



May 26, 2021 Session Meeting Highlights

The following are the highlights from the May 26, 2021 Session meeting:

- Session read the faith statements for each of the 11 Confirmands, examined them, asked them to make a public profession of their faith in Jesus Christ, and then voted to accept them into membership at FPCA. The Confirmands are Amanda Kathryn Barnes, Samuel Timothy Brion, Joshua Allen Daniels, Thomas Chen Hui Gilchrist, Brett Edward Heier, Ashley Marie Prosser, Lucas Emery Souders, Nash Johan-Michon Steele, Ella Vaughn Steirer, Madison Alden Stout, Olivia Giana Toto, and Victoria Gabriella Toto.
- Jim Powell CEO of Agile Technologies (the new website vendor that specializes in church websites) gave Session a brief overview and tour of the new website. The new website is expected to go live sometime during the first week of June.
- Tony Ledbetter reviewed with Session three options for screens in the sanctuary: two retractable fixed location screens, two retractable screens that can swing to a storage position against a wall, or two to four large TV screens.
- Pastor Taylor briefly summarized the recent faith formation leadership retreat which focused primarily what the faith formation program might look like in the near future as well as how to fill the void when Kathy Schmied retires on June 15th.
- April year-to-date pledge payments and plate collections continued to lag behind budget by about \$30,000 but the gap is beginning to close. April year-to-date expenditures remain below budget putting us at the end of April about \$13,000 below budget on a year-to-date basis. The Finance Team is hoping that the return to in-person worship will stimulate increased giving.
- Worship Task Force Update: The task force is continuing to develop its thoughts and listen to the thoughts of others on worship style options as well as how to incorporate technology into future worship services.
- Business Administrator Task Force Update: The job description has been finalized so the search process is now underway.
- Kitchen and Roof Repairs Update: The roofing contractor is storing the necessary roofing repair material at the church; however, they have no solid date to start the roof because of other jobs.
- Session approved two modifications to the 5/6/2021 Session approved Covenant Gathering Proposal:
 - Masked indoor singing is allowed at indoor worship services using song sheets or hymnals for words to the music, and
 - Masks are no longer required for outdoor worship services except it is requested that outdoor worship service participants wear masks when they sing.
- The Preschool Task Force based on their conclusion that the Preschool offers a valuable ministry of Early Childhood Education recommended to Session that the Preschool be continued, but

with several enhancements. Session approved the continuation of FPCA's preschool ministry with the following enhancements recommended by the Preschool Task Force:

- The Preschool Director will report to the Head of Staff.
- The Preschool Advisory Board will become a new Session team – the Preschool Team. The team will be primarily be church members with gifts related to early childhood education and will include the Preschool Director.
- The Preschool Team among other responsibilities will recommend tuition, teacher salaries, and propose an annual Preschool budget to Session for inclusion in the annual church budget. They will also make recommendations for hiring teachers to the Personnel Committee and Session for approval.
- Explore options to expand the Preschool such as providing afternoon care.
- Enhance the marketing for the Preschool including at least one dedicated domain name, new signage, adopting a new name and logo for the Preschool, enhancing the website and social media presence.