



First Presbyterian 2015 Annual Report

ALLENTOWN

FROM THE INTERIM LEAD PASTOR

Friends in Christ,

It's hard to find words to describe the year we've shared together.

Sobering might be one, as we faced declining stewardship, a drastically reduced budget, and our need to reign in the use of reserves.

Tumultuous could be another, when we acknowledged that a balanced budget required room within it for a new Lead Pastor, necessitating a new staffing model.

Painful may well be a third, when it became obvious that this model compelled us to reduce staff and say goodbye to some who had honored us with their gifts and become friends in faith along the way.

These were experiences which drove me deeply into prayer, as I know it did our leadership and many of you. I need to tell you that, when I saw all this unfolding, I said to God that "this was not what I had signed on for" when I agreed to assume the role of Interim Lead Pastor.

Or was it? To give ourselves over to God is to accept the fact that, no matter the season or circumstance, God is on this journey with us. While the Bible is full of examples of that, to put our own futures in the hands of that same God is hard to do. But to look at the past twelve months with the eyes of faith is to see that God has been our companion, helping us to find solid ground and hope for the future. And so, to the other adjectives above I have offered to describe 2015, I want to add another:

Blessed

The signs of that are evident throughout this report. Perhaps you'll see it in the fact that we are on more solid financial footing, and that our budget is balanced in such a way as to not draw from reserves; or that 40% of pledges for 2016 reflect new and increased gifts. Maybe you'll see it in the continued strength of our Worship, Spiritual Formation, Mission and Care ministries, and the many lives touched by their efforts. It will be evident as well in the names of those who have been nominated and said "yes" to the call of service or leadership at First Presbyterian.

There are a couple of Scripture verses which have been especially dear to me through this past year.

One is from Isaiah, when God says to the people "*do not fear, for I have redeemed you; I have called you by name, you are mine. When you pass through the waters, I will be with you; and through the rivers, they shall not overwhelm you.*"

The other is from Paul in Romans: "*If God is for us, who is against us?... I am convinced that [nothing] will be able to separate us from the love of God in Christ Jesus our Lord.*"

God has proven God's love for us in so many ways during 2015, and offers to shepherd us into the future in the same way, if we will allow God to do so. May it be so.

In Christ,



Mike Drake

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Annual Meeting of the Congregation and Corporation

*First Presbyterian Church, Allentown, PA
January 31, 2016*

Call to Order and Opening Prayer	Mike Drake, Moderator
Distribution of Annual Reports	
Determining a Quorum	Janet Ney, Clerk of Session
Report on Current Financial Status	Peg Breckinridge Executive Director for Finance and Administration
2015 Budget Discussion	Elder Bob Martin Budget Team Lead
Staff Committee – Changes in Terms of Call	Elder Julie Pepper Personnel Team Lead
Nominating Report, Election of Officers and 2015 Nominating Committee	Elder Phil Henderson, Nominating and Equipping Team Lead
Report of the PNC	Peter Dent Co-chair of the PNC
Other Business as appropriate	
Adjournment and Closing Prayer	Mike Drake

The Mission Statement of First Presbyterian Church of Allentown

First Presbyterian Church of Allentown is a diverse body of faith committed to living God's love in the way of Jesus Christ. We do this through worship, study, service, and relationships for the common good of our community and the world.

Year	2010	2011	2012	2013	2014	2015
Membership	1942	1922	1949	1880	1877	1671
Additions (letter of transfer, profession of faith)	129	99	124	63	51	46
Losses (letter of transfer, removal, death)	171	119	99	132	54	251
Net Gain/Loss	-42	-20	25	-68	-3	-174
Included in the above numbers:						
Removal	140	88	66	91	19	194
Deaths	31	31	31	41	28	31
Baptism, Wedding and Worship Attendance summary:						
Baptisms	35	30	25	26	18	19
Weddings	9	14	11	12	15	20
Funerals	28	29	27	34	29	33
Average Worship	776	823	875	853	827	677
Easter Worship	1695	1978	1954	1807	2041	1477
Christmas Eve Worship*	2321	2740	2404	2391	2328	1984
<i>*not included in average attendance calculation</i>						

2015 Financial Position (unaudited)

<u>Assets</u>		<u>Liabilities</u>	
General Fund	815,520	General Fund	85,425
		Session Designated Funds	233,579
		Deacon's Funds	10,244
		Restricted Funds	510,599
Property Fund		Property Fund	2,035,319
Endowment Funds	<u> </u>	Endowment Funds	<u>2,339,879</u>
			5,215,046
		Surplus (Deficit)	<u>37,703</u>
TOTAL ASSETS	<u>5,252,749</u>	TOTAL LIABILITIES AND	
		FUND BALANCE	<u>5,252,749</u>

The above represents our unaudited 2015 Balance Sheet showing our assets, liabilities and fund balance at the end of fiscal 2015.

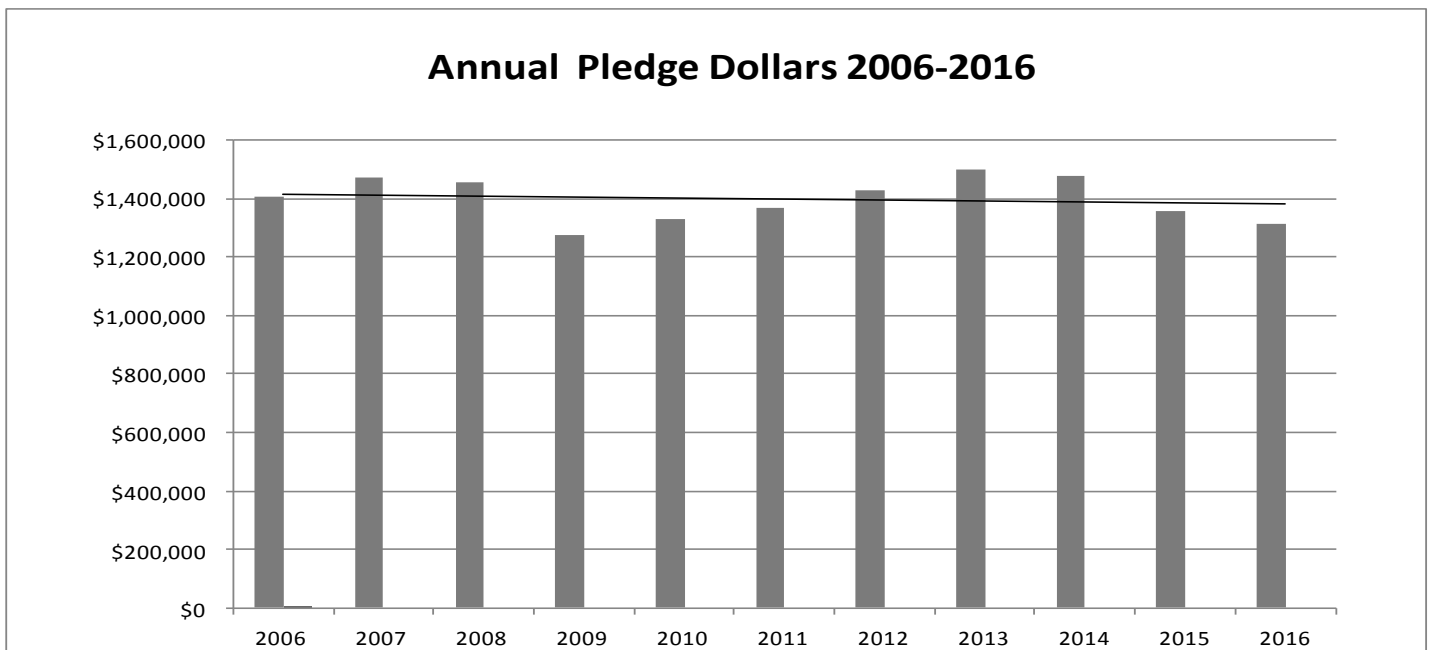
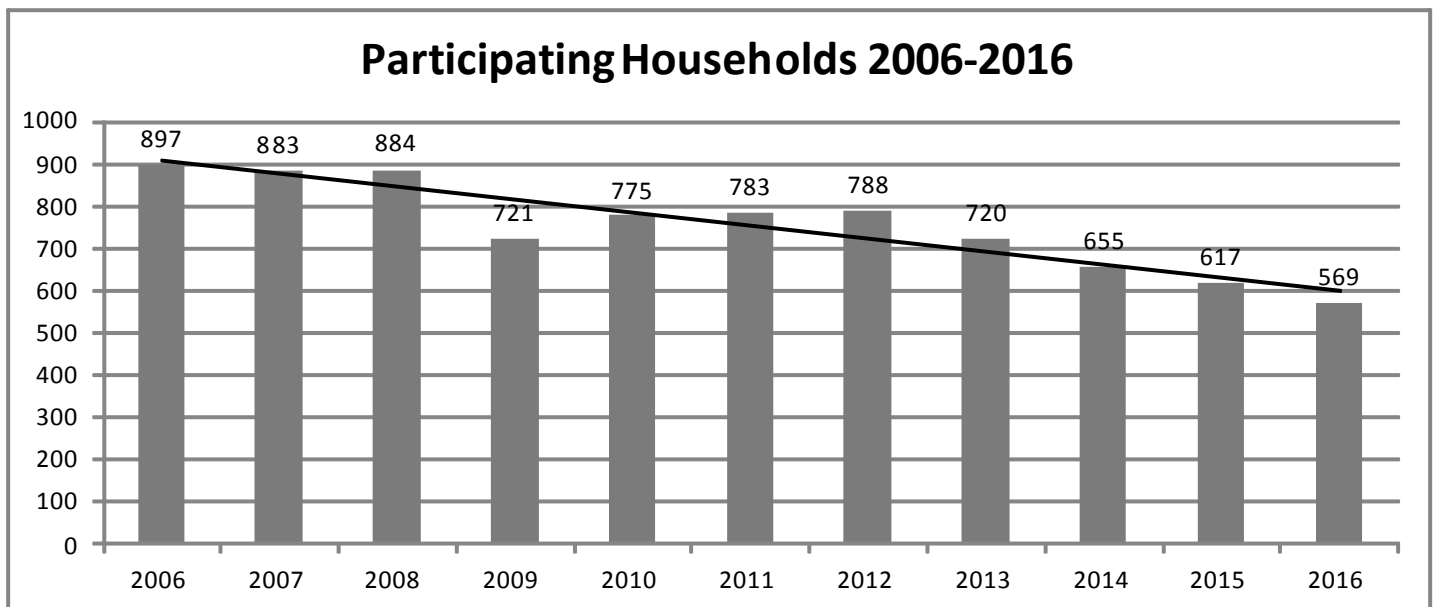
Fund balance is a rolling number that includes our beginning balance, our operating surplus/deficit and our gain/loss on investments.

2015 Results of Operations (unaudited)

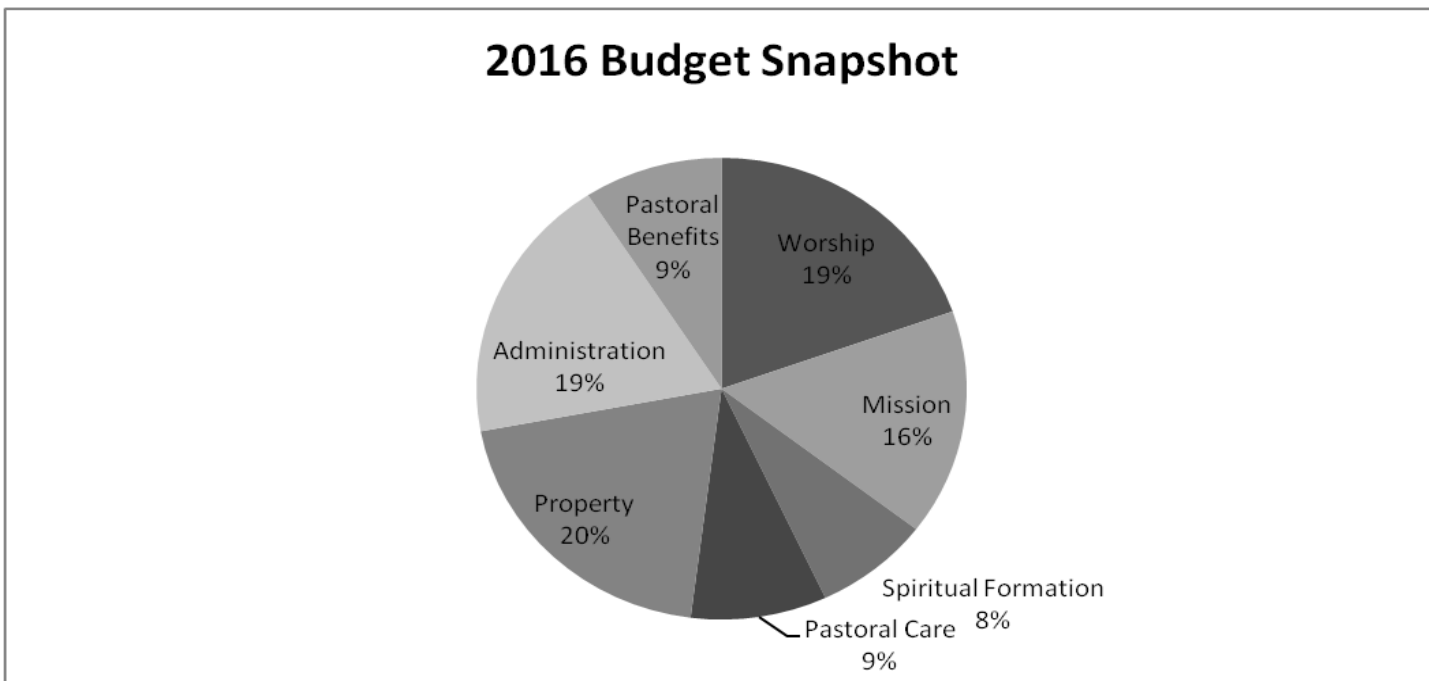
	<u>RECEIPTS</u>		<u>EXPENDITURES</u>
General Fund Revenue		Worship	46,870
Restricted Mission Income	53,142	Restricted Mission Mission	52,825
		Discipleship and Pastoral Care	120,640
		Ministry Support- Office	58,784
		Facilities/Plant	70,064
		Staffing	191,531
	<u> </u>		<u>1,055,218</u>
TOTAL REVENUE	1,716,998	TOTAL EXPENSE	1,595,932
PROJECTED SURPLUS (DEFICIT)			<u>121,066</u>

Households Participating in Annual Pledge Campaign

Dollars Pledged	Year	Participation
\$1,409,211	2006	897
\$1,473,890	2007	883
\$1,458,070	2008	884
\$1,277,822	2009	721
\$1,330,676	2010	775
\$1,366,340	2011	783
\$1,429,420	2012	788
\$1,500,605	2013	720
\$1,475,995	2014	655
\$1,358,602	2015	617
\$1,316,261	2016	569



2016 Budget by Ministry Area and Staff Investment



This graph shows a breakout of planned expenditures per ministry area, and includes the corresponding staff members' and pastors' salary in each ministry area.

2016 Budget

		<u>RECEIPTS</u>			<u>EXPENDITURES</u>
General Fund Revenue			Worship		44,490
2016 Pledges	1,316,261		Restricted Mission		70,850
Non Pledge Income	202,900		Mission		135,672
Interest & Other Income	45,397		Discipleship and Pastoral Care		66,250
Restricted Mission Income	69,350		Ministry Support- Office		81,800
			Facilities/Plant		190,425
			Staffing		1,044,420
TOTAL REVENUE	1,633,908		TOTAL EXPENSE		1,633,908
PROJECTED SURPLUS (DEFICIT)					0

FIRST PRESBYTERIAN CHURCH OF ALLENTOWN
Recommend changes to Terms of Call for 31 January 2016 Congregational Meeting (Approved by Session 9 December 2015)

	Explanatory Notes:						
	M. Drake Terms of Call			S. Emick Terms of Call		L. Harren-Lewis Terms of Call	
	2015 - 40 hr	2016 - 40 hr	2016 - 30 hr ANNUALIZED*	2015 - 40 hr	2016 - 40 hr	2015 - 30 hr ANNUALIZED**	2016 - 30 hr
Salary	\$ 52,739	\$ 52,739	\$ 30,053	\$ 57,725	\$ 57,725	\$ 30,324	\$ 32,493
Housing	\$ 38,000	\$ 38,000	\$ 38,000	\$ 20,000	\$ 20,000	\$ 13,054	\$ 13,054
SS Contribution	\$ 6,942	\$ 6,942	\$ 5,206	\$ 5,946	\$ 5,946	\$ 3,318	\$ 3,484
Board Of Pensions	\$ 33,120	\$ 33,120	\$ 24,839	\$ 28,370	\$ 28,370	\$ 15,833	\$ 16,625
Auto Allowance	\$ 2,400	\$ 3,200	\$ 2,400	\$ 3,200	\$ 3,200	\$ 2,400	\$ 2,400
Continuing Education	\$ 750	\$ 1,500	\$ 1,500	\$ 750	\$ 1,500	\$ 1,875	\$ 1,500
Professional Expense	\$ 500	\$ 1,000	\$ 1,000	\$ 750	\$ 1,000	\$ 750	\$ 750
Medical Reimbursement	\$ 2,700	\$ 2,700	\$ 2,700	\$ 2,300	\$ 2,300	\$ 1,200	\$ 1,200
Total Package	\$ 137,151	\$ 139,200	\$ 105,698	\$ 119,041	\$ 120,041	\$ 68,754	\$ 71,506

Explanatory Notes:

M. Drake Terms of Call: Salary and housing compensation held at 2015 levels. Terms proposed restores some of the Auto Expense, Professional Expense and Continuing Education Funds cut in 2015. Compensation for his current full time position as well as targeted 30 hour/week position included.

S. Emick Terms of Call: Salary and housing held at 2015 levels. Terms proposed restores some of the Professional Expense and Continuing Education Funds cut in 2015.

L. Harren-Lewis Terms of Call: Salary and housing compensation includes 5% increase. Continuing Education funding aligned with that of M. Drake/S. Emick.

* M. Drake to move to 30 hour/week 1 month after arrival of new HOS

** L. Harren-Lewis compensation in 2015 slightly different with portion of year covered by maternity leave/compensation per Presbyterian policy

The Nominating and Equipping Team is comprised of members elected by the congregation to three-year terms of service. One of their responsibilities is to invite members to serve as Ruling Elders, Deacons, and continuing members of the Team, to be elected annually by the congregation.

This year's team included Phil Henderson (Elder and Team Lead), Kathleen Dent, Nancy Holler, JoAnn Jones, Dave Long, Amanda Mack, and Akweley Massaquoi, with Pam Weiss providing staff support. They are happy to present the following slate of individuals for election to serve in the respective areas listed (*all terms begin April 30*):

Nominees for Session

Class of 2019

Dave Haight
Peter Lehr
Bob Miller
Becky Short

Nominees for Deacon

Class of 2019

Lois Henseler
Pat Lisetski
Paul Mack
Akweley Massaquoi*
Judy Venezie-Gagliardi

Nominees for the Nominating Team

Class of 2019

Becky Short
Cindy Cianela

*denotes second term

Our efforts to call a new Lead Pastor for FPCA continue with vigor and ardor in this new year. We continue to meet at least weekly, as we have for the past year, to review candidates from the over 70 pastors who have provided their background information to us. We have actively conducted phone and Skype interviews, which number well over 30. We have listened to many sermons and have visited a number of pastors in their churches or neutral pulpits and had some come to meet with us in Allentown.

Recently, we have engaged resources such as Linked-in and Indeed.com to assist us in contacting candidates to augment our listings in the PC USA web portal. In addition, all presbyteries and synods in the US received cards from us requesting names of pastors who may be interested in a call. We are also researching possible pastors and phoning select churches around the US.

The typical time in the denomination to call a new pastor is one to two years. Nonetheless, we are deeply committed to calling the right pastor for FPCA to lead us. It is always uplifting to hear pastors from around the US looking at our church with admiration and reminding us of some of the very good work we continue to perform. Our PNC members listed below appreciate your prayers, patience, conversation and support as we advance this call.

Peter Dent, co-chair
Larry Deal
Rick Ensley
Chuck Hess
Beverly Kerch
Afaf Khoury
Jane Long
Will Newbegin
Shannan Ott
Deborah Palmer

Worship

- Our church's music ministry continues to flourish with dedicated leadership from the 10:10 Band, seven vocal ensembles, and four handbell ensembles.
- We are very grateful for five organists who led us in worship following Matt Wehr's retirement, and for Jane Hurley who accompanied the Chancel Choir during that time.
- After reviewing nearly 40 candidates over the summer, Tim Brendler was hired as our church's new Director of Worship and began serving our congregation in early September. We welcomed guitarist Brandon Remp to the 10:10 Band, and Tom Dressler as our organist and director of the Youth Handbell and Gospel choirs. .
- A group of choir members formed a new group called "Choir on Tires," traveling to homebound members and nursing home facilities to sing.
- Seasonally, we shared in mid-week Advent Vespers in the Chapel, The Chancel and Youth Choirs presented "Awake the Sleeping World with Song" in Advent, and we joined in inter-faith worship at Thanksgiving at Temple Beth El.
- The Youth Choir traveled to Buffalo, NY and Niagara Falls, Canada to spread the Gospel through their gift of music, and combined again with the Chancel Choir to present a hymn festival.

Spiritual Formation

Our Spiritual Formation Team continued exploring research and best practices for fostering life-long disciples of Jesus Christ to inform their recommendations for the future direction of this ministry in the years ahead.

- Children's Church School
 - ⊙ 101 preschoolers through 5th graders and 24 teachers participating
 - ⊙ Over 60 children joined their voices and sang in traditional worship in Advent
 - ⊙ Supported mission through: Living Water International, Alternative Gift Giving, Roosevelt School, the Ripple community, the Soup Kitchen, and a family within the church.
- Vacation Bible School
 - ⊙ Our VBS theme was "Bible Blast to the Past" and included over 90 children and 45 volunteers. Many sang VBS songs in alternative worship on September 13.
- Tween Ministry (4th & 5th grade)
 - ⊙ Tween Church School raised \$722.50 with their annual pretzel sale and donated the money to continue support for a child in Malawi through World Vision and to assist 4 Paws for Ability.
 - ⊙ Tween First Friday events were well attended and included events like movie night and game night as well as off-site events like ice skating, bowling, and an Iron Pigs game.
- Ministry with parents and families
 - ⊙ Started a Parents' Coffee and Conversation discussion group which met four times during 2015 facilitated by Deb Romberger, PhD, LPC.

- ⊙ Family fellowship occurred on a quarterly basis, including evening events like Trunk or Treat and Chili and Soup Night, and Cookies in the Commons.
- Youth Church School
 - ⊙ Over 60 middle and high school youth and 10 leaders participated
- Confirmation Class
 - ⊙ 27 high schoolers participated in our 2014-2015 class with 23 of them making a profession of faith in Jesus Christ as their Lord and Savior, 2 were already members of the church, and participating in the class helped 2 of them discern they did not wish to make a profession if faith.
 - ⊙ The 2015-2016 class includes 22 confirmands, 6 class leaders and 22 adult Sponsors
- Summer Youth Ministry
 - ⊙ Many middle and high school youth continued our long-standing tradition of serving local agencies throughout the summer at our weekly Mission Mornings
 - ⊙ 27 middle schoolers spent a day of fellowship on our Middle School Tubing Trip
 - ⊙ High School Workcamp participants lived God's love in Buffalo, New York for a week with 35 youth and leaders participating
 - ⊙ 31 high schoolers and leaders participated on our High School Beach Retreat
 - ⊙ Our High School Retreat in November included 49 youth and adult participants
- Adult Church School
 - ⊙ In addition to the regular seminar classes, the group joined our Confirmation and High School Church School classes for four weeks in May for an intergenerational experience
 - ⊙ After many years together, the Bible Discovery class completed its time together
 - ⊙ Presby Perk, a conversation style opportunity, was added back into the Adult Sunday morning offerings in the fall
 - ⊙ Adult Seminar series included: Let Justice Roll Down, Malawi, and The Fifth Gospel: Anticipating Advent in Isaiah
 - ⊙ Exploring God's Word continues year round using the weekly lectionary passages
- Discipleship Small Groups
 - ⊙ Numerous small groups met through the year on a weekly or monthly basis for Bible Study, Book Study, Fellowship
 - ⊙ Lenten Small Group series used *Walk in a Relaxed Manner* by Joyce Rupp
 - ⊙ Pre-Advent Small Group series used *While We Wait: Living the Questions of Advent* by Mary Lou Redding
 - ⊙ Two one-day retreats for men – in March and September – took place on campus

Mission

- Peace & Justice and Missionaries
 - ⊙ Sponsored a year of school for Agnes Niyonizera from Rwanda through Women for Women International.
 - ⊙ Raised awareness for fair trade: by selling chocolates, coffee and tea on Mother's Day; by placing Biblical connections to fair trade posters throughout the church; by several actions with Ten Thousand Villages.
 - ⊙ Advocated for federal programs that fund nutrition for children to continue, through Bread for the World letter writing, and the Offering 144 letters in the name of God to our elected representatives.
 - ⊙ Visited with Amy Galetzka, PC(USA) long-term volunteer to the people of Burma, and supported our other three missionaries (Doug Baker in Northern Ireland, Nadia Ayoub in Ukraine, and Nancy and Shelvis Smith-Mather in South Sudan) with financial support, correspondence and prayers.
 - ⊙ Made Christmas cards of hope. Delivered the cards, bookmarks made in Bible School showing God is My Protector, and Prisoner Care Kits to the Philadelphia Detention Center.

- International/National Mission

The International/National Mission Team is building relationships in various regions of the world with special focus in Honduras, Malawi, Romania and Syria. The team seeks to raise awareness for our brothers and sisters in need within the United States and around the world. In 2015, we

- ⊙ Supported the *Women's Bean Project* (a Colorado-based initiative providing employment for impoverished women) and *Highland Chocolates* (a Pennsylvania non-profit employing people with developmental disabilities) by purchasing their products and offering them to the congregation.
- ⊙ Financially supported local Syrian refugees and displaced people in Syria
- ⊙ Contributed to Lehigh Presbytery Worldwide Ministries Care Team to support *Global Internship Program*.
- ⊙ Offered alternative gift opportunities for the *Naming`azi Farm, Malawi*, and collected thousands of empty medicine bottles for the *Malawi Project*.
- ⊙ Began assembling a medical mission team for 2016 mission to Honduras.

- Greening Creation

Our focus for 2015 was on the importance of using native plants.

- ⊙ Native Plant Garden Phase II was completed along the Cedar Crest side of the building. outside the Commons. Its purpose is to educate our community on landscaping that benefits neighborhoods, wildlife and promotes healthy green spaces. Most of the cost was covered by a grant from the Lehigh Gap Nature Center. Professional plant markers will replace the temporary ones in the spring.
- ⊙ Installed new hose, hose wheel and replaced the water hydrant at South East end of building

- ⊙ Organized a church school project to save Monarch Butterflies, whose populations are plummeting due to lack of native plants (milkweed). Planted and maintained one hundred square feet of milkweed behind the playground, providing a way station for Monarchs as they migrate.
- ⊙ Organized Prayers for the Earth during the Alternative Worship Service on Earth Day
- ⊙ This incorporates a water table with floating candles and paper flowers on which worshipers can float their prayers for the Earth or other topics of concern.
- ⊙ Combined with Local Mission to host a plant sale, featuring a selection of native plants. The proceeds for this sale went to Daybreak, and submitted an educational piece to Tidings on the importance of Native Plants.

- Local Care

In 2015, we were involved with:

- ⊙ Daybreak: a drop-in center serving those with mental health, poverty, disability or previous incarceration concerns. We provide meals 6 times a month, an annual picnic, spaghetti dinner, financial support, and a plant sale.
- ⊙ Jerusalem House at 9th & Turner Streets: a Christ-centered ministry supporting the poor in downtown Allentown. We provided food, clothing, volunteer and financial support; the congregation and Vacation Bible School assist in this work.
- ⊙ Ripple is a Community-Focused congregation at St. Paul's Lutheran Church downtown. It offers a diverse ministry to the homeless and others in need. We support their worship, serve meals, and provide clothing, household and personal care items.
- ⊙ Homelessness, supporting:
 - St. Paul's Sunday Breakfasts take place the 2nd & 5th Sundays of each month serving 90-100 of the homeless and impoverished.
 - Winter Sheltering in Allentown at Fountain Pool (18 cots for men and 18 for women) under the Auspices of the Lehigh Conference of Churches. We provide breakfast Thursday & Friday. Blankets, clothing, household and nutritional items have been given throughout the year. The Women's Bible Study Cookbook Campaign has given financial support to the Winter Shelter.
- ⊙ Roosevelt Community School (Susquehanna Street): providing winter hats/coats, socks, underwear, boys, food, reading programs, monetary gifts and support for El Sistema.
- ⊙ Hat Ministry: members and friends of FPCA knit and distributed over 1,000 hats to 9 Allentown elementary schools, plus Ripple and the Winter Shelter.

- Refugee Ministry

In 2015 FPC continued to assist local refugees in a variety of ways through the efforts of several subgroups. Some examples include:

- ⊙ The baby ministry assisted new mothers, the clothing ministry collected and made children's cloths available
- ⊙ The citizenship class was held to help eligible, interested refugees prepare to apply for US citizenship, and assistance was provided in purchasing cars.

- ⊙ Working with Lutheran Family Services (who is the lead with the US government for refugee resettlement for the Lehigh Valley area) FPC provided \$6,400 for emergency refugee rent and utility assistance and leadership for refugee English language tutor volunteers.
- ⊙ The tutors work with refugees with no or very limited English skills to teach them enough basic English that they can meet the minimum requirements to enroll in English as a second language classes that are offered in the Valley.

Assurance

- Legal
 - ⊙ Nothing to report.
- Risk management
 - ⊙ Insurance policies were renewed.
- Safe sanctuaries
 - ⊙ Posted new safe sanctuaries forms and instructions on website.
 - ⊙ Revising church policy concerning reporting child abuse and preparing a procedure flow chart.
- Safety
 - ⊙ Fire drills held with excellent results.
 - ⊙ Two safety training seminars were held.
 - ⊙ First aid kits updated.
 - ⊙ Implemented visitor log at front desk.
 - ⊙ Purchased walkie talkies to use during emergencies.

Communications

- Established new design guidelines for FPCA materials
- Launched the new FPCA website to be consistent with guidelines and reflect our mission
- Redesigned the Sunday announcement bulletin for better readability; improved promotion of upcoming events on Sundays
- Increased Facebook followers by almost 200, and improved Facebook "reach" through increased use of video
 - The December 26 Youth Choir Phantoms game video reached 11,638 people
 - The staff Christmas worship invitation video reached 3,058)
 - Our video Christmas card reached 1,847 people and was viewed 452 times
- Tidings highlighted the ministry of members and friends, through the perspective of witness and story
- Distributed key communications on critical congregational matters (financial, staffing, etc.)

Leadership and Team Development

- The annual *Next Level* leadership development seminar held during the spring of 2015. Over 80 individuals involved in First Presbyterian Church of Allentown ministries have completed this six week seminar since it began. The 2016 seminar is open to the congregation and begins March 7th.
- The annual *Leadership Gathering* was held October 2015 with over 35 church team members and supporters attending. The theme was: “Reorienting Our Community Of Faith To Living God’s Love In The Way Of Jesus Christ.” These gatherings are designed so those involved in First Presbyterian Church of Allentown ministries can meet each other and discuss important issues in the life of the church.
- A project was started to update church leadership documents to reflect changes that have occurred and to improve the accuracy of job and organization descriptions. These updates will be reflected on our Web site, in reference information and in training material.
- Help was provided to support the introduction of the Equipping Model across First Presbyterian Church of Allentown. (See Nominating and Equipping yearly report)

Finance

- Property Team

The Property Team was established in the Summer of 2015 to organize committed church members with professional skills and a strong desire to provide the leadership to maintain and improve our campus and facilities.

- ⊙ Since September, the Team established subgroups to manage the grounds, kitchen, mechanical systems, roof surfaces and electrical systems
- ⊙ Additionally the Team is investigating and organizing contracts and service agreements.
- ⊙ The JACK group was formed to identify and repair deficiencies caused by deferred maintenance. Safety is a priority and planning for projected replacement needs is a weekly commitment these individuals have made.
- ⊙ Our grounds have not only been professionally monitored but many volunteers have accomplished significant improvements.
- ⊙ Our goal within the Property Team is to make improvements by investing not only time and skills, but to do so *without cost to our Church*. The results have been amazing.
- Investments
 - ⊙ The Faithful Servants Endowment Fund (“FSEF”) decreased by 1.63% (includes all fees) this year. But it distributed back to the church \$21,329 to be used for its ministry and mission. At year end the value of the FSEF was \$1,038,000.
 - ⊙ The investment team met with both the portfolio managers of the FSEF and the manager for the Intermediate Term Fixed Income Portfolio /Short Term cash portfolios.
 - ⊙ Investment policies were reviewed and no changes were made. The team kept the FSEF spend rate at 4% and continued with a long term strategic asset allocation target of 70% equity and 40% fixed income. This target has been in place since January of 2013.

Planned Giving

- Produced a trifold brochure describing the FPCA Endowment fund; why planned gifts are important to the church; and the different ways to make a gift to the endowment fund.
- Launched “The Barker Society,” recognizing donors who have made a gift commitment to the FPCA Endowment Fund either through current or future gifts or other means. The society is named after Rev. Dr. William P. Barker and his wife, Mrs. Jean Barker.
- Organized and held a “Tartan Tea” celebrating the launch of The Barker Society, providing special recognition to Mrs. Jean Barker, and her late husband Rev. Dr. Bill Barker, for their contributions to the establishment of the FPCA Endowment Fund.
- In 2015, the church received in excess of \$84,000 in actual gifts received into the FPCA Endowment Fund. This is more than all the combined gifts received from 2009 to 2014. In addition, several notifications have been received indicating the church has been named as a beneficiary of a future gift either through a will, insurance policy, or a retirement account.

DEACONS REPORT

Deacons by the numbers:

- New Extended Care Teams comprised of Deacons and congregational members, have extended pastoral care since June to 98 members after a hospital or rehab discharge, 2 families with new babies, 51 homebound individuals or couples through quarterly contacts, and 20 meals made and delivered to those needing support
- Pastoral Care Team members have provided personal visits to 24 Care Receivers at least once a month
- Extending the Table teams made 42 visits to offer communion to home bound members
- 182 Sunday morning flower deliveries were made, plus deliveries of 54 Poinsettias and 52 Easter plants
- 17 active Stephen Ministers provided care to 14 Care Receivers, and 2 new Stephen Leaders were trained for a total of 7
- A new Care of Leaders Team began a support ministry to the 15 Deacons and 18 Session members currently serving

Session

Rev. Michael Drake, Moderator
 Rev. Stephen Emick, Teaching Elder
 Rev. Lindsay Harren-Lewis, Teaching Elder
 Janet Ney, Clerk

Class of 2016 (4/30)

Jack Treadway*
 Rebecca Hanson
 Martin Heimann*
 Phil Henderson
 Michael Loomis
 Janet Ney*

**Second Term*

Class of 2017 (4/30)

Bill Townsend
 Bob Martin
 Bob Livingston
 Julie Pepper
 Ann Lalik
 Scott Gradwell

Class of 2018 (4/30)

Kristi Smith
 Alice Stinebaugh
 Dorrie Gaul
 Larry Erickson
 Jane Davenport
 Trevor Vaughan IV

Deacons

Class of 2016 (4/30)

Sharon Benson*
 Alan Cooper*
 Lisa Kelly
 Akweley Massaquoi
 Dale Smith*

Class of 2017(4/30)

Mary Freund*
 Larry Heindel
 Tina Luey*
 Jennifer Wilson*

Class of 2018 (4/30)

Renee Saleh
 Alicen Bailey-Silfies
 Katie Barnes
 Jayne David
 Susan Haight
 John Harper

FIRST PRESBYTERIAN CHURCH STAFF DIRECTORY

Pastoral Staff

Rev. Dr. Michael Drake Interim Head of Staff and Pastor for Mission
 Rev. Stephen Emick.....Pastor, Spiritual Formation and Discipleship
 Rev. Lindsay Harren-Lewis.....Pastor, Pastoral Care
 Rev. John K. StonerPastor Emeritus
 Rev. Dianne Kareha..... Parish Associate
 Rev. Dr. Greg Palmer..... Parish Associate

Worship Staff

Tim Brendler.....Director of Worship
 Obadiah Gonzalez.....Associate, Alternative Worship
 Tom Dressler..... Associate, Traditional Worship

Mission Staff

Barbara Culp Weekday Preschool Director
 Moufid KhouryCommissioned Lay Pastor for Arabic Ministry
 Van Nei Thang..... Chin Language Worship Leader
 Weekday Preschool StaffTrish Brown, Lori George, Heidi Hartman,
 Meda Henry, Joann Kamon, Brenda Miller, Andrea Moczydlowski,
 Colleen Ritter, Molly Szewczak, Carole Yezefski

Spiritual Formation Staff

Tina Beck..... Child Care Coordinator
 Trish BrownInterim Director, Children, Tween and Family Ministry
 Noha KhouryInterim Director, Youth Ministry
 Pam Weiss..... Director of Adult Spiritual Formation
 Child Care Staff..... Logan Beck, Lauren Daniel, Colleen Heslin,
 Molly Kidd, Barbara Young

Ministry Support

Peg Breckinridge Executive Director of Finance and Administration
 Kelsey DoneyMinistry Support, Spiritual Formation and Mission
 Tara Drayer Staff Accountant
 Caley OelsCommunications Coordinator
 Joanne Stock.. Ministry Support, Membership, Pastoral Care and Connections
 CustodiansChris Dobitsch, Scott MacKenzie, Gabe Perdue, Ted Ulmer, IV