



GOD calling

Decline Accept

God is Calling You:

PARTNERING IN CHRIST'S MISSION

We love...



Living Christ's Love

...because he first loved us.

I John 4:19



First Presbyterian
ALLENTOWN

Annual Report

A Letter From The Pastor

Beloved FPCA Friend,

“God is calling you. Can you hear God’s call?” So goes the bluesy song of our 10:10 Band. And, so went the preaching of the 2018-19 school year. Week after week we pastors prodded, our guest speakers testified, our classes probed, our youth and DIG Kids explored, and our intergenerational gatherings reflected on ways to follow God’s call upon our lives.

This past fall we focused that theme by taking on the core thought of our mission statement: “Living Christ’s love.” We underpinned those words with the summary words penned by the Apostle John, “We love because he first loved us” (1 John 4:19).

We took our lead from the Ministry CODE: Caring, Outreach, Devotion and Empowerment. Each of these four endeavors begins with basking in the gift of Christ’s love for us, and follows up with extending that love to others. Hence, living Christ’s love beats a rhythm of receiving and giving, receiving and giving, receiving and giving.

As you read through this Annual Report for 2019, please focus on each loving element of the CODE.

- **We are extending Care** to one another, by extending the feeling of belonging that so many of us enjoy. We are redoubling our care of those suffering through times of loss and transition. As one long-time member shared a few weeks ago, “We’re a more loving congregation.” Thanks be to God.
- **We are engaging in Outreach** into the neighborhoods all around us, both near and far. From the twice annual mission service days, to the hosting of mission workers here on campus; from the hundreds of hours serving meals to the hungry, to thousands of dollars supporting others’ service; we are partnering with fellow care-givers and care-receivers. As for the rhythm of receiving and giving? The beat goes on.
- **We are expressing Devotion** to God. True to our DNA’s determination to glorify and inspire God’s people, our choirs stretched to heights of extraordinarily difficult programs – and God surely smiled. The DIG children brought a smile to God as their learnings “runneeth’d over” into the hearts of all ages. The Alternative worship services continue to see great growth, and both the Chin and Arabic services brought other joy-filled tongues to cause the multilingual God to take notice. All together we launched “Vibrant Word Services” – converging worship and learning across the generations.
- **We are expanding the Empowerment** of each other’s gifts and ministries. Given the universal availability of Christ’s resurrection power and the Holy Spirit’s indwelling presence, we are “Cultivating a Culture of Calling,” expecting every one of us to become a co-worker with Christ, “every member a minister.”

As the year drew to an end, we began exploring the vision promoted by Tod Bolsinger, whose book, ***Canoeing the Mountains: Christian Leadership in Uncharted Territory***, introduced a new vocabulary and, with it, new ways to imagine ourselves into a new season of ministry advance. His leadership of our Winter Leadership Gathering in January, 2020, painted a vivid vision of what may be ahead for our ministry in Lehigh Valley and beyond. Keep your eyes peeled and your seatbelt buckled. The best is yet to be. God is calling us to be ***Living Christ’s Love***.

In that love beyond all loves,



Way to go, Church!

We often affirm our Mission Statement: “First Presbyterian Church of Allentown is a diverse body of faith committed to living God’s love in the way of Jesus Christ. We do this through worship, study, service, and relationships for the common good of our community and the world.”

So how did we do at fulfilling that in 2019? Well, consider the following...

- 4,550 socks given by the FPCA sock ministry over five years.
- 60 kinship foster care children enjoyed a Christmas dinner and party given by FPCA’s Diakon Mission
- 10 different agencies and/or schools that benefitted from projects carried out on FPCA Service Days
- 72 days when FPCA members prepared and served meals at the Daybreak weekday drop-in center
- 1,400+ knitted hats made for children in the Allentown School District
- 30 refugee families that were helped with preparing their taxes through FPCA tax day
- 50 bags of food packed each week for children at Sheridan Elementary who are food insecure
- 135 postcards signed by FPCA to show support for continued refugee resettlement
- 1,900+ toothbrushes donated for the Honduras Well-Digging Mission
- 24 backpacks made by the Sewing and Craft Mission Group for Roosevelt Elementary summer program
- 2,250 hours given in one year by the Sewing and Craft Mission Group on Wednesday mornings
- 55 individuals approved as kinship foster parents as a result of training sessions at FPCA
- 13 couples married
- 14 people baptized
- 1,400 cards made in 2019 by the Recycled Card Ministry
- 35 funerals and memorial services officiated
- 2,560 hours youth engaged in mission and service projects
- 31 families with young children supported by the “Grace in Growth” newsletter
- 166 children and youth participated in Faith Formation
- 248 children and leaders grew in their faith at Vacation Bible School
- 12 students confirmed as new adult members
- 24 bereaved individuals/families received a four-book grief series
- 42 new members were welcomed into the church
- 40+ individuals supported through the Deacons Envelope Fund

Caring

Because Christ first loved us, we showed our love to one another in the congregation by caring for one another. We have been aspiring to achieve a 100 Percent Care Rate – so that every congregant feels the arms of love around them, especially in difficult times. We have mobilized our Board of Deacons, pastors, staff and many members to extend that care to members, friends and strangers among us in a host of ways:

- Our pastors visited members and friends in hospitals three different days every week and other times as needed.
- A team of members followed-up with those discharged from the hospital the week after going home.
- Meals were provided for individuals and families following a hospitalization or illness, birth of a child, or death in the family to those willing to receive them.
- The Deacons expanded their care for members and friends of our church family with:
 - ♦ Easter gift baskets for 9 families.
 - ♦ Summer Fun gifts for 15 families including 51 people. Over \$900 was collected from the congregation as well as 20 Dorney Park and 4 Lehigh Valley Zoo tickets.
 - ♦ Thanksgiving baskets for 12 families that provided a holiday feast for 67 people.
 - ♦ Christmas gift cards for 4 families with 19 members totaling \$1,350.00.
- Regular visits to some of our homebound members by our Pastoral Care Visitation Team.
- Delivery of Easter plants and Christmas poinsettias to over 90 homebound and special members of our church.
- Extending the Table (celebrating communion) with homebound members on the first Sunday of most months, totaling 88 visits.
- Delivering flowers from our Sunday worship to approximately 175 individuals.
- Commissioning 8 new Stephen Ministers, bringing our count of active Stephen Ministers to 19 with almost all of them serving in a one-on-one caring relationship with care-receivers.
- Providing financial assistance to over 40 individuals in need who came to our church seeking help. This was possible thanks to over \$13,700 in donations to the Deacons Envelope Fund.
- 32 children, youth, and adults went Christmas Caroling to some of our shut-ins.
- 23 friends of FPCA attended 3 different New Member Inquiry Classes.
- The All-Church Events Team planned and executed three major events: Soup and Chili Cook-off, Welcome Home Picnic, and Trunk or Treat.
- Our worship services continued to be faithfully served by Ushers, Greeters, and Coffee Hospitality Hosts.



Outreach

Because Christ first loved us, we showed love to our neighbors in Allentown through the following acts of service and giving:

- Knitting ministry
 - ♦ Continues to knit hats, scarves, prayer shawls, prayer squares, dishcloths, and potholders for various local agencies and schools.
 - ♦ Made 1,400 knitted hats which were delivered to 11 schools.
- Recycled card ministry made 1,400 cards in 2019. The cards are for sale at the church and all proceeds are given to local mission agencies.
- Sewing and Craft Mission Group
 - ♦ Makes blankets, quilts, fleece hats, scarves, gloves, and backpacks.
 - ♦ Has two annual sales at church and participates in the Westminster Lemon Tree Bazaar with all proceeds going to Westminster, local mission agencies, and the FPCA general fund.
- Diakon Foster Care and Adoption Mission team
 - ♦ Donated 26 Easter baskets for Diakon-related children.
 - ♦ Hosted a Christmas dinner and party for 100 people which included 60 foster children and their kinship families.
 - ♦ Supported Diakon kinship training meetings in which 55 individuals were approved to be kinship foster parents
- Local Care Mission team
 - ♦ Continues its work with Daybreak by providing six meals each month and offering two fundraisers annually; hosting a summer picnic for Daybreak; and providing new shoes for all Daybreak clients.
 - ♦ Focuses on building relationships with those in our community who are experiencing difficult life circumstances and often feel alone.
 - ♦ Sponsors in-kind collections of household items, clothing, food, socks, recreational items, cleaning items, box tops, school supplies and uniforms for the Winter Warming Station, Ripple Church, Ripple Community Building Center, Daybreak, elementary schools, and Jerusalem House.
 - ♦ Participates with the Allentown Ecumenical Area Food Bank through financial donations, volunteer involvement, and collecting food donations made by the congregation.
 - ♦ Supports the church's commitment to Ripple Church, Ripple Community, Inc, and Ripple Community Building Center by way of financial donations, relational support, and meals.
 - ♦ Organized Christmas gift donations for Daybreak clients and children at Roosevelt Elementary School, Jerusalem House and Ripple Church.
 - ♦ Offers financial assistance and volunteer support for Jubilee Breakfast and Jerusalem House.
 - ♦ Encourages volunteers who tutor at Sheridan and Roosevelt Elementary School and weekly volunteers who fill 50 food backpacks for children to have food over the weekends.
 - ♦ Supports the sock ministry which shares conversation and socks in various settings in Allentown.
- The annual FPCA Golf Tournament offers financial support to the Winter Warming Station which shelters those experiencing homelessness.
- Semi-annual Service Days offer FPCA members and friends the opportunity to serve at agencies in our community or participate in a project at the church.
- Peace, Justice, and Missionary Mission team sponsored a table at Lehigh Valley Pride.

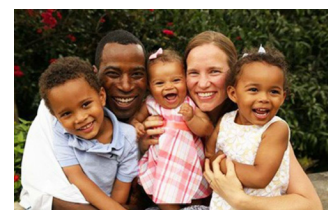


Outreach



Because Christ first loved us, we showed love to our neighbors in our nation and around the world through the following acts of service and giving:

- Peace, Justice, and Missionary Mission team
 - ♦ Hosted mission co-worker, Shelvis Smith-Mather for a visit with the church.
 - ♦ Began the inclusion of prayer for our mission co-workers as part of our worship services.
 - ♦ Keeps contact with the four mission co-workers supported by FPCA.
 - ♦ Sponsors a woman through Women-for-Women International.
 - ♦ Coordinated an effort to raise awareness of the refugee resettlement crisis including 135 postcards being signed and mailed to government officials.
 - ♦ Sponsored Bread for the World letter writing with 188 letters being offered to help fight hunger.
 - ♦ Hosted Lehigh Conference of Churches for Justice & Advocacy event.
 - ♦ Worked with LEPOCO to host Peace Camp at FPCA.
- National Mission team
 - ♦ Sold soups and chili packages to help support the Women's Bean Project which empowers women to move out of the cycle of poverty.
- Knitting Ministry provided prayer squares for international missions.
- International Mission team
 - ♦ Worked with Serving at the Crossroads to promote a local benefit concert.
 - ♦ Coordinated the Honduras Well Mission which drilled a well, taught hygiene, donated 1,900 toothbrushes, and shared Bible stories.
 - ♦ Continues to support Villages in Partnership by way of Alternative Gifts, the annual Marlene Merz Memorial concert, and budget allocations.
 - ♦ Seeks to enable Syrian refugee children to receive an education by supporting Outreach Foundation and Syrian Refugee School in Tripoli, Lebanon.
 - ♦ Sponsored a clothing drive and toothbrush collection to allow the congregation to be involved in the Honduras Well Mission.
 - ♦ Believes in building relationships that empower, educate, and enable people.



Devotion

Because Christ first loved us, we love to express our love to the Triune God through hearts and hands and voices. Our newly reorganized and revived Worship and Creative Arts Ministry Team has been seeking to enhance all of our efforts to praise God in a vast range of worship styles, genres, languages, talents, gifts, and callings with which God has blessed us.

The big project: proposing and then spearheading *Glory to God* hymnal project. By the end of the year, almost all needed funds were collected, nearly 1,000 hymnals were purchased with nameplates added "In memory of...", "In honor of...", or "To the glory of God...". By the end of January 2020, the project was completed and the new hymnals installed throughout the Sanctuary and on wheeled racks for the Chapel. A special joy: many regular worshipers in Alternative and foreign language services contributed generously to purchase hymnals they themselves will use only rarely.

So many other aspects of worship contributed to our life goal to glorify God and enjoy God forever:

- The adult choirs grew to 45 members, and the Youth Choir had 35, for a total of 80 members in traditional choirs.
- Youth Choir went on a concert and mission service tour to Pittsburgh.
- Chancel Choir presented a cantata by Dietrich Buxtehude ("Alles, was ihr tut") with string orchestra in May.
- Chancel Choir presented Bach's Cantata #140 ("Wachet auf") with orchestra in Advent.
- Chancel Choir sang the first public performance of Thomas Busted's "Agnus Dei", and sang "The Greatest of These Is Love," by Thomas Dressler's former student, Alejandro Consolacion.
- Adult Handbells rang some difficult pieces, including a hymn arrangement in Calypso style. Youth Handbells rang on Christmas Eve.
- During the summer, special music included the Summer Choir, as well as a number of solos by very talented young people from the congregation.
- The 10:10 Band performed in the Summer Concert Series hosted by St. Timothy Evangelical Lutheran Church, Allentown.
- Live streaming the 8:45 a.m. alternative worship service on our Facebook page.
- Overall worship attendance was 556: an increase of three percent. After rapid shrinkage in 2013-15 and slow shrinkage in 2016-2018, this is the first uptick since 2012.



Empowerment

Because Christ first loved us and commissioned us to extend that love by sending us to “...make disciples of all nations, ... and teaching them to obey everything that I have commanded you,” we have endeavored to empower one another to fulfill their gifts and callings in Christ’s service. We have sought to educate one another in God’s Good News, thereby to be empowered to live into the promises of God’s mercy, grace, and love. Specifically...

- Janine Santoro authors a beautiful monthly newsletter for parents of children (birth-age 2) entitled Grace in Growth. Centered around a theme, each issue offers a contextual story, encouragement, activities, and prayer.
- Vibrant Word worship services creatively engaged all generations in leadership and worshipping our God. The first Vibrant Word helped us to envision how to live out our call to be stewards. The second called us to live into the post-Nativity days of Christmas through a reflection on Epiphany.
- DIG, our Sunday Morning Faith Formation for K-5th graders, helped children and leaders to dive deeply into Jesus, the Bible, and their faith in engaging, multi-sensory ways. Common time for worship, Buddy Building, and singing coupled with station rotations allowing children to experience the theme through various lenses including drama, creative arts, discipleship, and music. Forty-nine adult and youth leaders made this possible every week for the 83 registered children.
- Vacation Bible School was conducted in partnership with Nativity Lutheran Church this summer engaging children and leaders from both churches. VBS resources and décor were shared with other churches.
- This summer, Middle School Workcamp served locally and High School Workcamp served at The Center in Baltimore, MD. High School youth also attended the Beach Retreat.
- Intergenerational Brunches including Middle School, Confirmation, High School, and Adult Faith Formation classes enabled us to engage in thought-provoking conversation, build relationships, have fun, and eat – Together!
- Children, Tweens, and Youth continue to serve our church, community, and beyond through regular mission and outreach.
- Sunday morning Faith Formation and evening fellowship for youth provided opportunities to explore God’s Word to us through scripture, conversation, and activities.
- Our adults learned from 26 different speakers addressing the World and Faith Seminar; 15 of whom were guests from outside the congregation.
- Exploring God’s Word began a study of Scripture using The Chronological Bible.
- 114 people participated in Lent Small Groups, Listening for God Through Spiritual Disciplines, and 94 people participated in the Autumn Small Groups, which used INSPIRED: Slaying Giants, Walking on Water, and Loving the Bible Again by Rachel Held Evans.
- With great anticipation, we ended the year by welcoming Rev. Taylor Hall to be our new Pastor for Youth and Faith Formation.



Leadership Development

Objective of the Leadership Development Team: To develop and care for present and future leaders

- The Next Level: Reaching Higher, Leading Better Seminar, a twelve-hour course, is offered to the entire congregation every two years. It will be offered this year starting on Saturday, February 22. Nine different presenters are scheduled to teach on topics about theology, personal leadership skills, team development, and church organization and operations. Approximately 135 individuals involved in FPCA ministries have completed this seminar since it began in 2014.
- A four-hour Officer Training Course was held in March 2019. FPCA elders and deacons learned about Presbyterian theology, polity, and operational rules. The following books were provided to the officers: Book of Order, Book of Confessions, and History of the Presbyterian Church. There will be an Officer Training Class again this year in March.
- We are continuing our officer partnering program. Each new elder or deacon is paired with a current officer. The officers participate in a relationship-building exercise and an appreciation dinner. They then support each other during the new officer's first year.
- An Officer Retreat was held on Saturday, November 2, 2019. The focus of the Officer Retreat was a workshop study of Tod Bolsinger's book *Canoeing the Mountains: Christian Leadership in Uncharted Territory*. Jack Haberer, Stephen Emick, Dallas Bradel, and Jane Long gave wonderful presentations explaining the changing church and the need for adaptive leadership. We are continuing to discuss this book monthly during our Session and Deacon board meetings.
- We were very excited to host Tod Bolsinger, author of *Canoeing the Mountains: Christian Leadership in Uncharted Territory*, as our guest speaker at our Winter Leadership Gathering on January 25, 2020. Sixty-five leaders attended this very informative gathering. Tod Bolsinger then met with the Session, staff, and other team leaders for a more in-depth conversation about how we can lead our church into the future.

Nominating

The Nominating Team is comprised of members elected by the congregation to serve three-year terms. The team is responsible to invite members to serve as Ruling Elders, Deacons and Nominating Team members to be elected annually by the congregation.

Members of the Nominating Team:

Bruce Gunn, Karen Layfield, Joel Haddad, JoAnn Jones, Joanne Gaffney, Joyce Gobrecht, and Jon Dubbs.
Staff Support: Jack Haberer and Pam Weiss

Completing Terms of Service

Elders: Bob Martin, Jonathan Nang Hua Lian, Bob Livingston, Ann Lalik, Nida Hadeed, and Carl Veno.
Deacons—Nabeel Shamas, Kathleen Dent.
Nominating Team—Joel Haddad

Placed in Nomination

Elders for the Class of 2023:

Becky Tacca—second term, Abraham Pa Cawi, Afaf Khoury, Chip Layfield, Janine Santoro, Josh Luey, and Denise Jennings.
Elder for unexpired term, Class of 2021:
Nelson Rabenold

Deacons for the Class of 2023:

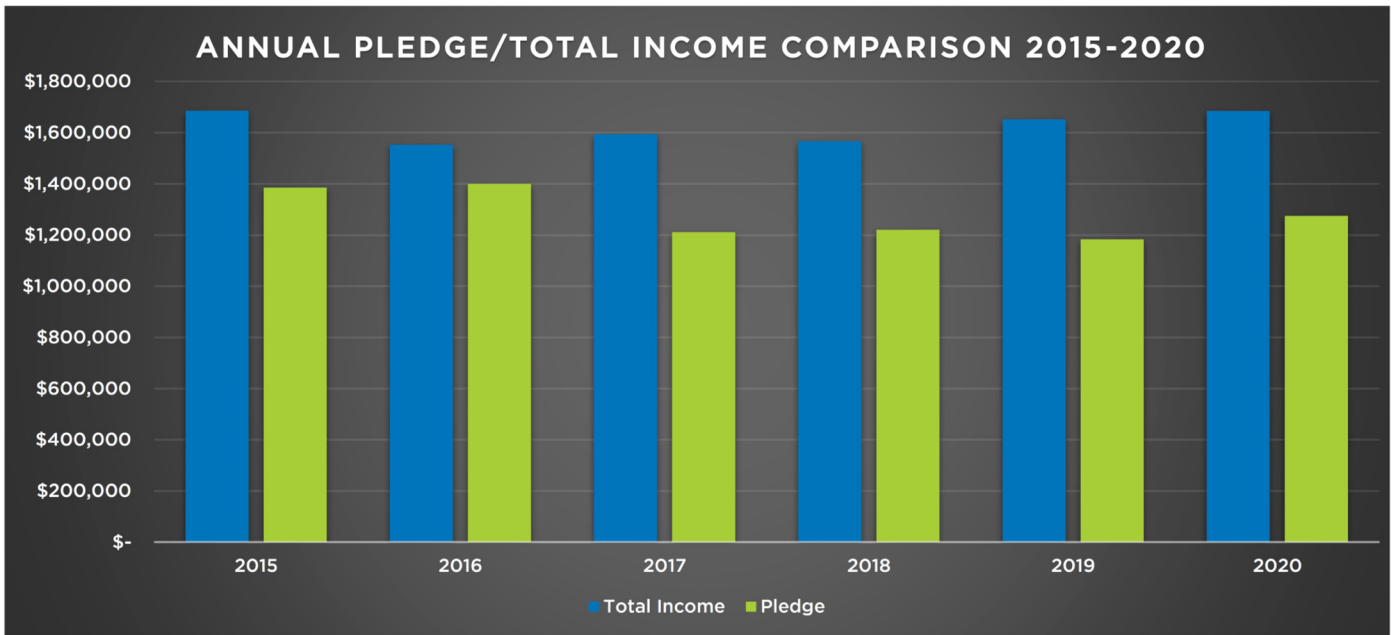
Stuart Dubbs—second term, Kathy Salloum—second term, Ibrahim Moussa, Randy Schneider, Karen Richards, and Mary Bernd.

Nominating Team for the Class of 2023:

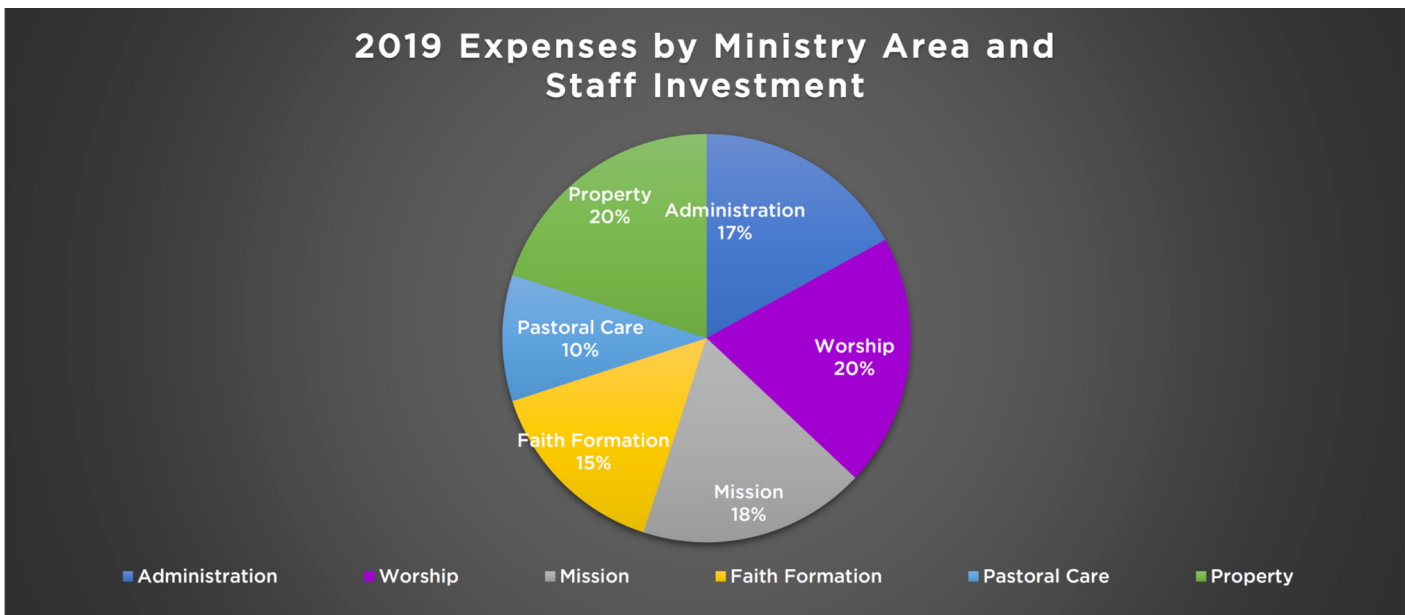
Karen Layfield—second term

Our Financial Discipleship

In spite of downward trends nationwide in pledged giving, made worse by changes in tax law, we gave generously to God’s ministry among us and mission beyond us...



This graph shows a breakout of 2019 expenses per ministry area, and includes the corresponding staff members’ and pastors’ salaries in each ministry area.



Missional Giving

Local Ministries Missional Giving 2019 (unaudited)

Daybreak	\$12,646
Ripple Community, Inc.	10,000
Ripple Church for meals	894
Ripple Community Building Center	410
Jerusalem House	76
Jubilee Breakfast	4,000
MLK, Jr Community Dinner	200
Allentown Area Ecumenical Food Bank	2,479
Warming Station	22,015
Sheridan Elementary School	2,067
Family Promise	1,568
Turning Point	1,450
CROP Walk	3,850
Souper Bowl of Caring	3,668
United Way/CAC-LV for Allentown fire victims	8,000
Refugee	3,900
Lehigh Conference of Churches	8,000
Westminster Village	8,087
Diakon Adoption and Foster Care Mission Team	2,038
Peace, Justice, and Missionary Mission Team for Pride Festival	290
6th Street Shelter	150
Habitat for Humanity	133
Middle Eastern dinner	1,000
FPCA General Fund	325

National/International Ministries Missional Giving 2019 (unaudited)

Churchwide Support	\$23,365
Per Capita Support	61,344
Bread for the World	1,500
Presbyterian Disaster Assistance	2,989
Malawi - Villages in Partnership	6,607
Honduras - Living Water International	6,824
Heeding God's Call to Gun Violence	614
South Sudan Education and Peacemaking Project	1,207
Syrian Refugee School in Tripoli	820
Outreach Foundation	1,000
Women-Women International	450
Shelvis Smith-Mather visit	290
Missionary co-workers (4 @ \$5,000 each)	20,000
One Great Hour of Sharing	12,746
Pentecost offering	3,362
Peace and Global Witness offering	3,025
Christmas Joy offering	15,856

By The Numbers

We carefully stewarded the funds entrusted to the care of the Session, staff, Deacons and other ministry teams - keeping spending on budget.

2018/2019 Operating Results (Unaudited)

	2019 RECEIPTS (UNAUDITED)	2018 RECEIPTS (REVIEWED)
General Fund Revenue	\$1,654,624.00	\$1,567,141.00
Restricted Mission Income	<u>61,173.00</u>	<u>56,024.00</u>
TOTAL REVENUE	\$1,715,797.00	\$1,623,165.00

	2019 EXPENDITURES (UNAUDITED)	2018 EXPENDITURES (REVIEWED)
Worship	\$19,995.00	\$26,619.00
Restricted Mission	61,293.00	55,785.00
Mission	159,107.00	142,507.00
Discipleship and Pastoral Care	56,120.00	56,038.00
Ministry Support - Office	81,945.00	90,570.00
Facilities/Plant	213,548.00	191,533.00
Staffing	<u>1,153,875.00</u>	<u>1,104,178.00</u>
TOTAL EXPENSE	\$1,745,883.00	\$1,667,230.00
DEFICIT	\$(30,086.00)	\$(44,065.00)

We ended up the year in a strong financial position, poised to charge into 2020 to further Cultivate a Culture of Call toward becoming a truly Missional Church.

2019 Financial Position (unaudited)

Assets

General Fund	\$972,577.00
Property Fund	1,192,568.00
Endowment Funds	<u>3,394,679.00</u>

TOTAL ASSETS **\$5,559,824.00**

Liabilities & Fund Balances

General Fund	\$281,930.00
Session Designated Funds	225,169.00
Deacon's Funds	9,345.00
Restricted Funds	486,219.00
Property Fund	1,192,568.00
Endowment Funds	<u>3,394,679.00</u>
	\$5,589,910.00

Surplus (Deficit) **\$(30,086.00)**

TOTAL LIABILITIES AND FUND BALANCE **\$5,559,824.00**

Our Elected and Ordained Member-Leaders

Session

Jack Haberer - Moderator of Session
Alicen Bailey-Silfies - Deacons
William Coles - Long Range Planning
Jane Davenport - Mission
Stephen Emick - Pastoral Staff
Larry Erickson - Treasurer
Anne Ferrera - Faith Formation
Devon Frey - Communications
Bruce Gunn - Nominating and Equipping Ministry
Nida Hadeed - Arabic Ministries
David Haight - Personnel Team Lead
Taylor Hall - Pastoral Staff
Ann Lalik - Personnel
Peter Lehr - Assurance
Nang Hua Lian (Jonathan) - Chin Ministries
Bob Livingston - Stewardship
Bob Martin - Finance Team Lead
Bob Miller - Personnel
Debbie Palmer - Worship and Creative Arts
Ken Sabotta - Building and Grounds
Becky Short - Building and Grounds
Becky Tacca - Leadership and Team Development
Carl Venio - Connections
Bill White - Communications
Roger Yott - Financial Discipleship
Janet Ney - Clerk of Session

Deacons

Judy Venezia-Gagliardi -
Moderator of Deacons
Alicen Bailey-Silfies -
Elder for Deacons
Ruth Asiedu-Ansah
Matt Clever
Jayne David
Kathleen Dent
Stuart Dubbs
Walt Eberts
Stephen Emick - Pastoral Staff
Lois Henseler
Ghada Jano
Susan Keller, Secretary
Lal Run Kim
Pat Lisetski
Paul Mack
Akweley Massaquoi
Shawn Morgan
Kathy Salloum
Beth Sarmir
Nabeel Shammass
Todd Siegfried
Katie Trevino

Staff Leadership

FIRST PRESBYTERIAN CHURCH STAFF

Pastoral Staff

Rev. Dr. Jack Haberer, Lead Pastorjack.haberer@fpcallentown.org
Rev. Stephen Emick, Pastor for Pastoral Care.....stephen.emick@fpcallentown.org
Rev. Taylor Hall, Pastor for Youth and Faith Formation..... taylor.hall@fpcallentown.org
Rev. Dr. Jefferson Aiken, Pastor Emeritus
Rev. Dr. Michael Drake, Pastor Emeritus

Worship Staff

Tom Dressler, Coordinator, Traditional Worshiptom.dressler@fpcallentown.org
Moufid Khoury, Commissioned Lay Pastor for Arabic Ministry
..... moufid.khoury@fpcallentown.org
Abraham Pa Cawi, Chin Burmese Language Worship Leader..... pacawi.senga@gmail.com
Brandon Remp, Assistant, Traditional Worship brandon.s.remp@gmail.com
Wilson Velazquez, Coordinator, Alternative Worship wilson.velazquez@fpcallentown.org

Mission Staff

Donna Barnwell, Director for Missiondonna.barnwell@fpcallentown.org

Faith Formation Staff

Tina Beck, Child Care Coordinator tina.beck@fpcallentown.org
JoAnn Jones, Director of Children's Ministriesjoann.jones@fpcallentown.org
Kathy Schmied, Director of Family Ministrieskathy.schmied@fpcallentown.org
Pam Weiss, Director of Adult Faith Formation & Connections pam.weiss@fpcallentown.org
Dana Yashou, Director of High School Ministries.....dana.yashou@fpcallentown.org
Child Care Staff..... Mira-Belle Haddad

Weekday Preschool

Barbara Culp, Weekday Preschool Director..... barbara.culp@fpcallentown.org
Weekday Preschool Staff..... Trish Brown, Lydia Day, Danell Fowler, Lori George, Heidi Hartman,
..... Suzanne Hilton, Jen Kareha, Melissa Luksic, Jen Palaia, Michelle Szewczak

Ministry Support

Larry Deal, Church Business Manager..... larry.deal@fpcallentown.org
Roger Drayer, Property Manager..... roger.drayer@fpcallentown.org
Tara Drayer, Staff Accountant..... tara.drayer@fpcallentown.org
Aixa Gonzalez, Ministry Support for Mission aixa.gonzalez@fpcallentown.org
Nancy Hoffman, Ministry Support for Lead Pastor & Faith Formation
..... nancy.hoffman@fpcallentown.org
Caley Oels, Communications Coordinator..... caley.oels@fpcallentown.org
Joanne Stock, Ministry Support for Membership, Pastoral Care & Connections.....
..... joanne.stock@fpcallentown.org
CustodiansCathy Boyle, Peter Boyle, Kevin Litzinger, Scott MacKenzie
Parish Associates..... Rev. Dianne Kareha, Rev. Dr. Gregory Palmer



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