



JOB DESCRIPTION

RULING ELDER FOR LEADERSHIP AND TEAM DEVELOPMENT

Commission

Trust in Jesus Christ as Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit.

Accept the Scriptures of the Old and New Testament to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal and God's Word to you.

Sincerely receive and adopt the essential tenants of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scriptures lead us to believe and do, and be instructed and led by those confessions as you lead the people of God.

Demonstrate obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our confessions.

Seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world.

Further the peace, unity, and purity of the church.

Pray for and seek to serve the people with energy, intelligence, imagination, and love.

Be faithful in watching over the people, provide for their worship, nurture, and service. Share in government and discipline, serve in councils of the church and show the love and justice of Jesus Christ.

Qualities of a Ruling Elder for Leadership Development

Ruling Elders demonstrate wisdom; maturity of faith; demonstrated leadership skills; and compassion.

Demonstrate gifts for leadership development and equipping ministries.

Demonstrate a working knowledge of current leadership trends, data, and resources.

Leadership Development Ministry Area Description

To provide ongoing training, support, and mentoring in the areas of leadership theology, interpersonal skills and team development and maturity skills.

Critical Tasks for the Position of Ruling Elder for Leadership Development Ministry Area

1. Build a team of 5-7 people who will serve a three year term on the Leadership Development Team and, in conjunction with the Lead Pastor, lead monthly meetings.
2. Plan for and implement bi-annual leadership retreats during the second Fri-Sat in January and June of every calendar year.
3. Plan for and implement bi-weekly training, January-April, for new Ruling Elders, Deacons, and Ministry Team Leaders.
4. Send out a monthly resource email blast to congregational leaders with news, information, book suggestions, websites, videos, conferences, and other leadership material pertinent to their service in the church.
5. Choose one book per year (chosen in October) to be used in a given calendar year for leadership development within congregation.
6. Submit monthly reports to Session and relevant action items when appropriate.

Time Commitment

Three-year term; year begins May 1 and ends April 30; with a possibility of serving a second, three-year term.

Monthly Session meeting (2.5 hours per month)

Meetings with Lead Pastor (3 hours per month)

Leadership Development Team meetings (2 hours per month)

Miscellaneous – worship leadership, emails, phone calls, contacts, additional meetings, etc. (4.5 hours per month)

Total Approximate Time Commitment: 12 hours per month