# Search Inside Yourself 2-day Program

The original 2-day mindfulness-based emotional intelligence training program developed at Google.

Improve focus and empathy to harness your team's full potential.

# We teach leaders tools for deepening their focus, self-awareness and resilience.

Designed and tested at Google, the SIY program teaches mindfulness and emotional intelligence skills that lead to sustained peak performance, strong collaboration and effective leadership.

# Participants will experience lasting improvements, including:

- Increased self-awareness and selfregulation, are the first two core emotional intelligence competencies.
- Practical take-away skills: a range of mindfulness practices, journaling, and techniques for selfawareness, empathetic listening, and preparing for difficult conversations.
- Tools to communicate with insight and awareness of others' emotions and perspectives.

The SIY program typically holds 20-80 participants and can be customized for a variety of participants, including:

- Senior Leaders and Executives
- o Teams
- New Managers
- Individual Contributors
- Recent College Graduates

# The 2-day interactive program includes:

- An overview of the neuroscience supporting mindfulness and emotional intelligence.
- A deep dive into the emotional intelligence capacities: self-awareness, self-regulation, motivation, empathy, and leadership.
- Practical exercises to focus attention and develop self-awareness and empathy, the foundation for self-mastery and leadership.
- Specific workplace applications to help participants achieve greater focus, emotional balance, empathy, and motivation.
- A highly interactive experience, with 1/3 presentation and 2/3 hands-on exercises.
- A 28-day challenge following the 2-day program. Daily resources and exercises are provided to help people build new habits after the training.





# Search Inside Yourself 2-day Program

# AGENDA

Day 1

#### Day 2

9:00 — Start

Practice: Attention Training

How do you develop emotional intelligence?

Mindfulness: Moving from autopilot to aware

Practice: Open Awareness

Practice: Body Scan

Self-Awareness: knowing one's internal states

#### 12:30 — Mindful Lunch

Self-Management: skillfully manage your impulses and reactions

Practice: Mindful Listening

Practice: Reframe and respond to challenges in the moment

Practice: Self-Compassion

#### 5:00 — End of Day 1

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9:00 — Introduction

Motivation: Align your values and work

Exercise: Alignment with values

Envisioning Practice: Visualize your goals

Practice: Resilience, recover from setbacks

**Empathy**: Understand others' feelings and experiences

Exercise: "Just like me."

#### 12:30 — Mindful Lunch

Practice: Mindful Walking Exercise: Empathetic Listening

Leadership: Lead with Compassion

Practice: Compassion Practice

Exercise: Leadership Commitment

Application Brainstorm

#### 5:00 — End of Day 2

2 x 8-hour days

## HOW THE PROGRAM WORKS:

The SIY program kicks off with a highly interactive two-day in-person session. It continues with a 4-week practice integration period delivered online and concludes with a webinar.

# LIVE TRAINING

(2 days)

Experiential training in mindfulness, neuroscience and the five emotional intelligence capacities.

## VIRTUAL PRACTICE

(4 weeks)

Daily exercises and resources delivered by email to help build new habits.

## WEBINAR

(1 hour)

Reconnect with your teachers and group to review and set a plan for continuation.

#### TAP THE POWER OF MINDFULNESS FOR YOUR ORGANIZATION.

Reach out to [FIRST NAME], a Search Inside Yourself Certified Teacher, to find out how to bring SIY to your organization.

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