New Gelvandale ECD centre now also have their very own vegetable garden from which they harvest veggies to ensure nutritional meals.

EARLY CHILDHOOD DEVELOPMENT



Objective:

Our TEENS programme focus on homework/assignment support, life skills, physical & leadership development.

The programme is aimed at learners from grade 4 to 7 and is implemented every day of the week. The programme boosts academic performance, reduce risky behaviours, promote physical health and provide a safe, structured environment for children after school. As part of the Teens programme, we also facilitated 3 holiday clubs to ensure that children are safe and positively engaged during the holidays.

Various themes/topics were addressed which included role models, Values, Peer pressure, Relationships, Self-esteem, My body/Abuse/Safety

Programme reach:

PROGRAMME	TOTAL NR OF PARTICIPANTS	GENDER		RACE			
		MALE	FEMALE	B	C	W	I
TEENS	347	174	173	3	344		



PROGRAMME HIGHLIGHTS AND TESTIMONIALS

Highlights at the TEENS programme included:

Dutch students implementing a sport and life skills programme during their visit to South Africa. Our learners did not only get to learn some valuable skills from the Dutch students, but also learnt about the differences between the countries - a very interesting experience indeed

We were super excited to introduce **ROBOTICS** as an activity at our B/G Club. The teens really love this new, fun activity.

An educational outing to McArthur's Pools where our teens learnt about the responsible use of water and water safety.

Our teens also had the opportunity to attend a **3 holiday programmes** during 2022. At the holiday programme in July, they learnt about the importance of conserving the environment. The theme at our holiday programme in October was "I am courageous - I belong, I can and I will". Teens learnt about a sense of belonging, identifying their skills and abilities, identifying safe spaces and networks etc. Our December holiday programme, themed "unite against gender-based violence" focussed on gender-based violence and encouraging teens to report abuse.

Boys/Girls club helped me because I passed this term

Rushay Jacobs, gr 5

My life have changed a lot since I've been attending Uviwe, the facilitators has always been supportive towards me. In this time I have learned a lot at Boys and Girls Club, how to deal with problems, how to be more supportive towards my friends, how to be more loving and caring this programme changed my life a lot, I'm so grateful for the love from Uviwe , Thanks for everything.

Allison Radermeyer, gr 7

The Boys and Girls Club programme has been very good for me, I've made new friends, the facilitator and learners has been good for me, I look forward every day after school to attend Boys and Girls Club, we receive a meal every day, we also have life skills lesson and sports days, every day I learn something new at Uviwe that I can take home with me and teach them to my younger siblings. It's an honor to be part of the Boys and Girls Club, thanks

Shayna Plaatjies, gr 5

TEENS (BOYS AND GIRLS CLUB)



Objective:

Our Siya Phambili programme is aimed at the protection, empowerment and creation of job readiness for vulnerable youth between the ages of 16 and 25.

The target group for the programme is out of school and unemployed youth in the Northern Areas of Port Elizabeth. The programme includes modules on personal wellness, digital literacy, entrepreneurial skills, financial wellness and workplace skills.

We value community partnerships which assists us in ensuring that the modules made available to Youth are relevant, accredited and of value. We are especially thankful for the partnership with Digify Africa who enables us to not only reach youth, but also adults with our Digital Literacy programme



Programme reach:

PROGRAMME	TOTAL NR OF PARTICIPANTS	GENDER		RACE			
		MALE	FEMALE	B	C	W	I
YOUTH	209	56	153	53	156		
ADULT -DIGITAL LITERACY	67	16	51	15	52		



PROGRAMME HIGHLIGHTS AND TESTIMONIALS

A definite highlight was we had the opportunity to attend the **Momentum Metropolitan Youth Challenge - The Cube** where we were able to present our dreams and challenges re Siya Phambili to a group of professionals who assisted with trouble-shooting and possible solutions.

Another highlight was the partnership with **Digify Africa**. Not only youth, but also adults benefitted from Digital Literacy training through this partnership.

We had many challenges when it came to the recruitment process for our Siya Phambili modules. We advertise online and through word of mouth because not all our beneficiaries have cellphones. Youth then sign up or people sign them up but then they don't show up for registration. Some even come and register and then don't show up on the day the programme starts. This causes a huge challenge when we have too few participants to continue with the programme and sometimes, we have a second and third registration, once we even had to postpone a programme due to lack of registrants

I attended a program called ZILP at Uviwe Child & Youth services center. The month after I then volunteered at **the Boys & Girls Club**. The Zilp program taught me so much about making the right choices in life and thinking ahead for my own future or the future of our youth and next generation.

There was a opening position at Uviwe Child & Youth Services Center in the year 2021 and I applied for a Facilitator position for the Boys & Girls Club. Personally, I grew more and more every time I walked into and out of Uviwe's building.

Today my life, **PROFESSIONALLY**, has changed. From being a **ZILP PARTICIPANT** to **VOLUNTEERING** at their **BOYS & GIRLS HOLIDAY CLUB** and there after being a **FACILITATOR** at the **BOYS & GIRLS CLUB AFTERSCHOOL** to being employed as **FRONT DESK ASSISTANT** in 2023.

I strongly and positively recommend UVIWE programs for the youth

Uviwe Child & Youth Services Center is the place for **CHANGE** in our community of Schauderville as well as the rest of the **NORTHERN AREAS**

Allison

SIYA PHAMBILI YOUTH



Objective:

UVIWE’s parenting programme focus on empowering parents to positively parent their children.

Topics covered in the programme included parenting styles, effective communication, positive discipline, effective punishment etc.

Our dedicated Social Workers also provided psycho-social support services and therapeutic groups focussing on anger management, grief and trauma where we aim to assist children/youth and parents with skills to cope with psycho-social issues that they might be challenged with. Our therapeutic groups was in high demand at schools and we had 7 groups during the reporting period.

Programme reach:

PROGRAMME	TOTAL NR OF PARTICIPANTS	GENDER		RACE			
		MALE	FEMALE	B	C	W	I
PARENTING	59	2	57	15	44		
PSYCHO-SOCIAL SUPPORT	25	7	18	6	19		
THERAPEUTIC GROUPS	104	62	42	32	72		



I learnt a lot about trauma and I will calm myself down when I feel angry - **Grade 4 - Therapeutic group participant**

The group was nice and I learned to control my anger. It helped to be with friends that have been through what I have been through" -**Grade 4 Therapeutic Group Participant - Nov 2022**

The workshop helped me to talk to my children and have a better relationship with them - **Parent - Sept 2022**

I learnt that punishment is not supposed to make your kids afraid of you, it's important to teach kids good behaviour - **Tozama Busika - Sept 2022**

PROGRAMME HIGHLIGHTS AND TESTIMONIALS

I attended the parenting programme in May this year and I can in all honesty say, what a life changing programme. This programme helped me a lot as a mother and grand mother so much so that I went and told others about it. I will continue to speak about the programme and the positivity that came out of it. Thank you once again UVIWE for making a difference in people's lives. **Unita Swanepoel**

Our **parenting and psycho-social support programmes** have been doing very well over the past year. We have amazing staff that are very passionate professionals, not just with this programme, but all our programmes including admin and support staff. With parenting, despite the struggle to get parents to show up, we have held five successful positive parenting programmes almost all in Booysen's Park, thanks to our partner, Akhanani Good Shepherd Mission, and we had one in Schauder. The programme itself was restructured from a 2-day programme to a 4-day programme. So, we were very pleased that parents have shown interest and commitment to attend for the benefit of their children.

We had many requests from schools to have short-term **therapeutic groups** with small groups. We are grateful to be able to stand in the gap and assist kids with tools and coping mechanisms to deal with these kinds of issues. We implemented 4 successful therapeutic groups at schools, namely, Frank Joubert, GJ Louw, and two at Morewag Primary.

We also re-introduced a **play therapy room** for ECD kids who have been identified as needing short term counselling. Our social workers have also had a few one-on-one clients for short term counselling.

PARENTING & PSYCHO-SOCIAL SUPPORT



Objective:

The aim of our awareness programme is to empower children, youth and adults with knowledge and information about Child Protection issues.

The programme include themes such as bullying, safe people/safe space, taking care of my body and saying no to violence and abuse.

As part of our awareness programme, we also participate in National Campaigns such as Child Protection Week, Youth Day and 16 Days of Activism for NO violence against women and children.

Programme reach:

INDICATOR	Total			Asian			Black			Coloured			White		
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	F	M	Total
SCHOOL AWARENESS	1986	1803	3789		2	2	910	828	1738	1040	965	2005	36	8	44
16 DAYS OF ACTIVISM	205	159	364				17	15	32	187	143	330	1	1	2
CHILD PROTECTION WEEK	32	34	66				12	11	23	20	23	43			
WOMEN'S MONTH	22		22							22		22			
YOUTH DAY	8	12	20				4	4	8	3	7	10	1	1	2



PROGRAMME HIGHLIGHTS AND TESTIMONIALS

We have learnt a lot from the UVIWE programme they presented to us girls. We learned about puberty and how our body changes and a lot of other things. It was a very interesting experience, and we learnt a lot.

Telisa Jones, Frank Joubert

The ladies from Uviwe were always very professional and well prepared. It was easy to communicate with them as they would always find a way to accommodate us. The learners always looked forward to their session with them, they also enjoyed the keepsake bracelet that they received. Some parents thanked us for giving their children the opportunity as they could see a change in their child's behavior at home, one learner said that it was a relief to get some stresses off his chest and another learner also asked when they would be back.

Mrs A Bakkes, Morewag Primary

With our **national awareness campaigns**, we hosted a **mommy and me brunch** in August last year. It was such a special event for us, with young ladies and their mummies attending, but even more because we had one of previous year's youth participant share her story of surviving violence and she was only able to do this because of the confidence and courage she built after having completed our Siya Phambili Programme where she had a safe space to come out of her shell, after the trauma she experienced.

Furthermore, our team of social workers implemented over 50 awareness talks over the last year. 5 were at ECD's including our own, they did almost all the grade 4 to 7 classes at 11 different schools and 3 awareness talks were done with 3 other organisations, 1 of them being a GBV talk in collaboration with Enough NOOW. During 16 days of activism last year, the team also reached 219 people doing door-to-door outreach in Schauderville and Gelvandale.

In December last year, we also joined **Enough NOOW's** march during 16 Days of Activism Campaign for no violence against children and women. We marched through Schauderville hotspots and prayed over our community. Despite the sore legs because we are unfit, there was such a sense of solidarity.

AWARENESS



OVERALL PROGRAMME REACH (STATISTICS)

PROGRAMME	TOTAL NR OF PARTICIPANTS	GENDER		RACE			
		MALE	FEMALE	B	C	W	I
ECD	197	106	91	15	181		1
TEENS	347	174	173	3	344		
YOUTH	178	42	136	48	130		
ADULT -DIGITAL LITERACY	67	16	51	15	52		
PARENTING	59	2	57	15	44		
PSYCHO-SOCIAL SUPPORT	25	7	18	6	19		
THERAPEUTIC GROUPS	104	62	42	32	72		
AWARENESS	3614						
TOTAL NUMBER OF PARTICIPANTS	4591	409	568	134	841		1

GOVERNANCE

Uviwe’s operational management team regularly reports to the Management Board :

- Organisational performance
- Sustainability challenges
- Compliance and adherence to legislative frameworks relevant to the NPO sector
- Financial performance

Our Board consists of 8 volunteers from the business, education, legal, financial and social work sectors.

4 Board meetings were held during the 2022/2023 financial year.

Our Annual General meeting was held on 8 September 2022. The audited financial statements were presented by Turning Point Accountants.

OUR BOARD



Shane Agnew
Chair person



Shaun Fondling
Vice Chair person



Megan Steyn
Treasurer



Maxine Peters



Kelsey Geswint



Denise Petersen

Board members



Henry Uithaler



Letchmee Naidoo

Board members

UVIWE remain extremely thankful for committed funders and partners who supported our programmes the past year. We are filled with nothing other than gratitude for the financial grace we've received and are especially thankful to have ended the 2022/2023 financial year with a **surplus of R9,288**.

We've had a significant increase in our ECD fees, local fundraising, finance and rental income, which all contributes to the surplus. **Turning Point Chartered Accountants** completed our financial audit.

An overview of our income/expenses is reflected below. A detailed AFS is available on request.

Summary of Income and Expenses			
Period: 2022/2023			
Income	2023		2022
ECD Fees	R	898 165,00	R 813 360,00
Funders/Donors	R	1 804 560,00	R 2 136 743,00
Fundraising	R	126 345,00	R 115 431,00
Rental income	R	178 667,00	R 102 082,00
Other	R	66 026,00	R 126 010,00
Finance income	R	13 474,00	R 4 583,00
Total income	R	3 087 237,00	R 3 298 209,00
Operating expenditure	R	3 077 949,00	R 4 041 799,00
Finance cost			-R 36,00
Surplus/Deficit for the year	R	9 288,00	-R 743 606,00

OUR TEAM

At UVIWE, the staff give new meaning to the word “team work”. We firmly believe in the Ubuntu principal of “I am, because you are” and support each other, making use of everybody’s strengths to ensure that we provide the best possible service to children and families.

Our team, with their skill, commitment and passion are key to the success and sustainability of UVIWE. We strive to retain committed, well developed staff members and provide training opportunities to ensure that staff reaches their full potential.

STAFF PROFILE								
		C		B		W		TOTAL
		M	F	M	F	M	F	
EMPLOYEES	Permanent	2	16		1		1	20
	Contract		4		3			7
VOLUNTEERS	Permanent				2	2	3	7
	Student	1					2	3
DEPARTMENTS	Management & Support	2	6				1	9
	ECD		10		1			11
	Teens & Youth		4		3			7

TRAINING	NR OF STAFF
First Aid Level 1	7
Food Safety	3
Protective Behaviours	1
Report Writing	1
Social Media Coaching Workshop	1
Strenght in Teams	1

STAFF RETENTION & RESIGNATIONS	
Nr of resignations	0
Nr of new appointments	8
Retrenchment	0
Dismissals	1
End of contract	2



OUR PARTNERS & DONORS

THANK YOU FOR YOUR ONGOING SUPPORT. WE WOULDN'T BE ABLE TO DO THE WORK WE DO WITHOUT YOU



CONTACT US

Our FB page is where you can see what we do, who we are and where you can get in touch with us.

FACEBOOK: <https://www.facebook.com/UviweChildYouthServices>

WEBSITE: <http://www.uviwe.co.za>

Contact Person:

Trudie Bener

HR/Operations Manager

Email: manager1@uviwe.org

Tel number: 041 453 0441/2/5 or Cell: 084 500 2243

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PORT ELIZABETH