

# 2024 CA Retirement Contribution Mandate

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Get and Stay in Compliance with  
**Rita Boccuzzi**

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# The Mandate applies to all Small Business Owners

The **new law in California** requires employers without a qualified retirement plan to provide one. Initially, it applied to employers with **5 or more employees**, but **recent legislation expanded this to include employers with at least 1 employee.**

Employers with 1-4 employees must show proof of compliance by December 31, 2025. Employers already offering a retirement plan must still register with government agencies to claim an exemption. **Failure to comply can result in significant penalties.**

**Rita Boccuzzi**  
CEO, FLOURISH, INC.

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*"I am deeply committed to helping small businesses thrive. Understanding the intricacies of California's new retirement mandate, I swiftly guide entrepreneurs towards compliance, ensuring their success and stability."*

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# Get and Stay in Compliance

## **1** You Don't Know What You Don't Know

Navigating California's retirement mandate can be challenging, especially when you're unaware of its specifics. Fortunately, understanding and compliance are achievable with the right resources and guidance.

## **3** Take Action with Rita

Learn learn everything necessary to navigate this complex regulation. Rita's course offers an invaluable opportunity to gain the knowledge and tools needed to stay compliant and safeguard the future of your business. Don't miss out on this essential learning experience.

## **2** Get Informed

To ensure you're fully informed and compliant, Rita Boccuzzi's one-day intensive course is designed to quickly bring you up to speed, equipping you with the necessary knowledge and strategies for your business's success.

## **4** Stay in Compliance

Rita collaborates with your tax professional to keep your business in compliance with California's retirement mandate. Her services extend beyond compliance, offering financial support and growth strategies tailored to your small business's unique needs.

# CalSavers Retirement Alternatives Webinar

In this **one hour Zoom** workshop Rita will share:

- Pros and cons of options to avoid a retirement crisis within your business or organization.
- Intricacies of upcoming state and federal mandates regarding employee retirement plans.
- Gain clarity around the differences between state run programs that are subject to loss and fees versus qualified employer offering alternatives with no fees and loss.
- And much more!



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