

# 2016 Annual Report



**First  
Presbyterian**  
ALLENTOWN

## FROM THE LEAD PASTOR

Beloved FPCA Friend,

What kind of year did we have at First Presbyterian Church of Allentown? Well, my very subjective response is simple. The year of a move from south Florida to eastern Pennsylvania to become your newest lead pastor. Barbie and I continue to thank God for the opportunity to serve a congregation that exhibits such robust faith, earnest servanthood, mutual respect, diverse giftedness, multicultural embrace and interpersonal warmth. If we had known what a dynamic group you are, it would have been worth the effort to move here just to join, with or without the call to serve as pastor.

As I write we are completing our own multi-stage moving process, from Florida home, to Trexler apartment, to 2729 West Allen Street home.

At this same time I continue to be in the beginning stages of giving leadership to the shape of ministry here. A few observations and initiatives to report so far include...

- ...tweaking of our Sunday worship schedule in order to help us to get to know one another better. By shifting the three worship service starting times 15 or 20 minutes in one direction or the other, we have made greeting of the day's preacher and visiting all together much more easily accomplished (the crowd in the kitchen has grown rapidly in the 9:45-10:30 time slot!). Barbie and I have loved shaking hands and hugging necks of departing worshipers.
- ...beginning the process of replacing the children's playground. The JACK Team (our ever hardworking construction and renovation-with-smile guys) has torn down the dilapidated and dangerous playground equipment to make the way, a new design has been chosen, and efforts are underway to raise the \$35,000 needed to rebuild the play area.
- ...new efforts to becoming more of an equipping and equipped church forming. We are beta testing a group study process for discerning our "Life Keys" - spiritual gifts (including talents and skills), personal motivations, callings, and personality types - given each of us by the Holy Spirit to enable our Christian service. A fully functioning process of helping one another forge pathways from gifts discernment to active missional service will be operating by the latter part of 2017.
- ...getting our heads around the many efforts of community missional service in which we are engaged, while looking for ways to broaden our fellowship across ethnic and economic barriers to broadening our reach and welcome toward others.
- ...exploring vehicles to help build our children's and youth ministries.
- ...building our worship expressions in the multiple musical genres, utilizing the extraordinary gifts of the new and ongoing musicians/worship leaders.
- ...strengthening and broadening our congregational care and personal prayer for one another.

We are off to a great start together!

Please read through the attached report so your awareness of each other's great efforts will lead to greater partnership with all the rest of us as we seek in all things to live for the glory of God, and to enjoy God now and forever.

Grace and peace to you today and always.

A handwritten signature in black ink that reads "Jack". The signature is written in a cursive, flowing style.

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## Agenda

*Annual Meeting of the Congregation and Corporation*

*First Presbyterian Church, Allentown, PA  
January 29, 2017*

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Call to Order and Opening Prayer	Jack Haberer, Moderator
Distribution of Annual Reports	
Determining a Quorum	Janet Ney, Clerk of Session
Comments from the Lead Pastor	Jack Haberer
Report on Current Financial Status	Larry Erickson Treasurer
2017 Budget Discussion	Elder Bob Martin Budget Team Lead
Changes in Terms of Call	Elder Ann Lalik Personnel Team Lead
Nominating Report, Election of Officers and 2017 Nominating Committee	Elder Becky Short, Nominating Team Lead
Other Business as appropriate	
Adjournment and Closing Prayer	Jack Haberer

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### *The Mission Statement of First Presbyterian Church of Allentown*

First Presbyterian Church of Allentown is a diverse body of faith committed to living God's love in the way of Jesus Christ. We do this through worship, study, service, and relationships for the common good of our community and the world.

Year	2010	2011	2012	2013	2014	2015	2016
Membership	1942	1922	1949	1880	1877	1671	1686
Additions (letter of transfer, profession of faith)	129	99	124	63	51	46	66
Losses (letter of transfer, removal, death)	171	119	99	132	54	251	89
Net Gain/Loss	-42	-20	25	-68	-3	-174	-23
Included in the above numbers:							
Removal	140	88	66	91	19	194	39
Deaths	31	31	31	41	28	31	32
Baptism, Wedding and Worship Attendance summary:							
Baptisms	35	30	25	26	18	19	14
Weddings	9	14	11	12	15	20	10
Funerals	28	29	27	34	29	33	27
Average Worship	776	823	875	853	827	677	614
Easter Worship	1695	1978	1954	1807	2041	1477	1297
Christmas Eve Worship*	2321	2740	2404	2391	2328	1984	2002
<i>*not included in average attendance calculation</i>							

*2016 Financial Position (unaudited)*

<u>Assets</u>		<u>Liabilities</u>	
General Fund	1,025,162	General Fund	87,018
		Session Designated Funds	227,125
		Deacon's Funds	5,651
		Restricted Funds	538,968
Property Fund	1,766,113	Property Fund	1,764,063
Endowment Funds	<u>2,591,459</u>	Endowment Funds	<u>2,596,247</u>
			5,219,072
		Surplus (Deficit)	<u>163,662</u>
<b>TOTAL ASSETS</b>	<b><u>5,382,734</u></b>	<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b><u>5,382,734</u></b>

*The above represents our unaudited 2016 Balance Sheet showing our assets, liabilities and fund balance at the end of fiscal 2016.*

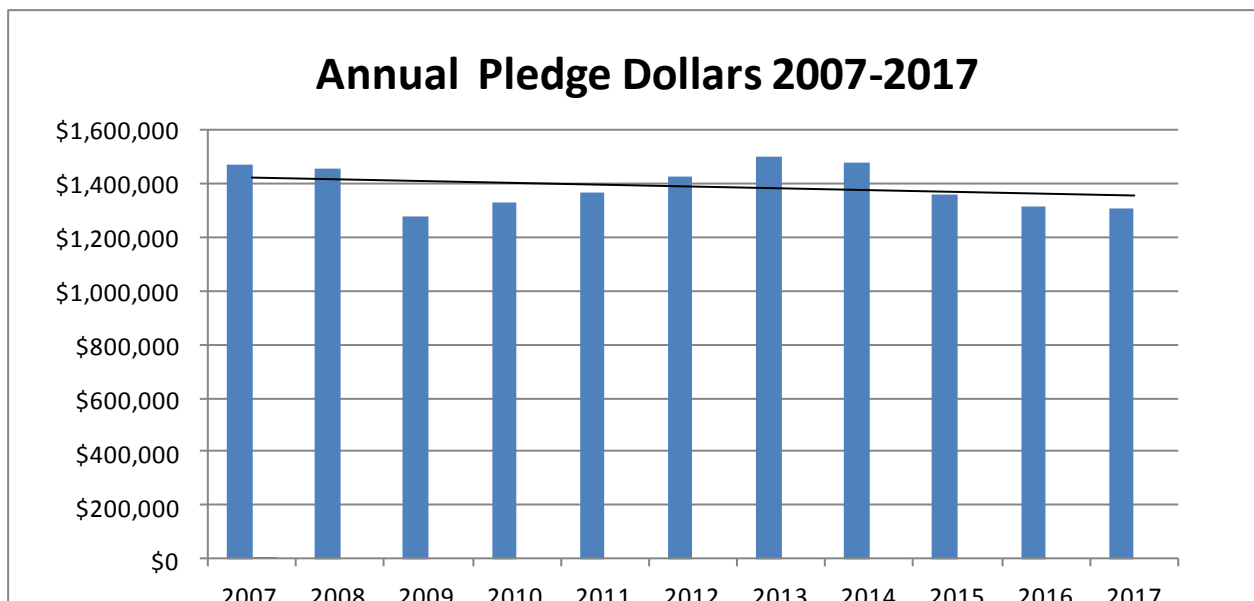
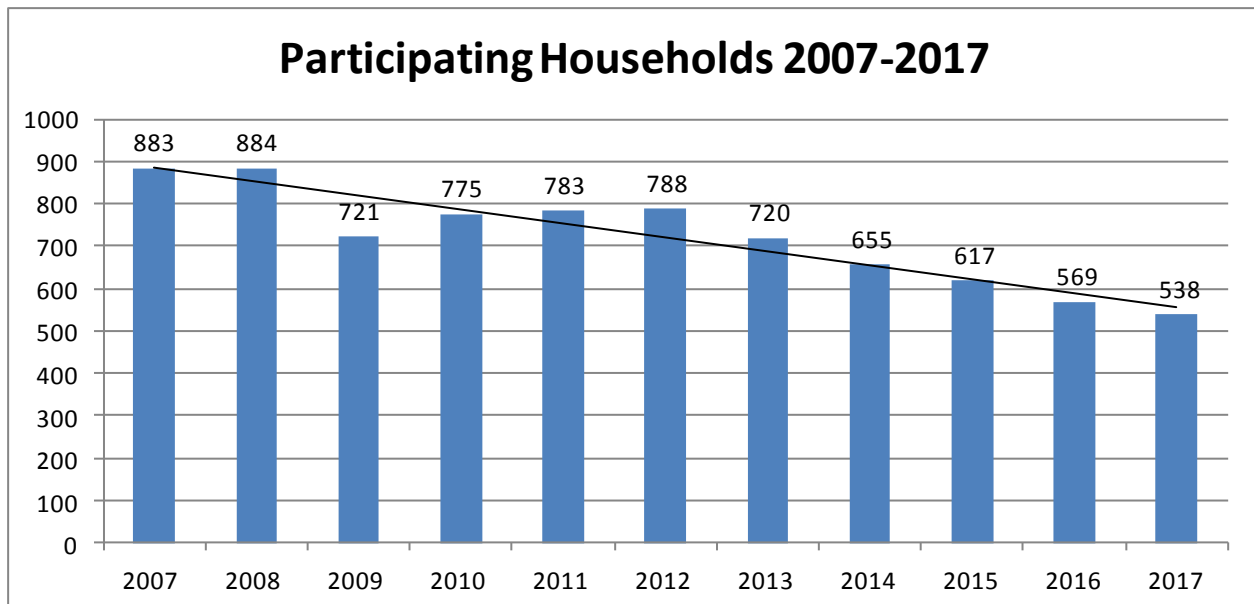
*Fund balance is a rolling number that includes our beginning balance, our operating surplus/deficit and our gain/loss on investments.*

*2016 Results of Operations (unaudited)*

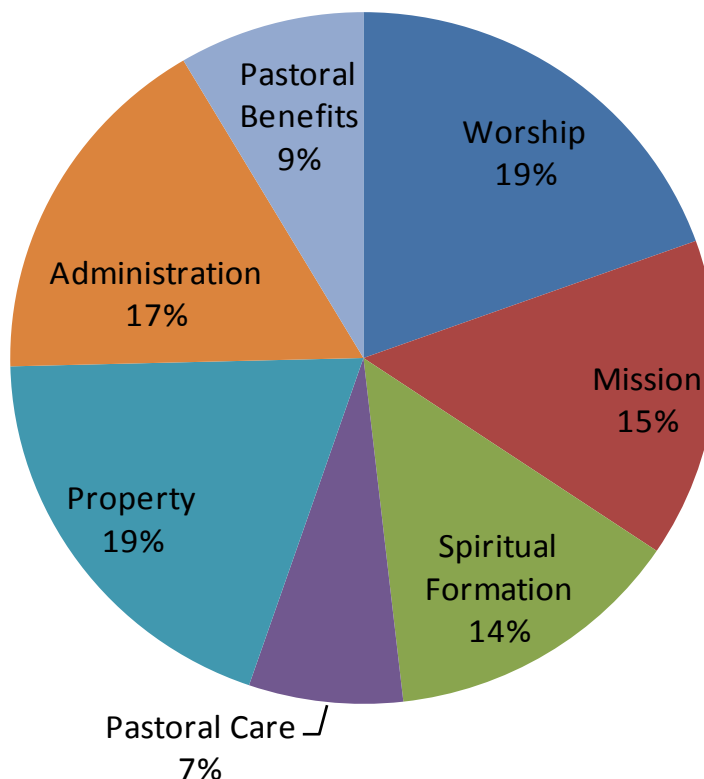
	<u>RECEIPTS</u>		<u>EXPENDITURES</u>
General Fund Revenue	1,562,818	Worship	23,807
Restricted Mission Income	65,945	Restricted Mission	46,647
		Mission	123,023
		Discipleship and Pastoral Care	76,338
		Ministry Support- Office	85,366
		Facilities/Plant	164,799
		Staffing	<u>945,120</u>
<b>TOTAL REVENUE</b>	<b>1,628,762</b>	<b>TOTAL EXPENSE</b>	<b>1,465,100</b>
<b>PROJECTED SURPLUS (DEFICIT)</b>			<b><u>163,662</u></b>

***Households Participating in Annual Pledge Campaign***

Dollars Pledged	Year	Participation
\$1,473,890	2007	883
\$1,458,070	2008	884
\$1,277,822	2009	721
\$1,330,676	2010	775
\$1,366,340	2011	783
\$1,429,420	2012	788
\$1,500,605	2013	720
\$1,475,995	2014	655
\$1,358,602	2015	617
\$1,316,261	2016	569
\$1,310,117	2017	538



***2017 Budget by Ministry Area and Staff Investment***



*This graph shows a breakout of planned expenditures per ministry area, and includes the corresponding staff members' and pastors' salary in each ministry area.*

***2017 Budget***

<u>RECEIPTS</u>		<u>EXPENDITURES</u>	
General Fund Revenue		Worship	38,136
2017 Pledges	1,333,000	Restricted Mission	58,850
Non Pledge Income	181,500	Mission	132,192
Interest & Other Income	90,750	Discipleship and Pastoral Care	68,084
Restricted Mission In-		Ministry Support- Office	64,400
come	58,850	Facilities/Plant	179,975
		Staffing	1,122,312
<b>TOTAL REVENUE</b>	<b>1,664,100</b>	<b>TOTAL EXPENSE</b>	<b>1,663,949</b>



FPCA continues to be blessed with wonderful staff. New to 2016 are bolded in the list below:

**Ministers**

All Members and Friends of FPCA

**Pastoral Staff**

Rev. Dr. Jack Haberer, Lead Pastor

Rev. Dr. Michael Drake, Pastor for Mission

Rev. Stephen Emick, Pastor, Spiritual Formation and Discipleship

Rev. Lindsay Harren-Lewis, Pastor, Pastoral Care

Rev. John K. Stoner, Pastor Emeritus

**Worship Staff**

Tom Dressler, Coordinator, Traditional Worship

Brandon Remp, Interim Assistant, Traditional Worship

Bobby Siegfried, Coordinator, Alternative Worship

Obadiah Gonzalez, Assistant, Alternative Worship

**Mission Staff**

Barbara Culp, Weekday Preschool Director

Moufid Khoury, Commissioned Lay Pastor for Arabic Ministry

Abraham Sang, Chin Language Worship Leader

Weekday Preschool Staff: Trish Brown, Lydia Day, Lori George, Heidi Hartman, Meda Henry, Jen Kareha, Andrea Moczydlowski, Mary Ellen Moczydlowski, Karen, Richards, Colleen Ritter, Molly Szewczak, Carole Yezefski

**Spiritual Formation Staff**

Tina Beck, Child Care Coordinator

JoAnn Jones, Interim Assistant, Children, Youth, & Family Ministry

Kathy Schmied, Interim Director, Children, Youth, & Family Ministry

Pam Weiss, Director, Adult Spiritual Formation

Child Care Staff: Logan Beck, Lauren Daniel, Molly Kidd, Barbara Young

**Ministry Support**

Joyce Cerniglia, Executive Director for Finance and Administration

Kelsey Doney, Ministry Support, Spiritual Formation and Mission

Roger Drayer, Property Manager

Tara Drayer, Staff Accountant

Caley Oels, Communications Coordinator

Joanne Stock, Ministry Support, Membership, Pastoral Care and Connections

Custodians: Chris Dobitsch, Scott MacKenzie, **David Beck**

**Parish Associates**

Rev. Dianne Kareha, Rev. Dr. Gregory Palmer

FIRST PRESBYTERIAN CHURCH OF ALLENTOWN									
Recommended changes to Terms of Call for 2017 (Approved by Session 14 December 2016)									
Compensation Package	Jack Haberer		Mike Drake		Stephen Emick		Lindsay Harren-Lewis		
	2016 - Annualized	2017 - FT	2016 - FT	2017 - 30 hr	2016 - FT	2017 - FT	2016 - 30 hr	2017 - 30 hr	
Salary	\$ 28,000.00	\$ 40,000.00	\$ 52,739	\$ 30,053	\$ 57,725	\$ 57,725	\$ 32,493	\$ 34,117	
Housing	\$ 84,000.00	\$ 72,000.00	\$ 38,000	\$ 38,000	\$ 20,000	\$ 20,000	\$ 13,054	\$ 13,706	
SS Contribution	\$ 8,568.00	\$ 8,568.00	\$ 6,942	\$ 5,206	\$ 5,946	\$ 5,946	\$ 3,484	\$ 3,659	
Board Of Pensions	\$ 40,880.00	\$ 40,880.00	\$ 33,120	\$ 24,839	\$ 28,370	\$ 28,370	\$ 16,625	\$ 17,456	
Auto Allowance	\$ 3,200.00	\$ 3,200.00	\$ 3,200	\$ 2,400	\$ 3,200	\$ 3,200	\$ 2,400	\$ 2,400	
Continuing Education	\$ 1,500.00	\$ 2,500.00	\$ 1,500	\$ 1,500	\$ 750	\$ 1,500	\$ 1,500	\$ 1,500	
Professional Expense	\$ 750.00	\$ 750.00	\$ 1,000	\$ 600	\$ 750	\$ 750	\$ 750	\$ 600	
Medical Reimbursement	\$ 3,360.00	\$ 3,360.00	\$ 2,700	\$ 2,050	\$ 2,300	\$ 2,330	\$ 1,200	\$ 1,366	
<b>Total Package</b>	<b>\$ 170,258.00</b>	<b>\$ 171,258.00</b>	<b>\$ 139,200</b>	<b>\$ 104,648</b>	<b>\$ 119,041</b>	<b>\$ 119,821</b>	<b>\$ 71,506</b>	<b>\$ 74,804</b>	

The Nominating Team is comprised of members elected by the congregation to serve three year terms. The team is responsible to invite members to serve as Ruling Elders, Deacons and Nominating Team members to be elected annually by the congregation. For the past few years Nominating and Equipping were together. As of May 1, 2016 they have been separated.

Becky Short (Elder and Team Lead), Nancy Holler, JoAnn Jones, Dave Long, Amanda Mack, Cindy Cianela and Garry Smith are this year's team. Pam Weiss is the staff support.

The team is happy to present the following slate of individuals for election to serve in the respective areas listed. Their three year term will begin May 1.

**Nominees for Session**Class of 2020

Becky Tacca  
Bob Martin  
Bob Livingston  
Ann Lalik  
Nida Hadeed  
Carl Venio  
Nang Hau Lian (Jonathan)

**Nominees for Deacon**Class of 2020

Nabeel Shammas  
Stuart Dubbs  
Kathleen Dent  
Van Nei Thang

**Nominee for Nominating Team**Class of 2020

Karen Layfield

### *Leadership and Team Development*

*Purpose: To provide ongoing training, support and mentoring in the areas of leadership theology, interpersonal leadership, team development skills and church operations.*

- **The Next Level** leadership development seminar held yearly was completed during the spring of 2016. Over 100 individuals involved in First Presbyterian Church of Allentown ministries have completed this six week seminar since it began in 2014. The 2017 seminar is open to the whole congregation and is scheduled to begin March 13<sup>th</sup>.
- The yearly Leadership Gathering was held November 2016 with over 65 church team members and supporters attending. The theme of the gathering was: “**The Next Steps Toward The Dream**”. These gatherings are designed so those working on First Presbyterian Church of Allentown ministries can meet each other and discuss important issues in the life of the church. Jack Haberer, our new lead pastor, shared his views on spiritual gifts, the importance of leadership and his reflections on our Mission and Vision. During the morning Jack participated by circulating among small groups discussing issues and near term actions important to FPCA. There were several opportunities to meet and talk with Jack.
- During the Leadership Gathering a powerful facilitation process was used to collect and prioritize the current strengths, weaknesses, opportunities, and threats for FPCA. Attendees worked in small groups and all together identifying areas that needed to be addressed in the near term. The following is the priority-ordered list of actions attendees felt needed attention. Our Session and staff will consider the items with higher votes (number indicated after each item) in the 2017 budgeting and ministry development process. Many of these high-vote items align well with specific Vision 2020 goals.
  - Address communication needs/issues, including website (33)
  - Breathe new life into children and youth ministries (32)
  - Cultivate equipping culture, etc. (27)
  - Develop comprehensive strategy for small group ministry (19)
  - Develop relationship initiative within the congregation (14)
  - Massage/tweak Sunday morning schedule/format (13)
  - Building priorities and capital campaign (13)
  - Continued to provide help supporting the introduction of the Equipping Model across First Presbyterian Church of Allentown. (See Nominating and Equipping yearly report)

### *Traditional and Alternative Worship*

- Our music program continues to flourish, with dedicated leadership from the 10:10 band, Chancel Choir, Youth Choir, Cantate Domino, Church School Choir, (Gospel Choir on temporary hiatus), Adult and Youth Handbell Choirs, and The Belles.
- Thomas Dressler began in August as Coordinator of Traditional Worship, and Bobby Siegfried began in September as Coordinator of Alternative Worship.
- The Youth Choir travelled to Baltimore and Annapolis, sharing the Word through their music; and they combined with the Chancel Choir several times during the year for special occasions.
- On the 4<sup>th</sup> Sunday of Advent (2016) most of the choirs participated in a special service of Christmas Music, providing a joyful experience to support the message of the season.
- Early in December, The Belles did their traditional outreach Christmas programs at Daybreak, Abington Manor, and 3<sup>rd</sup> Street Alliance, helping to uplift people at that special time of the year.

### *Whole Life Stewardship Team*

Whole Life Stewardship is a new ministry area within FPCA. Whole Life Stewardship's focus is to create, for each member and friend, a transformative experience in Christian stewardship and generosity that will impact every area of their life. Keeping the focus on Christian stewardship as a lifestyle to be lived, not an event to be planned. The details for this new ministry are still being developed. To date, the ministry area has:

- Formed a Whole Life Stewardship Advisory Board which has begun to develop the new ministry area description, and is further tasked with initially identifying short term and long term objectives and priorities.
- Participated in a Christian Stewardship Forum to connect, learn, and exchange collective wisdoms with stewardship pastors and lay leaders from around the world on stewardship ministry best practices.
- Provided ongoing support for Financial Peace University (FPU). This is a nine-week program to help families and individuals learn how to effectively steward their financial resources in a biblically based way.

### *Spiritual Formation Team*

- Children's Church School
  - 98 preschool through 5<sup>th</sup> grade children and 16 teachers participating
  - Approximately 60 K-5<sup>th</sup> in Children's Church School Choir
  - Supported mission through: Hispanic-American Association, World Vision, Roosevelt and Sheridan Elementary Schools, and Angel 34.
- Vacation Bible School
  - The VBS theme was *Deep Sea Discovery* and included 111 children and 71 leaders as they explored "God is with me wherever I go."
- Tween Ministry (4<sup>th</sup> and 5<sup>th</sup> grade)
  - Tween Church School raised \$810 with their annual pretzel sale and donated the money to continue support for a child in Malawi through World Vision and to Angel 34 (cancer research).
  - Tween First Friday events were well-attended and included events like a corn maze, ice skating, making tree ornaments for the Sixth Street Shelter families, and helping to serve at the Daybreak Spaghetti Dinner.
- Ministry with Parents and Families
  - Family Fellowship included events like Trunk or Treat, Family Movie Night, Chili and Soup Night, Welcoming Children to the Lord's Table, and Cookies in the Commons.
- Youth Church School
  - Over 60 middle and high school youth and 9 leaders participated.
- Confirmation Class
  - 22 high schoolers participated in the 2015-16 class with 20 of them making a profession of faith in Jesus Christ as their Lord and Savior.
  - The 2016-17 class includes 11 confirmands, 5 class leaders and 11 adult Sponsors.
- Youth Ministry
  - Four summer youth ministry interns engaged middle and high school youth in a myriad of events and faith-filled conversations throughout the summer.

- Many middle and high school youth continued our long-standing tradition of serving local agencies throughout the summer at our weekly Mission Mornings and over their winter break.
- Seven middle schoolers and five leaders served in Monroe County on workcamp for three days in July.
- High School Workcamp participants lived God's love in Pittsburgh, PA for a week with the Pittsburgh Project. 24 youth and 8 adult leaders participated.
- Eighteen high schoolers and 2 adult leaders participated in the Montreat Youth Conference where they explored "A World of Difference" with other conference attendees.
- The High School Retreat in November explored God's greatest commandment: *Love One Another as Yourself*. 24 high schoolers and 4 adult leaders participated.
- The Middle School Lock-In included serving at the Daybreak dinner and then discussing hunger in the Lehigh Valley and beyond. 12 middle school youth and 4 adult leaders participated.
- Youth join in fellowship every Sunday evening after enjoying dinner together. The evenings include a variety of conversations, activities, and games reflecting a commitment to relationships, study, service, and worship.
- Spiritual Formation Vision Team
  - Continued its research and exploration of casting a new vision for Spiritual Formation for our congregation in the years ahead; made a presentation to the Session updating the elders on the work of the Vision Team; and received approval to explore ways to implement some of their recommendations in the life of our congregation.
- Adult Ministry
  - Sunday Mornings
    - Exploring God's Word - Conversations and study using Bible texts and/or topics related to Bible study
    - World and Faith Seminar - Series topics included The Sacrament of the Lord's Supper, Violence or Peace for God's Sake: Christian and Muslim Experiences and Hopes, Dynamics of Community, and The Scriptural Lessons of *A Christmas Carol* by Charles Dickens. Stand alone, one week presentations were worked into the year-long schedule
    - Presby Perk was discontinued at the end of May
  - Small Groups
    - Lent Series - The Way: Walking in the Footsteps of Jesus - 133 participants
    - Advent Series - Down to Earth: The Hopes and Fears of All the Years are Met in Thee Tonight - 125 participants
    - A six week series was offered in the summer - Everything is Possible with God: Understanding the Six Phases of Faith - 11 participants
  - Journeys of Discipleship Milestone Events - intergenerational opportunities that intentionally include worship, study, service, and relationships
    - Meal preparation at Daybreak - February
    - Souper Saturday - March
    - Trexler Park Clean Up - April
    - Apple Picking - October
    - Souper Saturday - November

### *Communications Team*

- Distributed information across a variety of mediums with regards to the call and installation of Jack Haberer as our new lead pastor.
- Continued to increase engagement through email, social media posts and video.
- Sent a "back to church school" reminder to promote engagement in our children's program.
- Collaborated with members and friends to bring new stories and content to Tidings.
- Welcomed new team members to help improve communications, especially through digital media.

### Mission

#### *International/National Mission Team*

*The International/National Mission Team is building relationships in various regions of the world with special focus in Honduras, Malawi and Syria. The team seeks to raise awareness for our brothers and sisters in need within the United States and around the world.*

- During 2016, the International/National Mission Team provided the opportunity for people to join a **medical mission** serving for a week at the Manos Amigas Clinic in **Honduras**, under the auspices of Serving at the Crossroads.. The team was diverse in age, professional skill, and faith.
  - Opportunities were presented to the congregation to enable them to embrace the medical mission, including:
    - Medicines and medical supplies were purchased and shipped to Honduras.
    - Presentations about the mission to the Barker Society; a church-wide fellowship event; and at Luther Crest.
    - Stories about the mission were published in Tidings, Sunday bulletins and on a blog. A video was created about the mission and shared online.
- The International/National Mission Team participated in the Advent gift opportunities providing opportunities to give gifts of animals, trees and water to Malawi and *Living Water International*.
- In addition, the team made financial contributions to: *Villages in Partnership, Living Water International, Presbyterian Disaster Assistance, Syria relief, Lehigh Presbytery, Wanda Wood's mission in Malawi, and Manos Amigas Clinic.*

*Thank YOU for enabling these life-changing missions.*

### *Peace & Justice and Missionaries Team*

- **Human Trafficking** was the Educational Theme for the year. We supported the Valley Against Sex Trafficking retreat in February and sold Tassa Tags in June.
- **Prison Ministry/Antiracism** - Cards were made on two occasions and sent to the Philadelphia Detention Center.
- **MLK Day** - Contact with the Crossroads Antiracism Organizing and Training organization led to Kara Bender talking to the youth at FPCA to honor MLK Day.
- **Women for Women** - Our sponsored sister, Agnes Niyonizera in Rwanda, graduated in August. The team agreed to sponsor another sister who is Hannatu Sunday from Nigeria.
- **Bread for the World** - The regional planning workshop took place at First Presbyterian on April 23. 125 letters written by our church for the Offering of Letters in June were sent to Representative Charlie Dent, Senator Bob Casey, and Senator Pat Toomey. Copies of letters written for the Offering were used again by the Allentown Public Theatre play *The Island*.
- **Fair Trade** - On Mother's Day we sold fair trade chocolate from Equal Exchange. In November, there was a fundraiser for Women for Women at Ten Thousand Villages.
- **Missionary updates** -
  - We welcomed **Doug and Elaine Baker**, our mission co-workers in Northern Ireland to speak in April. Doug and Elaine have now retired from more than 30 years of missionary service.
  - **Shelvis Smith-Mather**, our mission co-worker in South Sudan, was scheduled to speak at FPCA in July, November, and January, but several crises prevented him from coming to Allentown.
  - **Amy Galetzka** has moved to Colorado to be closer to her husband, so she is no longer a missionary supported by the PC(USA).
  - **Nadia Ayoub**, our mission co-worker in Ukraine, continues to be supported by FPCA and a visit from her is expected in 2017.
  - **Honduras** is being considered as a country where PJM would like to support a missionary.

### *Arabic Ministry Team*

- This year the team was heavily involved in the relief effort in Syria.
  - We helped the Amar church in providing affordable housing for displaced Syrians who were seeking refuge back in their own villages. Thanks to the generosity of members and friends of FPCA we were able to provide food and blankets .
- We are providing social services for all newcomers into the area by helping them acclimate to their new home country. We "walk them through" nearly every level of need, to help them know a sense of welcome and care as they prepare for their cultural transition.
- We also cook monthly for those who utilize Daybreak, which is run by the Lehigh Council of Churches.



### *Local Mission Team*

- **Daybreak (Alliance Hall) 6<sup>th</sup> & Chew Streets** - This is a drop-in center open which is home to those who have lost their way. Our team provides meals 6 times a month, an annual picnic, a spaghetti dinner (fundraiser), plus other financial and relational support.
- **Jerusalem House at 9<sup>th</sup> & Turner Streets** - Local Mission contributes volunteer support, financial assistance, food and clothing for those within a four block radius of this downtown ministry. Vacation Bible School has been our partner in this work.
- **Ripple** - is a Christ-Centered Community in downtown Allentown, sharing Christ's love through acts of kindness, justice, and cultivation of healthy relationships. Many who attend are homeless. We have partnered with Ripple by providing meals, clothing, household and knitted items.
- **Winter Warming Station of Allentown for the Homeless** operates at Fountain Pool Premises, with 38 cots for men and women. A breakfast is served at downtown churches seven days a week. Blankets, clothing, household items, nutritional items and financial support are provided by us.
- **St. Paul's Sunday Breakfasts** take place the 2<sup>nd</sup> & 5<sup>th</sup> Sundays of each month. Our team does prep work and serves 90-100 homeless members of the community.
- **Knitters, Quilters and Craft Group** have supported innumerable projects for the people of our Local Mission partnerships, including hats, scarves, gloves, blankets, potholders, quilts as well as financial support to Westminster Village.

### *Greening Creation Team*

Greening Creation's Common Understanding Statement: Acknowledging our role as stewards of God's creation we strive to enhance the church's and the congregation's ability to fully realize that role through education, outreach, and facilities decisions.

- Our focus for 2016 was to maintain the native plant gardens.
  - Our team took turns throughout the growing season watering, weeding and pruning the gardens. This was especially important as the plants became established.
  - We installed a small sign with the help of the JACK team.
- For Earth Day, once again, we encouraged those attending the Alternative Worship services to offer blessings for our beautiful planet. Prayers were written on paper flowers and floated on a candle-lit water table.
- A cigarette butt receptacle was purchased, to replace the old one at the south-east church entrance.
- In an effort to encourage the use of refillable water bottles, we are providing funds for the replacement of the fountain near the Commons, which will include a refill station.

- Extended Care Teams comprised of Deacons and congregational members have extended pastoral care to 119 members after a hospital or rehab discharge, 6 families with new babies, over 20 home-bound individuals or couples through quarterly contacts and countless meals were made and delivered to those needing support.
- Pastoral Care Team members have provided personal visits to 17 Care Receivers at least once a month
- Extending the Table teams made 41 visits to offer communion to home bound members
- Over 200 Sunday morning flower deliveries were made, plus deliveries of 48 poinsettias, and 52 Easter Plants
- 14 active Stephen Ministers provided care to 13 Care Receivers, 5 new Stephen Ministers were trained, we said goodbye to several Stephen Ministers that moved out of the area, and we have a class of 10 people to be trained in 2017.
- The Care of Leaders Team supports the 15 Deacons and 18 Session members currently serving.

**Current Session**

Rev. Jack Haberer, Moderator  
Rev. Michael Drake, Teaching Elder  
Rev. Stephen Emick, Teaching Elder  
Rev. Lindsay Harren-Lewis, Teaching Elder  
Janet Ney, Clerk

Class of 2017 (4/30)

Bill Townsend  
Bob Martin  
Bob Livingston  
Julie Pepper  
Ann Lalik  
Scott Gradwell

Class of 2018 (4/30)

Kristi Smith  
Alice Stinebaugh  
Dorrie Graul  
Larry Erickson  
Jane Davenport  
Trevor Vaughan IV

Class of 2019 (4/30)

William Coles  
David Haight  
Alyssa Holler-Hilbert  
Peter Lehr  
Bob Miller  
Becky Short

**Current Deacons**

Jayne David, Moderator  
Alicen Bailey-Silfies, Vice Moderator  
Judy Venezie-Gagliardi, Secretary

Class of 2017(4/30)

Katie Barnes  
Mary Freund\*  
Larry Heindel  
Tina Luey\*  
Jennifer Wilson\*

Class of 2018 (4/30)

Alicen Bailey-Silfies  
Jayne David  
Walt Eberts  
Susan Height  
John Harper

Class of 2019 (4/30)

Lois Henseler  
Pat Lisetski  
Paul Mack  
Akweley Massaquoi  
Judy Venezie-Gagliardi

