

# **JYOTI STRUCTURES LIMITED**

## **Familiarization Program for Independent Directors**

In the event Jyoti Structures Ltd. engages independent directors, they shall undergo a familiarization program covering:

1. Introduction to the Company: Overview of the company's history, vision, mission, values, and goals.
2. Corporate Governance: Understanding the roles and responsibilities, internal control systems, risk management processes, and compliance programs.
3. Industry and Competitive Landscape: Familiarization with market trends, industry dynamics, key competitors, and regulatory challenges specific to the JSL's areas of work.
4. Financial and Accounting Matters: Access to sessions on financial reporting, auditing processes, internal controls, and risk assessment related to financial matters.
5. Legal and Regulatory Compliance: Sessions on corporate laws, securities regulations, labor laws, environmental regulations, and other applicable laws.
6. Board Processes and Procedures: Information regarding board meeting practices, decision-making processes, board evaluation mechanisms, and communication channels.
7. Specific Training Needs: Access to workshops on industry-specific regulations to address specific areas of concern. The topics may include but are not limited to environmental and safety standards, energy production and distribution, renewable energy incentives, data privacy, ethical practices, and diversity and inclusion practices.
8. Networking and Interaction: Opportunities to interact with board members, industry experts, external advisors, and key management personnel.