



## December 13, 2023 Session Meeting Highlights

The following are the highlights from the December Session meeting:

- Overall, year-to-date income through the end of November is about \$46,000 more than year-to-date expenses. This currently favorable position is due in large part to lower than anticipated 2023 staffing costs due to delays in filling some open staff positions throughout 2023.
- The Nominating Team is diligently working on nominations for the PNC to search for our next lead pastor. Once they have the eleven nominations they are seeking for PNC members, Session approved calling a special Congregational meeting (likely in early January) for the Congregation to consider the PNC member nominations for the purpose of electing a PNC so the search process can commence.
- The Annual Congregational meeting will be on Sunday, February 25, 2024.
- Each year Session elects commissioners to Lehigh Presbytery's Presbytery Assembly. The number of commissioners we are entitled to have is based on the number of members on our roll. Currently we are entitled to three commissioners based on our membership which is a bit over 1,000 members. The Nominating Team nominated and Session approved Dave Bockstanz, Jon Dubbs, and Bob Martin as the three FPCA commissioners and Chip Layfield, Lois Henseler, and Ed Noga as the alternate FPCA commissioners.
- The leadership of Lehigh and Lackawanna Presbyteries have been asked to form a team tasked with developing a plan to merge into one new presbytery over the next two years. Note that this step was NOT a final decision to merge, but a blessing to explore the possibility in greater depth and construct a merger plan that both presbyteries will vote on independently at a later date.
- Session approved a preschool request for a new door locking/unlocking system with a doorbell and camera for the main preschool entrance. This investment is extremely important for the safety of our preschoolers and staff.
- Session approved an updated FPCA default policy for unrestricted bequests and/or gifts to FPCA. The updated policy is:
  - Unrestricted bequests/gifts under \$25,000 to be posted/distributed at the discretion of Session.
  - Unrestricted bequests/gifts of \$25,000 or more to be divided 50% to the Faithful Servants Endowment Fund and 50% at the discretion of Session.
- **If you have not yet made your pledge for 2024 and are able to do so, please do so at your earliest convenience.** The pledges members make form the basis for a substantial portion of our projected annual revenue which in turn determines how much is available for programs, staff, utilities, and the facility operation and maintenance.