

## Privacy Policy

Last Updated: November 24, 2025

This Privacy Policy explains how StepWork.ca (“we,” “us,” “our”) collects, uses, and protects your information when you visit our website.

### Information We Collect

We do not require personal information to access or use the site.

However, we may collect:

- Information you voluntarily submit through forms, comments, or emails
- Basic, non-identifying analytics data (such as page views or browser type), if enabled

We do not sell, rent, or share your information with third parties.

### How We Use Information

Any information you provide is used solely for:

- Responding to your inquiries
- Improving the website and user experience
- Managing access to downloads or resources (if applicable)

### Cookies

If we use cookies or analytics tools, they are only for basic, anonymous site performance and traffic insights. You may disable cookies in your browser at any time.

### Links to Other Websites

StepWork.ca may link to external websites. We are not responsible for the privacy practices or content of those sites.

## Security

We take reasonable steps to protect any information you choose to share, but no method of transmission is ever completely secure.

## Your Consent

By using this site, you consent to the terms of this Privacy Policy.

## Contact

If you have any questions, email us at:

[alice@stepwork.ca](mailto:alice@stepwork.ca)