CURRICULUM VITAE

OF

JOHN B. ROBERTS, M.H.S., CRC, CLCP, CDMS

Office locations:

North Florida office:

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Central Florida office:

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EDUCATION:

2004	Kaplan University, Life Care Planning Certification Program, Boca Raton, FL.
1984	University of Florida, Gainesville, Florida Masters in health science degree, with a specialty in Rehabilitation and Vocational Counseling
1983	University of Florida, Gainesville, Florida Bachelors in science, Psychology

NATIONAL CERTIFICATIONS and LICENSURE:	
2008	Certified Rehabilitation Counselor (CRC), certification number 00026054, Commission on Rehabilitation Counselor Certification.
2005	Certified Life Care Planner (CLCP), certification number 0764, International Commission on Health Care Certification.
2003	Board Certified Master Counselor (BCMC) #BCMC-3116, The National Board of Certified Master Counselors.
1997	American Board of Disability Analysts (ABDA), Certified Senior Disability Analyst and Diplomat.
1985	Certification of Disability Management Specialists Commission (CDMS), number I05674, National Commission for Certifying Agencies. (Previously known as CIRS)
	State of Florida. Rehabilitation Service Provider (Qualified Rehabilitation Provider). #WC1000174.

PROFESSIONAL EXPERIENCE:

1989-Present Roberts Disability Consultants, Inc. – President/Owner/Rehabilitation and Vocational Counselor/Job Placement and Wage Expert/Life Care Planner and Disability Management Expert and Social Security Advocate.

Roberts Disability Consultants is a State-Wide Company that provides a variety of Services and stemming out of these services, I have become an expert in the field of Vocational and Rehabilitation Counseling, and I hold several National Certifications. I also provide direct Job Placement, Job Analysis services to employers. I am a trained ADA expert, Wage Analysis and calculating Loss of Earnings Capacity, not only in Injury Cases, but in Employment Law, Death cases and Family Law. I have testified in these types of cases throughout the State of Florida. I am a Nationally Certified Life Care Planner, and I am an active member of AAPC, American Academy of Professional Coders. I am a cost expert which is a large part of the Life Care Plan in determining Usual, Customary and Reasonable Costs of each item on the plans.

Roberts Disability Consultants is a State-Wide Service, with offices in North Florida (main office since 1989), and an office and residence in Orlando, Florida. I had a Ft. Lauderdale office between 1996 to 2018. In my role as a Rehabilitation and Vocational Counselor, I perform a wide range of direct services such as Vocational Testing/Evaluations including Transferable Skills Analysis and Labor Market Surveys throughout the State of Florida, Social Security Determinations, Job Placement with comprehensive completion of Job Analysis, written and video. As stated above, much of these evaluations are within the area of Workers Compensation, both State and Federal, Railroad Cases, Longshore, and Jones Act Cases. I also provide Vocational Assessments when determining the presence or loss of Wages or Earning Capacity, not only with injured cases but in Employment Law, Family Law, and Imputed Income, along with Foreign nationals working with Cruise Liners, or other US based companies.

A large part of the work done through Roberts Disability Consultants is the development of Life Care Plans and Expert Witness/Forensic Testimony. This involves a great deal of Medical and Vocational Evaluations, Disability Management and Consultation of catastrophic cases.

In my time with Roberts Disability Consultants, I have also served as a Social Security Advocate as a claimant representative for Social Security Disability Benefits for both SSDI and SSI. I worked with the claimant from the initial application, reconsideration, and hearing phases of their claim, and through the initial appeals process. Prepare all memorandums of Law and presentation of the claim to the Administration Law Judge.

I have also provided consultation with employers involved in Managed Care Arrangements, Training Seminars, in all the areas stated above. I have served as an Expert in all facets of employment with years of experience in analyzing thousands of jobs, occupations, and industries.

1985-1988 Intracorp Corp, - Gainesville & Jacksonville, Florida,

I worked as a Rehabilitation Counselor/Disability Consultant/Vocational Evaluator, and Manager, providing all services listed above as well as a P&L Manager. During this time frame my focus was on Rehabilitation and Vocational Counselor, Vocational Evaluations, Vocational Testing/Evaluation including Transferable Skills Analysis and Labor Market Surveys in and around North Florida, and South Georgia. I also performed the following as part of my work as a Vocational Counselor, direct Job Placement which included detail Labor Market Studies and research throughout the State of Florida, Alabama, and Georgia.

I also worked directly with Employers and Companies to perform comprehensive Job Analyses, and to help write job descriptions which are a major part of what became the ADA (American Disability Act), both written and video. In all aspects of my work, I have become an expert in Job Placement, Wage Analysis, and I continue to study in Wage Loss Analysis and Economical Damages as a result of losing a job, not only in injury cases but in Family Law and Imputed Income or working for employers during shutdowns or layoffs, to offer Job Search services to displaced workers.

I also worked as a Case Manager on Catastrophic cases, providing disability counseling as well as Developing Life Care Plans. I also provided testimony in Social Security proceedings.

1980-1984 <u>VA Hospital</u>, Gainesville, Florida, Part time Rehabilitation Counselor while attending University of Florida, working in a psychiatric unit testing, and evaluating patients and outside placement.

PROFESSIONAL AFFILIATIONS AND APPOINTMENTS:

2019 – Present	Member of the AAPC – American Academy of Professional Coders
2005 – Present	Member of the International Association of Rehabilitation Professionals
2005 –Present	Member of the National Rehabilitation Association
2004 – Present	Member of the International Academy of Life Care Planners
1997 - Present	Member of the 'National Organization of Social Security Claimants' Representatives, (NOSSCR).
2002 - 2005	Board Member Appointment - University of Florida College of Health Professions Advisory Board of Directors.
1995-2000	Department of Labor Provider Relations, as an <u>Instructor for the Workers' Compensation Physicians 5-hour certification course</u> .
1993-1994	Department of Insurance, Managed Care Task Force. Selected and developed protocols for the 1994 Workers' Compensation State Statue 440 and Agency of Health Care Administration.

PUBLICATIONS:

"Rehabilitation Counseling as an Alternative to Settlement," Jacksonville Business Journal, February 1992; 32-12, page 32

Permanent Total Disability Made Easy – The Vocational Expert's View – Professional Education Systems Institute, LLC, 2005.