



April 27, 2022 Session Meeting Highlights

The following are the highlights from the April 27, 2022 Session meeting:

- The incoming officers for Elders and Deacons were examined by Session and approved for ordination and installation or only installation (as appropriate).
- As of the end of March 2022, year-to-date General Fund revenues were about \$53,000 below year-to-date budgeted revenues while year-to-date expenditures were about \$66,000 below year-to-date budgeted expenditures (due in large part to unfilled staff positions). The result is a year-to-date surplus of about \$13,000.
- Session, functioning as the Board of Trustees, elected the following members as officers of the Corporate for the term May 1, 2022 through April 30, 2023:
 - President – Anne Ferrera
 - Vice President: Joshua Luey
 - Treasurer: Nelson Rabenold
 - Secretary: Roger Yott
- Roger Yott was elected as Clerk of Session for the term May 1, 2022 through April 30, 2023.
- The Corporate Officers and a few others were given the necessary corporate signing authority for FPCA's financial matters.
- The 2021 surplus will be posted to the Held for Session account and reserved to offset any deficit realized in 2022
- To promote stronger relationships across our middle school and high school students, the traditional 9th Grade Confirmation Program was changed to give our 8th grade students the option to participate as well. This is especially important for youth who have friends who are only one grade apart from each other but are often separated to their middle school or high school youth groups. Since the Confirmation Program will now be offered to both 8th grade and 9th grade students, it will take place every other year rather than every year so those in the 9th grade will still be received as a member by the end of their 9th grade year, which is how our current program works. In the years the Confirmation Program is not being offered, staff and volunteers will be able to put more time, energy, and money into retreats, camps, workshops, mission projects, and fellowship events for all youth.
- Session agreed to help partially fund the cost of each of our three pastors to attend (one at a time) a four-day intensive program that focuses on clergy resilience, healing and discernment by helping pastors addresses vocational call, the pastor's relationship and engagement of the congregational system, and personal health and fitness at The Davidson Center for Clergy in Davidson, NC. The cost for FPCA's three pastors to attend is about \$12,900. This funding will come partially from the pastor's continuing education allowance, their travel reimbursement, the Pastors' Emergency Fund for the Presbytery, and a Presbytery Mission Grant Request. The balance of the funding up to \$1,900 will come from an appropriate FPCA restricted fund selection at their discretion by the Financial Team.
- Approval was given to the Local Mission Team for an FPCA outreach ministry to help homeless families in the Lehigh Valley by partnering with Family Promise of the Lehigh Valley for an initial one-year period from July 1, 2022 – June 30, 2023 subject to our ability to meet any applicable fire codes for use of our building as a temporary overnight shelter. Other Allentown area

churches currently partner with Family Promise. Under this program FPCA will use likely Fellowship Hall as an overnight shelter (for up to 14 individuals) on four different weeks during the year or basically once a quarter. The individuals will be taken to another location for showers and children will be bused to school from our church on school days. FPCA will provide dinners each evening, volunteer mentors, purchase any supplies we need, and two FPCA members will need to sleep at the church each night when we are functioning as a shelter. Volunteers participating in this program will need to go through a training process. Christine Connelly has agreed to be the team lead for this partnership with Family Promise

- The Personnel Team provided Session with a revision to the Employee Handbook which has been reviewed by outside counsel. Session discussed some the proposed changes in the revision and asked the Personnel Team to make a few additional changes. Approval of the revision to the Employee Handbook will be considered at Session's May meeting.