



**First
Presbyterian**
ALLENTOWN

2021

Annual Report

A Letter From the Pastor

Dear Siblings in Christ,

When we reflect together on 2021, as a church, as individuals and beyond, the first word that comes to mind is hard. We had hoped that the pandemic would be behind us. Many of us hoped that things would return to the way they were pre-COVID-19. As a community, we have experienced and hold a full spectrum of emotions regarding where we find ourselves—from anger and frustration to gratitude and hope and everything in between. Our experience of the trauma of long periods of quarantine has left us bruised in various ways. How we see the world is different.

Despite the full spectrum of thoughts and feelings, First Presbyterian Church as a community of Christ followers has responded in extraordinary ways, sharing, living and serving as ambassadors of hope in the midst of deeply challenging times. The story in this Annual Report is a story of faithfulness and ingenuity, connection and care. Have we faltered along the way? Yes. Have we not always known the right choice in the moment? Yes. As you read, though, you will discover and remember how the Holy Spirit has used this congregation to work toward bringing about the kingdom of God on earth.

In each of these steps, the Session has considered and approved the path forward. We began the year worshipping virtually, we ended the year with two services with different ways of worshipping God. Early in the year, Listening Conversations with over 125 participants shared an overwhelming sense of grief over the loss of fellowship—both in the present through COVID-19, but the last twelve years through a worship schedule that did not create space for it. We have adjusted the Sunday schedule to include time to connect with one another and to integrate faith formation in worship—beyond our classes.

We have said goodbye to faithful staff servants who have chosen to retire and we have worked to right size our staff to our current ministries and needs. The staff laughs together and celebrates together after a period of mistrust and struggle. We are working to understand together who the congregation is now in this particular time and this particular place.

A church already in transition, we have needed to deal with the exponential implications of global transitions that have been thrust upon us. This takes more time and includes more work than many people wish. We have engaged in many, many conversations: one on one, in small groups, in large groups, in Community Conversations.

We are not alone. We are asking the same questions churches across the country are asking. What does it mean to be church in this context? How do we live into God's call for us in this moment in time?

God is doing a new thing among us. We are each called Beloved and invited into relationship with Jesus Christ and one another. Embrace these pages, looking at the amazing things God is doing with and through us, even in the face of adversity.

Faithfully,



Jan Nolting Carter
Transitional Pastor

2021 Highlights

While the COVID-19 pandemic continued throughout the year, FPCA continued to adapt to the ever-changing pandemic situation and engage with members and the local community in meaningful ways.

Here are a few of the highlights:

FPCA began to move from pre-recorded, virtual worship to in-person worship with masks.

The building internet system was enhanced to facilitate livestreaming capability throughout the building and the necessary equipment to livestream services in the Sanctuary was purchased and installed.

By the end of the year, each Sunday there were four in-person services: two English language, Arabic language, and Chin-Burmese language.

The church building reopened after having been essentially closed most of 2020. Water leaks in several building roofs led to significant damage to the kitchen ceiling and floor. Roof repairs were made as well as needed kitchen repairs. New stoves are being purchased.

An upgrade of the building security system was started. It was nearing completion at the end of the year.



What a Treat!

Christine Connelly, Christina Black, and Noah McBride at outdoor worship in the Memorial Garden on Sunday, May 2.

Neighborhood Networks were created to encourage members who lived in relatively close proximity of one another to safely get together over the summer.

Six rows of pews were removed at the front of the Sanctuary as part of an experiment to explore more creative ways to utilize this space for worship services.

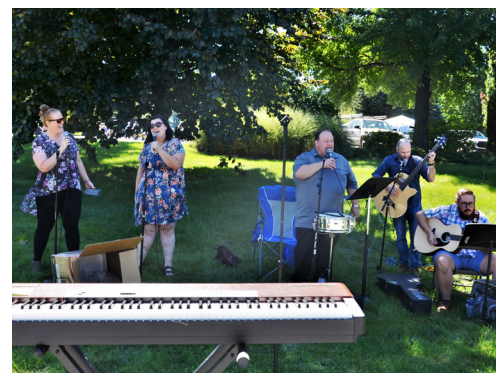
FPCA also took advantage of 2021 to explore a variety of music styles for worship services as we gathered for worship emerging from pandemic quarantine.

Fellowship opportunities were created, the largest of which followed a September worship service. The Fall Back into Fellowship event featured food trucks, music, and information shared in the parking lot.

FPCA welcomed some new members and said good-bye to some current members. As with many other churches across the country, FPCA continued to shrink in terms of total

membership over the year. At year end, our membership stood at 1,324 members, down some 200 members from the start of the year.

Our pastors, several elders, and members of the Worship Task Force spent significant time reaching out to and listening to members in a variety of group settings and individually about their thoughts around worship.



FPCA: A Church in Transition

2019

2019 – Pre-Pandemic (March, 2020)

- Open campus.
- Six worship services in three languages each Sunday: Four English (two Alternative and two Traditional), Arabic, and Chin-Burmese.
- In-person meetings, classes, faith formation activities, social events, and mission activities.

2020 – Pandemic Year 1

- Closed campus, staff worked remotely.
- In May, our lead pastor unexpectedly departed.
- 9 months remotely worshipping via Facebook in three languages each Sunday: a single “blended” English language service, 1 Arabic, and 1 Chin-Burmese. English service was pre-recorded and incorporated pre-recorded member elements and a variety of music styles.
- In October, our transitional pastor (Rev. Dr. Jan Nolting Carter) was hired by Session to lead us through a transitional period.
- Zoom was utilized for virtual meetings and faith formation activities.

2021 – Pandemic Year 2

- January - the COVID-19 vaccine became available for older adults
- March - Staff and group meetings were allowed in the building; however, masks were required when in the building.
- May - In-person worship began outdoors and pre-recorded virtual worship continued. Masks were required and no singing.
- June - Indoor worship resumed with a blended service in the Sanctuary with masks but no singing. Pre-recorded worship continued.
- July - with equipment investments, livestream services began. Masks were required and singing (with masks) was allowed.
- December - A second English language service was initiated. The early service utilized a variety of music styles and the later service was a traditional service.

2022



FPCA Offers Hope and Grace

To a world weary of the COVID-19 pandemic, FPCA offers hope and grace in a variety of ways.

- Provides meeting space for eight outside groups: 3 Girl Scout Troops, Alcoholics Anonymous, Grief Recovery After a Substance Passing, Serenity Al-Anon, Depression and Bipolar Support Alliance, Moms of Multiples.
- Is the Chartering Organization for 2 Boy Scout Troops and 1 Cub Scout Pack.
- Provides volunteers and materials for outreach programs downtown.
- Provides a venue for community choral and instrumental group rehearsals and performances.

Challenges/Opportunities Facing FPCA

FPCA (like many other churches across the country and around the world) faces challenges as well as new opportunities to explore.

- The “pre-COVID normal” is history; the new “normal” is still unknown.
- Our pre-COVID programs, service opportunities, and ministries need to be rebuilt from the ground up creating new opportunities to reimagine who FPCA is and what we do.
- We are a smaller church today than pre-COVID – we need to adjust our expectations to live within a smaller annual budget.
- We have relied too heavily on staff for both leadership and programming (typically about 60-70% of our annual operating budget). If more members will step up as volunteers and assume responsibility for some of these tasks, we can adjust our staffing requirements to better match our needs.

FPCA also has some unique challenges:

- We are in the first pastor-led transition period between lead pastors since 1991. This gives us the opportunity to both address lingering past conflicts (e.g., worship style) and learn how to more constructively address any future conflicts so we can begin working on becoming a more united congregation.
- Our large building has not been adequately maintained over the years. It needs a variety of repairs. It will be increasingly costly to maintain. Rarely are budgeted maintenance dollars enough.
- With age and lack of use the sound system in Fellowship Hall is no longer fully operational.
- The 10:10 Band lost some members and has chosen not to continue to play.
- Our very large Sanctuary is under-utilized. There is an opportunity to significantly increase its possible uses by upgrading the sound system, adding screens and projectors, and perhaps replacing a few more pews with chairs.
- The presence of a valued, long-time associate pastor on staff who is not yet at retirement age has been a challenge for recent lead pastor searches. Extending the current transition period a bit longer than normal eases this concern.
- We are perceived as the “rich, country club” church but member generosity does not match this description.
- We live in a diverse community that is 60% Hispanic and have almost no Hispanic members.

Looking Ahead in FPCA's Transition

We are a year plus into this transition period made especially challenging by the lingering Covid-19 pandemic. It has hampered the grieving process over the departure of our last lead pastor, created a second grieving process over the loss of the pre-pandemic “normal,” and lengthened the transition process.

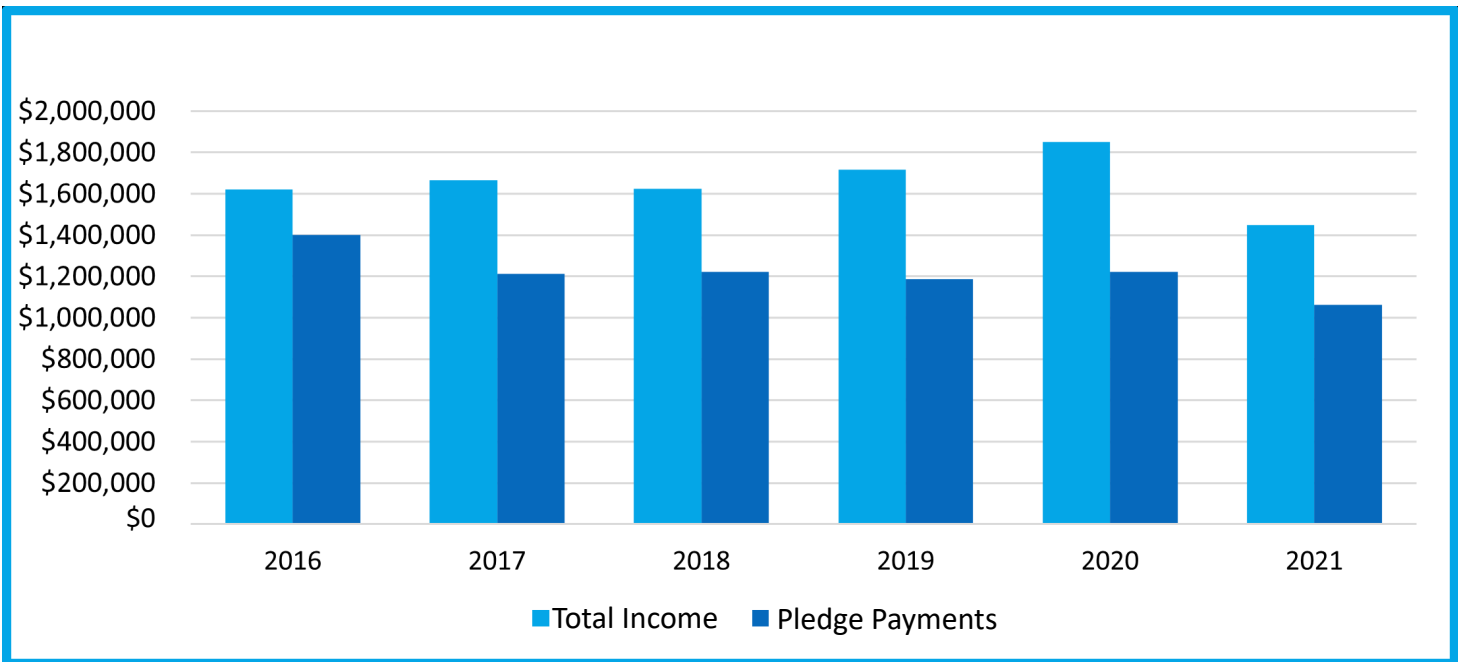
There is much hard work ahead of us before Session considers requesting of Lehigh Presbytery that a Pastor Nominating Committee be formed. During 2022 we plan to follow these steps to forming a PNC:

- 1 Continue to listen to the concerns of the congregation.
- 2 Help the congregation learn how to constructively address and try to resolve conflicts as they occur in healthy ways.
- 3 Acknowledge that the pre-covid normal is gone and work on construction of our new normal. This includes where and how we want to worship God going forward.
- 4 Consider a mini-capital campaign to install video capability and upgrade the sound system in the sanctuary.
- 5 Have the Nominating Team identify a Transition Team charged with helping us discern God's plan for our church. The study will inform us as to the type of staffing we need, any building modifications, and the skill set we need to look for in a new lead pastor.
- 6 Session continues to periodically reassess the timing of asking Lehigh Presbytery to approve forming and then our Nominating Committee to propose a Pastor Nominating Committee to the congregation.

2021 Financial Position (unaudited)

Total Income/Annual Pledge Comparison 2016-2021

The chart below shows our 6-year trend of total income and annual pledges. The session continues to evaluate what this means for the future of the church.



2021 Financial Position (unaudited)

Despite the challenges of living in a COVID world, giving remained consistent and we carefully monitored our spending to end the year in a positive position.

Assets

General Fund	\$1,063,673.00
Property Fund	967,500.00
Endowment Funds	4,091,647.00
TOTAL ASSETS	\$6,122,820.00

Liabilities & Fund Balances

General Fund	\$267,057.00
Session Designated Funds	196,481.00
Deacon's Funds	20,440.00
Restricted Funds	526,710.00
Property Fund	963,572.00
Endowment Funds	\$4,089,259.00
	\$6,063,519.00

Surplus (Deficit)	\$59,301.00
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TOTAL LIABILITIES AND FUND BALANCE	\$6,122,820.00
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2020/2021 Operating Results (unaudited)

We carefully stewarded the funds entrusted to the care of the Session, staff, Deacons and other ministry teams - keeping spending on budget.

	2021 RECEIPTS (UNAUDITED)	2020 RECEIPTS (REVIEWED)
General Fund Revenue	\$ 1,403,610.00	\$1,811,826.00
Restricted Mission Income	46,350.00	39,002.00
TOTAL REVENUE	\$ 1,449,960.00	\$1,850,828.00
	2021 EXPENDITURES (UNAUDITED)	2020 EXPENDITURES (REVIEWED)
Worship	\$ 10,352.00	\$ 10,707.00
Restricted Mission	46,121.00	39,002.00
Mission	143,603.00	148,292.00
Discipleship and Pastoral Care	24,755.00	23,250.00
Ministry Support- Office	79,228.00	79,862.00
Facilities/Plant	196,892.00	173,246.00
Staffing	889,708.00	1,119,218.00
TOTAL EXPENSE	\$ 1,390,659.00	\$ 1,593,577.00
SURPLUS/DEFICIT	\$59,301.00	\$257,251.00

Some 2021 Highlights

from Various Session Teams, Ministries, and the Board of Deacons

Arabic Ministry – Elder Afaf Khoury

- The Arabic Ministry worshipped online until the building reopened and has been worshipping in person ever since. Livestream worship continued from the sanctuary and then in the Chapel.



Assurance – Elder Peter Lehr (overall focus) Elder Trish Brown

- Re-visited amendments to the Safe Sanctuaries policy, as well as fielded questions regarding mandated reporter training.
- Responded to questions relating to legal and risk management issues involving the church.
- Created several task forces, including the Gathering Task Force, in response to COVID-19 and its impact on church functions.

Board of Deacons – Moderator, Beth Sarmir

- The Board of Deacons redesigned the way they do ministry in response to the current context. Deacons coordinate eleven newly created teams: Hospitalized Care, Support at Home, Nursing Home/Homebound Care, Hospice Care, Bereavement Care, Expectant Parent Care, Milestone Celebration, Prayer Chain, Prayer Shawl, Meal, and Helping Hands. More information on each team can be found at www.fpcallentown.org/Deacons

Also, the Board of Deacons:

- Assisted 13 individuals/families with significant needs utilizing \$5,617.60 from the Deacon Envelope Fund.
- Sponsored an Adopt-a-Member for Christmas – 60 FPCA members shared holiday joy with others in our church.
- Distributed numerous Prayer Squares to members and friends of our congregation.
- 36 FPCA members were an integral part of the 11 Deacon Teams.

Buildings and Grounds – Elder Rick Ensley

- Due to significant leaks, new roofs were installed over the kitchen and church office. One of the leaks also required replacing the kitchen floor, ceiling, and lights.
- Two new stoves have been ordered to replace the aged stoves in the kitchen.
- Dan LaBombard was hired as our new property manager.
- Minor leaks in the flat roof system continue to be addressed as needed.
- A monitoring well was installed on the church property, at no expense to the church, to monitor ground water that might have been contaminated by a leaking fuel tank from a neighboring gas station. This is precautionary.
- Our campus continues to show its age and the lack of proper funding for long-term maintenance will continue to be an issue that needs to be addressed.
- Our church's native plant garden continues to be a teaching resource for our Weekday Preschool and Penn State Master Gardeners

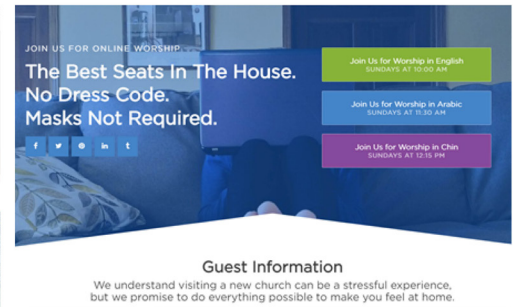
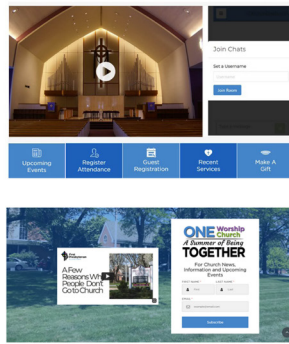


Chin-Burmese Ministry – Elder Abraham Pa Cawi

- The Chin-Burmese Worshipping Community worshipped via livestream, in informal gatherings and in person this year. The Community continues to mourn the coup in Myanmar and struggles with its impact on family members still in that country.

Communications – Elder Bill White

- Launched our new website, mostly thanks to the tireless efforts of staff Communications Coordinator Caley Oels. The site greatly enhances our ability to keep our members engaged and informed and to let newcomers know who we are.
- Supplemented our twice-weekly email blasts with printed summaries mailed to church members who don't use computers.
- Upgraded our social media presence ensuring regular connections with people on Facebook, Twitter and Instagram.
- Restored our church video boards again after being down during the long Covid shutdown.



Faith Formation – Elder Chad Hess

- Kathy Schmied, our Director of Intergenerational Faith Formation & Fellowship, and Pam Weiss, our Director of Adult Faith Formation & Connections, both retired in June 2021.
- Online Daily Prayer Services continued through August with offerings from all ages of people. Our Daily Prayer Services transformed into Sharing Stories in Worship in the Fall and Winter
- Adopted the Follow Me curriculum to shape and unify our worship and faith formation for all ages.
- Faith formation for children and their families took on many new approaches including delivering resources in their driveways and periodic Zoom calls as well as in-person gatherings.
- The importance for children to be in worship was lifted up by creating a carpeted space for them to be up-close and engaged in intentionally intergenerational worship services.
- Children and Families experimented with faith formation opportunities led by our families rather than staff throughout the year.
- Our Tweens gathered an additional 8 times throughout the year promoting faith formation and fellowship.
- 37 children and youth received Bibles in worship, faith formation, or in their own driveways.



- Youth started the year by gathering virtually every Sunday right after worship for a brief devotional and time to check-in with one another.
- 12 youth were received as new members after writing a statement of faith and completing the confirmation program.
- Youth gathered for fellowship by offering a variety of in-person gatherings with pandemic precautions at least twice a week for 8 weeks in the summer.



- We launched a new weekly ministry for all 6th-12th graders called Youth Group in October, combining Sunday Morning Faith Formation with Sunday Evening Fellowship so that all middle school and high school youth have time to be together as one united group focusing on fun, fellowship, and faith formation.
- Virtual Adult Faith Formation opportunities in the Spring included Bible Studies, Passion Groups, Information about local Mission Agencies we support, Racial Justice, Effects of the Pandemic, Music series, Yoga, and weekly ZOOM Fellowship gatherings.
- Adult Faith Formation still includes 12 different groups that meet throughout the year on a weekly or monthly basis either in-person, on ZOOM, or a hybrid.
- Special small groups met during the Seasons of Lent and Advent for fellowship, study, reflection, and prayer focusing on Daily Spiritual Practices (Lent) and Hope! (Advent).
- An Adult Faith Formation Task Force was put together following the retirement of Pam Weiss to examine, evaluate, and provide support to existing adult faith formation groups.
- New Adult Faith Formation opportunities in the Fall included a Bible Study hosted by Pastor Taylor or Pastor Stephen that expands on the worship scripture and theme, a Conversations group hosted by Pam Weiss for people to bring their faith questions and thoughts, and Community Townhall meetings hosted by Pastor Jan and Elders for updates on our community of faith.
- We received 14 new members in March and 5 new members in October using a new New Members program offering information about our denomination and our church through three classes and on-demand learning videos.



Fellowship – Elder Sara Lakatosh

Hosted several different events:

- Pentecost Sidewalk Art for all ages creating Pentecost images on sidewalk squares at church.
- Yard Sale that raised funds for our partnership with Christ Lutheran Church in Allentown in sponsoring a Freedom School last summer.
- Fall Back into Fellowship including a food truck festival in September that offered an opportunity for church and community members to gather, enjoy fellowship and food, and learn about some of our church's ministries.
- Women's Christmas Celebration that featured the Whitehall High School Chorale, fellowship, and snacks to celebrate the beginning of Advent and Christmas seasons.
- Coordinated fellowship time after Sunday worship with various church groups taking turns hosting and providing snacks and beverages.



Finance Team – Elder Josh Luey

- Presented a balanced budget for 2021. We are still finalizing the numbers, but expect to be positive for the year, based on employee departures and lower than budgeted expenses.

Mission: National, International, Missionaries, Peace & Justice – Elder Afaf Khoury

Our Mission Leadership Team coordinated our church's mission to the world in these ways:

- Shared \$39,130.55 in mission support with the Lehigh Conference of Churches; Bread for the World; Westminster Village; and other local, national, international, peace and justice causes.
- An additional \$20,000 supported our partner missionaries around the world.
- Continued our ongoing commitment to our partners in Honduras at Serving at the Cross Roads through the Manos Amigas Clinic, and our partners in Malawi through Villages in Partnership. We also helped the Syrian refugee school in Tripoli Lebanon provide age-appropriate school education.
- Renewed a \$10,000 loan to the Community Action Committee of the Lehigh Valley Rising Tide for another 5 years.
- Raised awareness about children's mental health and held a seminar on Trauma Informed Care advocacy for children attended by members of our mission teams and Stephen Ministers.
- Co-sponsored with First Presbyterian Church of Bethlehem a booth at the annual Pride Festival in Allentown.
- More than 20 church family volunteers agreed to help with refugee resettlement when the need arises.



Local Mission – Elder Becky Tacca

During 2021, here are some of the ways members and friends of our church family lived Christ's love in cooperation with these local mission partners:

Allentown Area Ecumenical Foodbank <https://allentownfoodbank.org/>

- Through our Reverse Advent Calendar, collected 2,580 pounds for the Foodbank, the largest single collection the Foodbank has received.
- Donated \$2,000 to assist the Foodbank with their recent move.
- Provided weekly food donations from our church and 14 members volunteered regularly at the Foodbank.



Allentown School District

- Members and friends of our church family knitted and donated 1,281 hats for every first grader in the Allentown School District.



Community Action Lehigh Valley <https://www.communityactionlv.org/>

- Donated \$2,000 in honor of church member Alan Jennings' years of leadership for CACLV to be used to support Generation Next.

CROP Walk <https://events.crophungerwalk.org/2021/event/allentownpa>

- Our church raised \$1,915 to fight hunger and homelessness through this annual event.

Daybreak <https://lehighchurches.org/what-we-do/daybreak/>

- Prepared and served over 12 meals with an average of 60 clients at each meal.
- Bused 40 people to our campus in September for a picnic, games and gift cards for each participant - all provided by members of our church.
- Provided \$1,635 for new shoes for 40 clients.



Freedom School <https://www.thevalleyledger.com/?p=106637>

- Partnered with Christ Lutheran Church to host a Children's Defense Fund Freedom School for local students.
- Raised \$1,013 from the Pentecost offering and church yard sale for the Freedom School.

Greater Allentown YMCA Warming Station <https://www.gv-ymca.org/Warming%20Station>

- Raised \$21,717.32 from our annual golf tournament for the Warming Station.
- 12 of our church members serve Monday mornings on a rotating basis doing weekly restocking and other needed tasks.



Jubilee Breakfast <http://libertybellchurch.org/jbm>

- 37 volunteers, including 15 from our church, prepared and served 3,072 to-go breakfasts for homeless and working poor in downtown Allentown.

Little Free Libraries <https://littlefreelibrary.org/>

- Member Jack Brion built four Little Free Libraries for his Eagle Scout service project and installed them at the Sixth Street Shelter, Allentown Area Ecumenical Foodbank, Sheridan Elementary School, and our church's playground. Our church family will be the stewards of these libraries into the future.



Ripple <https://www.ripple-allentown.com/>

- Hosted and provided three dinner events preparing a total of 220 meals.
- 24 members of our church made and served meals.

Sheridan Elementary School Food Collections

- Through two food collections and monetary donations, provided food bags each week for 40-60 children.
- In the spring, 27 members sorted, packed and delivered 720 bags of food to the school; in October, 15 members sorted, packed, and delivered 320 bags of food to the school; in November, 20 members, including help from 15 youth, packed 101 boxes of food for the Christmas break which contained 70 food items and a treat bag as well as packed 400 Friday food bags that should last into the first few weeks of 2022.



Sixth Street Shelter <https://sixthstreetshelter.caclv.org/>

- 6 church members volunteer their time to plant, weed, trim, and clean up the garden at the shelter.
- 40 Christmas stockings were made by our Wednesday Craft Group and filled with personal health care items and snacks by our Tweens.

Nominating - Elder Bruce Gunn

- Nominated eight Elders, six Deacons, and four Nominating Team members which represented the diversity of our Congregation.
- Nominated, for the first time in several years, two younger Elders and two younger Deacons for a one-year term pursuant to a recent FPCA By-Law Change.
- Recommended four Elder Commissioners and one alternate to Session for service to Lehigh Presbytery in 2022.
- Recommended four Session members to serve as Corporate Officers.
- Developed strategies for reaching out to our members for suggestions on FPCA prospective officers.

Personnel - Elder Chip Layfield

- Oversaw the retirements of Kathy Schmied, Pam Weiss, Larry Deal, and Roger Drayer from our church staff and the departure of Nancy Hoffman, Joanne Stock and Aixa Gonzalez to pursue other opportunities. This represents an overall approximate 35% reduction in staff. Concurrently, there was an associated reduction in staff expense.
- Approved the hiring of Diana Worley as an administrative assistant and Dan LaBombard as Property Manager.
- Continued to work on the realignment of the staff to best meet our current and future needs.
- Updated a draft of the Employee Handbook which articulates various policies and benefits.



Racial Justice Team - Seeking Beloved Community - Elder Deb Palmer

- Session voted to make the Anti-Racism Task Force a standing committee of Session called Racial Justice Team - Seeking Beloved Community.
- The Racial Justice Team wrote and Session approved a Statement against Anti-Asian Hatred on behalf of FPCA during a national rise in Anti-Asian hate crimes.
- New members who joined the team added fresh perspectives and ideas, as did the Lehigh Presbytery Anti-Racism Task Force when the team met with them.
- Sponsored a table at Fall into Fellowship event that introduced this ministry to the congregation. At the same time members were invited to fellowship together at black-owned restaurants in Allentown.
- Much of our team discussions focused on listening to the stories of other people with love. Lois Henseler and Jen Barber Bowen shared their stories of living with racism in worship.



Weekday Preschool - Elder Anne Ferrera

- Despite the impact of COVID-19, during the 2020-2021 year the Weekday Preschool enrolled 30 students in 4 classes, employing 6 teachers plus the Preschool Director. The preschool was able to operate fully in-person from September through December. We closed in December but returned in January through the end of the school year.
- For the 2021-2022 school year the preschool has 60 students (ages 3 through 5) enrolled in 5 classes, employs 8 teachers, plus the Preschool Director.
- Ten of our families are members of our church.
- The preschool has one student on a full scholarship and one on a partial scholarship, and one reduced tuition for multiple children enrolled.



Worship Task Force - Elder Janine Santoro

- Organized and implemented a multitude of listening sessions which explored what people appreciated about worship during COVID, what we missed about in-person worship during COVID, what we appreciated and might carry with us to our future worship, how people see themselves as active participants in this moment of change, an examination of how much time, energy, and expertise we can commit, and asking what we might be willing to let go of in order to prioritize fellowship, community, and lifting each other up.
- Implemented "One Worship, One Church: A Summer of Being Together" which explored a "Spirit of experimentation:" a blend of traditional and contemporary styles of worship and the removal of several rows of pews for the purpose of intentionally welcoming and creating space for children.
- After data collection and discernment of the needs and health of the congregation, implemented a truly "alternative service" (as opposed to contemporary service) known as the "early service."

ONE Church
Following | Living
Jesus | Faithfully
TOGETHER



Staff:

Jan Nolting Carter
 Stephen Emick
 Taylor Hall
 Moufid Khoury
 Abraham Pa Cawi
 Tom Dressler
 JoAnn Jones
 Brandon Remp
 Tara Drayer
 Caley Oels
 Diana Worley
 Dan LaBombard
 Cathy Boyle
 Kevin Litzinger
 Peter Boyle
 Barb Culp
 Trish Brown
 Danell Fowler
 Lori George
 Suzanne Hilton
 Jennifer Kareha
 Melissa Luksic
 Molly Szewczak

Session:

Trish Brown	Kai McGalla
Abraham Pa Cawi	Dan Paci
Stephen Emick	Debbie Palmer
Rick Ensley	Nelson Rabenold
Anne Ferrera	Sophie Steirer
Bruce Gunn	Janine Santoro
Dave Haight	Becky Tacca
Taylor Hall	Bill White
Chad Hess	Roger Yott
Denise Jennings	
Chip Layfield	
Afaf Khoury	
Sara Lakatosh	
Peter Lehr	
Josh Luey	

Deacons:

Alicen Bailey-Silfies	Kathy Salloum
Andy Baranek	Beth Sarmir, Moderator
Mary Bernd	Randy Schneider
Linda Boyle	Judy Venezie-Gagliardi
Jack Brion	
Bethany Brown	
Matt Clever	
Stuart Dubbs	
Deborah Giltz	
Hubert Huang	
Ghada Jano	
Susan Keller	
Pat Lisetski	
Ibrahim Moussa	
Karen Richards	



**First
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3231 W Tilghman St
Allentown, PA 18104
www.fpcallentown.org
610-395-3781