



## February 23, 2022 Session Meeting Highlights

The following are the highlights from the February 23, 2022 Session meeting:

- The January 2022 financials show a deficit of about \$13,000. Accordingly, Session will continue to closely monitor expenses in 2022 and hope that the congregation steps-up their giving.
- Session approved the use of the PC(USA)'s Seeking to be Faithful Together: Guidelines for Presbyterians During Times of Disagreement for use by both Session and the Congregation. These guidelines were reviewed with the congregation at the Annual Meeting on February 27, 2022.
- Session agreed with the Gathering Team to continue to require masking inside the building. They anticipate that we can feel comfortable in becoming mask optional when vaccination is available for children under 5 and there are changes in the masking recommendations and policies of our regional health care networks.
- Session approved making a 2021 budgeted \$6,114 contribution to the non-clergy retirement savings plan for 2021 even though it is discretionary. AN update to the Personnel Handbook now under review will make it clear that any future FPCA contributions to this plan are discretionary even if they happen to be included in an annual budget.
- Session directed the Finance Team to prepare a report of all the funds/endowments, both restricted and unrestricted, along with current balances to be shared with Session to both educate them and facilitate future questions and discussions.
- Session approved the permanent removal of the first 6-rows of pews from the Sanctuary and has asked the Worship Task Force for a specific proposal addressing their recommendation to repurpose as many of the removed pews as possible for a woodworking project that could be used in our church or a possible community or worship project as well as what to do with any remaining pews (if store them – where, donate them, and/or otherwise disposed of them).
- Session approved the retention of the Lombard Mennonite Peace Center to conduct the engagement process outlined in their revised proposal which includes a process for addressing (and working to resolve) conflict within our congregation and help us take the initial steps needed for a Mission Study by including a strategic planning element whereby we would seek to discover our core values and key interests. The goal of this process is begin moving forward as a united congregation on the road to calling our next head pastor.