

*"Rule 7*

- 1. Every member of the JSA of more than 8 years standing, is obliged to, at least once in a calendar year, apply to the Transformation Committee of the Bar ("Transcom") to recommend a junior approved by Transcom as a junior or second junior in a particular matter.*
- 2. The member shall file a copy of the application for recommendation with the Professional and Fees Subcommittee of the Bar Council as well as proof of receipt thereof by Transcom.*
- 3. Transcom may, on application, exempt a member from participating in the Junior Initiative if it is of the opinion that it is just and equitable to do so. In the event that Transcom refuses an application for exemption, a member may appeal against that decision to the Johannesburg Bar Council.*
- 4. Failure to comply with (1) and (2) above shall constitute unprofessional conduct."*