

INFORMATION FOR APPLICANTS FOR PUPILLAGE 2024 ("the information schedule")

Completion and submission of applications

- Please do not include the information schedule as part of your application form. We require only pages 8 to 23 to be completed, stapled, hole-punched and submitted.
- Please do not put your application form in a folder or file.
- 1. Complete the application form (page 8 onwards) in bold typewriting using a computer and hand deliver the completed form, with the required supporting documents, on or before **16:30** on **31 July 2023** to the office of the Johannesburg Society of Advocates ("the JSA") in Sandton. You may download an electronic version of the form from the website of the JSA, <u>www.johannesburgbar.co.za</u>, <u>under the "pupillage" tab</u>.
- 2. If the form does not give enough space for you to answer a question, provide your complete answer in an annexure. If you do so, ensure that: (a) this fact is indicated under the relevant question on the application form; and (b) the answer on the annexure is referenced with the relevant paragraph number.
- 3. While the JSA strongly encourages typed applications, if you are unable to provide a typed response, ensure that every word is legibly handwritten.
- 4. Return the completed application form with the following supporting documents:
- 4.1. A recent **passport/ID-type colour photograph** securely glued (not stapled) to the first page of the application form (page 8);
- 4.2. A <u>certified copy</u> of your identification document;
- 4.3. If you are a South African citizen by naturalisation, a <u>certified copy</u> of the documents that prove the date that you obtained South African citizenship;
- 4.4. If you are not a South African citizen, a <u>certified copy</u> of the documents that prove your status in South Africa (e.g. permanent residence);
- 4.5. A <u>certified copy</u> of your matriculation certificate or equivalent secondary education qualification, with the official stamp or marking of the educational institution;
- 4.6. A <u>certified copy</u> of your degree certificate(s) or equivalent tertiary educational qualification(s), with the official stamp or marking of the educational institution;
- 4.7. A <u>certified copy</u> of your full tertiary academic record showing every subject passed and failed, and all marks obtained towards any and all degrees, with the official stamp or marking of the educational institution;
- 4.7.1. This record must be provided irrespective whether you have already graduated. If your degree is incomplete, provide your academic record to date.
- 4.7.2. The record must show all your university results, including results for subjects initially failed but subsequently passed. If you provide a record that does not comply with these requirements (e.g. a UNISA transcript

showing only those subjects passed), the JSA will not be able to assess fairly your application, which may result in your application not being considered.

- 4.7.3. Applicants who receive and accept an offer to register for pupillage in **2024** will be required to demonstrate successful completion of all the requirements of their LLB or equivalent tertiary education qualification(s), by way of an affidavit upon registration on or after **22 January 2024**. The requirements of the affidavit are referred to in paragraphs 45 to 48 below.
- 4.7.4. A failure to demonstrate successful completion of all the degree requirements will result in the withdrawal of the relevant pupil's offer of pupillage.
- 4.8. A testimonial from the Dean of your Law Faculty or a certificate of conduct from the Law Faculty. If you are unable to get such a testimonial or certificate, you must apply in terms of paragraph 33 below for the JSA to waive this requirement;
- 4.9. A <u>certified copy</u> of your certificates showing successful completion of any attorney's admission examinations or equivalent professional qualifications;
- 4.10. A <u>certified copy</u> of your certificates showing successful completion of any programmes in legal practice or equivalent practical qualifications;
- 4.11. If you have been admitted as an attorney, a <u>certified copy</u> of the admission certificate as an attorney, bearing the Court stamp; and
- 4.12. If you have been admitted as an advocate, a <u>certified copy</u> of the Court order admitting you as an advocate, bearing the Court stamp.
- 5. The JSA reserves the right to reject any application that is incomplete or does not include all the required documents in paragraph 4 above.
- 6. Do not attach any documents that are not required by the application form.
- 7. An application will be considered only if it is <u>hand-delivered</u> (preferably by the applicant personally) in <u>hard copy (i.e. not by fax, email or courier)</u> with all required attachments at the office of the Administrative Officer of the JSA: Ground Floor, The Chambers, 3 Protea Place, Sandown, Sandton. (Those are two different access points to the JSA office.) Office hours are 8:30–16:30 weekdays, i.e. not on public holidays or over weekends by at the latest **16:30** on **31 July 2023**.
- 8. Applicants who reside outside of the Gauteng Province may deliver the completed form, with the required supporting documents, to the e-mail address of the JSA pupillage and advocacy-training sub-committee pupillage@jsabar.co.za.
- 9. In the past, applicants were obliged to deliver their applications in person to the office of the Johannesburg Society of Advocates in Sandton. That allowed a member of the staff of the JSA to answer last-minute questions relating to applications and allowed applicants to correct mistakes they might unwittingly have made or to clear up misunderstandings they might have had. Applicants who choose to submit their applications electronically will forego such engagement.
- 10. The JSA will not be held responsible for any missing documents or information if the applicant does not personally hand-deliver the application. Applications with missing documents, photographs, and pages will not be accepted.
- 11. <u>The original application must be accompanied by two identical photocopies of</u> <u>the full application including all attachments.</u> This information schedule (pages 1 to 6) and schedule 1 entitled "Information for Referees" (page 7) should not be included in your original or copies.

- 12. If you are unable to provide the required copies for a good reason, please provide the Administrative Officer of the JSA with a written motivation for assistance. The JSA is able to assist only in exceptional circumstances.
- 13. <u>The deadline for the submission of applications is 16:30 on 31 July 2023</u>. However, you are encouraged to submit your completed original application form, including your references, and **two identical copies** of your application, well before the deadline since the JSA processes all applications as and when they are received.
- 14. Save in exceptional circumstances, no application received after the deadline will be considered.
- 15. Should you wish to withdraw your pupillage application, you are requested to inform the Administrative Officer of the JSA immediately in writing via e-mail to <u>adminofficer@jsabar.co.za</u> and <u>trainingjhb@jsabar.co.za</u>, since withdrawn applications affect the administration and evaluation processes.

Notification of any change to contact details

- 16. You are required, during the application process and, if successful, during your pupillage, immediately to notify the Administrative Officer of the JSA of any changes to any of your and/or your next of kin's contact details, including e-mail addresses and mobile numbers, via e-mail to <u>adminofficer@jsabar.co.za</u> and <u>trainingjhb@jsabar.co.za</u>.
- 17. You will be deemed to have received any communication sent to your chosen and recorded e-mail address. To ensure efficient communication, all applicants are urged to provide a current and functional e-mail address.

Assessment of applications

- 18. The JSA receives far more applications than the number of pupils it can accommodate in its pupillage programme. Applications are therefore rigorously assessed through two processes: (i) an evaluation of every application by a team or teams of JSA members; and (ii) an interview of every applicant by a panel or panels of other JSA members.
- 19. The selection criteria and processes are determined by the JSA's Bar Council from time to time.
- 20. These criteria and processes are designed to promote the transformation of the JSA.
- 21. The JSA aspires, through the application of its transformation policy, to achieve an inclusive and diverse membership. To that end, you are required to state your nationality and race, and you are invited (although not obliged) to state your gender and any disability.
- 22. All applicants must attend an interview. The interviews form an integral part of the assessment process and will likely take place during **September 2023**. You will be notified via e-mail of the interview dates.
- 23. The JSA will endeavour to inform you of the outcome of your application by **October 2023**.

Duration of pupillage

- 24. Pupillage will begin during the week of **22 January 2024**. If you are accepted into pupillage, your acceptance letter will inform you when you are to attend registration in that week.
- 25. Pupillage ends on **31 December 2024** or such other date as the JSA may determine. Pupillage is a full-time, year-long training programme.
- 26. For the duration of pupillage, you are not allowed to hold any other employment, whether on a full-time or part-time basis. Before starting pupillage, you should make arrangements to be financially self-sufficient for all of 2024 as well as for the first four months of 2025. Permission to be engaged in employment, including

academic employment, may be granted on application to the Bar Council in exceptional circumstances only, provided this does not interfere with your pupillage.

- 27. Unless otherwise indicated by your mentor, during pupillage you must present yourself at your mentor's chambers on every business day and complete such pupillage training-related tasks as your mentor may assign to you.
- 28. During pupillage you must also attend such percentage of pupillage training-related lectures and sessions as may be determined by the JSA.
- 29. Such lectures and sessions may be conducted in the evenings and on weekends and you will be expected to make the necessary arrangements to ensure your attendance at these sessions.
- 30. In addition, preparation for and participation in **all** advocacy training workshops (usually conducted over weekends) is compulsory. The Bar Council has determined that any pupil who fails to attend such a workshop, without an adequate reason, will not be permitted to sign the Register of Members (and thus become a full member of the JSA) for a period of <u>one month</u> following the completion of pupillage.
- 31. Should you be admitted to the pupillage programme, but not fulfil the requirements of the programme from time to time, the Pupillage Committee of the JSA may terminate your pupillage at any time.
- 32. In addition, the JSA may terminate your pupillage at any time for any good reason, including:
- 32.1. any non-disclosure or false disclosure of a matter referred to in paragraphs 42 and 46.4 below, as well as questions 48 to 52 of the application form;
- 32.2. dishonesty, misconduct or other improper conduct;
- 32.3. a failure to meet the requirements of the pupillage programme; or
- 32.4. conduct which disrupts, disturbs or interferes with the functioning of a Court, the JSA or the pupillage programme or the rights of any person.

Exemption from the requirements of pupillage

33. If you wish to apply for an exemption from any requirement of pupillage, specify the relevant requirement and set out in detail all the exceptional facts and circumstances that support your application. Please note that the General Council of the Bar of South Africa ("the GCB") has the power to exempt any person from any requirement of pupillage.

Pupil mentor

- 34. You are encouraged to identify and approach any member of the JSA whom you wish to be your mentor to ascertain their availability and willingness to be your mentor. Senior Counsel are not appointed as mentors and, absent prior relevant experience, members of less than five years' standing are generally not appointed as mentors. (This is so in spite of regulations issued under the Legal Practice Act, 2014 ("the LPA") providing that advocates of three years' standing may be appointed as mentors.)
- 35. A member of the National Bar Examination Board ("the NBEB") is not permitted to be a mentor.
- 36. The decision concerning the allocation of your mentor rests with the JSA. While account will be taken of your preference, if any, the fact that a member may be available and willing to be your mentor does not mean that you will be allocated to that member or even that you will be offered a place in the pupillage programme.
- 37. If you do not or cannot arrange for an advocate to be your prospective mentor, the JSA will allocate a mentor to you.

Financial assistance and arrangements

- 38. The JSA provides very limited financial support to a small number of pupils during their pupillage. You should not assume that you will be successful in applying for such support and are reminded of what is stated in paragraph 23 above. You remain responsible to ensure that you have sufficient financial resources available to you during and after the pupillage programme.
- 39. An application for financial assistance will not prejudice your application for admission to the pupillage programme, provided it is honest, accurate and complete in every respect. It is in your interests that you disclose in your pupillage application the financial arrangements you have made for pupillage. Information provided in this application will be considered when an application for financial assistance is evaluated.
- 40. Application forms for financial assistance from the JSA will be made available to successful applicants at the compulsory introductory lecture to be held on a date towards the **end of 2023**, referred to in paragraph 46 below.

Completed financial assistance application forms must be submitted to the JSA on registration by successful applicants for pupillage.

Full disclosure requirements and investigations by the JSA

- 41. You must make full disclosure of every matter mentioned in paragraphs 42 and 46.4 below, as well as questions 48 to 52 of the application form, including any facts or circumstances that may have a bearing on your fitness to undertake pupillage or practise as an advocate or of which the JSA should know fairly and properly to assess your application.
- 42. Without limiting this general obligation, you must disclose:
- 42.1. criminal conviction(s), including any traffic-related offence(s), for which a term of imprisonment without the option of a fine could have been (but was not necessarily) imposed. This includes driving under the influence of alcohol or drugs and negligent or reckless driving; and/or
- 42.2. any finding made against you in any disciplinary proceedings and/or Commission of Inquiry and/or similar forum before pupillage;
- 42.3. any investigation against you for any alleged misconduct which is either pending or instituted before, or which you anticipate may be instituted during or after your application; and/or
- 42.4. any adverse findings made against you in any Court of law or other forum in which you were a witness or before which you submitted an affidavit.
- 43. The JSA may verify or investigate any information contained in your application. By making an application, you consent to such verification or investigation and authorise the disclosure to the JSA of your personal information. The JSA will treat any such information confidentially.
- 44. The JSA takes very seriously your duty to make full disclosure. Should it be found that you failed to make full disclosure of any matter mentioned in paragraphs 41, 42 and 44.4.1 to 48 below, your application may be rejected or your pupillage terminated for that reason alone.

Administration fee and acceptance of offer

- 45. If you are offered a place to do pupillage in 2023:
- 45.1. you are required to notify the JSA Secretariat on or before 3 November 2023 whether you accept the offer. You must do so by e-mail at: adminofficer@jsabar.co.za and trainingjhb@jsabar.co.za; and

- 45.2. failure to do so will be taken to mean that you do not accept the offer, in which event the place may be offered to another applicant.
- 46. If you accept the offer:
- 46.1. an entrance fee of R6,500.00 is payable on or before registration (on or after 22 January 2024) by EFT or direct deposit (banking details will be reflected on the acceptance letter);
- 46.2. you are required to attend a compulsory introductory lecture at a time and on a date towards the end of 2023, the details of which you will be notified by the JSA Secretariat;
- 46.3. you are required to register for pupillage at the JSA on or after 22 January 2024. (You will be advised of the date by e-mail);
- 46.4. you are required to present an original affidavit at registration, wherein you depose to the following:
- 46.4.1. whether or not you have a criminal record and, if so, provide details thereof;
- 46.4.2. whether or not a finding has ever been made against you in any disciplinary proceedings and/or whether you have been implicated in any manner as at date of the affidavit;
- 46.4.3. whether or not you have been charged with a criminal offence, or implicated in the commission of such offence, in any pending criminal proceedings, and/or are a suspect, and/or are being investigated for a criminal offence or misconduct as at date of the affidavit;
- 46.4.4. that you have resigned from any employment held by you prior to registering for pupillage;
- 46.4.5. that you have completed all the requirements of your LLB or equivalent tertiary education qualification(s). You must attach to your affidavit, documentary proof from the university attended by you, that you have completed all requirements of your LLB or equivalent tertiary education qualification(s).
- 47. The affidavit must be commissioned and stamped at a police station not more than 10 days prior to the date of registration.
- 48. Failure to provide an affidavit that complies with these requirements, upon registration, may result in the immediate withdrawal of the applicant's acceptance into pupillage.

INFORMATION RELATING TO REFEREES

Note to referees:

The Johannesburg Society of Advocates requires that every applicant for pupillage approach **two referees**, preferably not family members or friends, to provide comment which may assist the JSA to fairly and properly assess the applicant's potential to practise as an advocate. If you have received this page, you have been requested to provide a reference for such an applicant.

If you are able and willing to provide the reference, the JSA invites you to comment, based on your personal knowledge of the applicant, on all or any of the following considerations:

- a. The applicant's academic ability and achievements;
- b. Any facts or circumstances that may have inhibited the applicant's fulfilment of their academic potential, including any disability and/or socio-economic disadvantage;
- c. The applicant's legal experience and/or expertise;
- d. The applicant's community involvement and/or commitment to transformation;
- e. The applicant's leadership ability and participation in activities that may indicate an attainment of life experience and well-roundedness;
- f. Any other information you may consider relevant to the JSA's assessment of the application, including the applicant's:
 - i. clarity of thought and analytical ability; and
 - ii. confidence, demeanour and persuasiveness of argument.

Please provide information on how long you have known the applicant and in what capacity. Please sign the letter of reference.

Please provide the reference to the applicant, before the specified deadline, so that they may include it as part of the application.

Note to applicants:

Completed references must be included in your application form (original and 2 copies) as the last annexure. The application forms must be delivered in hard copy to:

Johannesburg Society of Advocates Ground Floor The Chambers Building 3 Protea Place Sandown 2196

Deadline for receipt by JSA Secretariat of the original application form and required identical copies, <u>including reference letters</u>, is 16h30 on 31 July 2023.



Colour ID photo glued (not stappled) here

APPLICATION FOR PUPILLAGE 2024

The information schedule is an integral part of this application form. It is essential that you read and understand its contents before you start filling in this form or ask any questions about the application process.

You must not, however, include the information schedule (i.e. pages 1 - 7 of this document) as part of your application.

Only this application form will be accepted. Do <u>not</u> change the form.

A copy of schedule 1 of the information schedule, entitled "Information for Referees", should be given to each of your referees.

<u>Before this page</u>, please add: (1) a cover page with: (a) your surname, and below that (b) your full names; and (2) a separate index page (i.e. a table of contents page). All pages of your application form and annexures should be clearly indexed and paginated.

I hereby apply for pupil membership of the Johannesburg Society of Advocates.

Perso	onal details	
1.	Full names:	
	ID number:	
2.	Home address:	
		Postal/Street code:
	Phone no:	
	Fax no:	
	Cell no:	
	E-mail:	

	Work address:				
		Postal/Street code:			
	Phone no:				
	Fax no:				
3.	Address during pupillage:				
		Postal/Street code:			
	Phone no:				
	Fax no:				
	Cell no:				
	E-mail:				
4.	Date of birth:				
5.	Place of birth:				
6.	Nationality:				
	If you are a South Afric South African citizensl	can citizen, how did you d	obtain	By birth or descent	
		пр.		By naturalization	
	If you are a South Afric what date did you obta	can citizen by naturalisati ain such citizenship?	on, on		
	If you are not a South	African citizen, provide d	etails of you	ur status in South Afric	a:
7.	Race:				

8.	Gender:					
9.	Are you disabled?				Yes	No
	If yes, provide details:					
10.	Do you have any medi	ical conc	litions?		Yes	No
	If yes, provide details:					
11.	Do you need this appli	cation to	be kept confidential?		Yes	No
Acade	emic qualifications and	d acade	mic achievements		•	
12.	Provide details of your	matricu	lation or equivalent secondary e	ducation qualificat	ion(s):	
	Matriculation / qualifi	ication	School / other institution	Date of graduat	ion	
13.	Provide details of your	degree	s or equivalent tertiary education	qualifications:		
	Degree / qualificatior	ו	University / other institution	Date of graduat	ion	
14.			our LLB degree, provide details et as well as the expected date o		to be p	assed

15.	Provide details of any other academic achievements, such as class prizes, moot prizes, scholarships, academic papers published in journals or delivered at conferences and the like:
16.	Provide details of any facts or circumstances that may have inhibited the fulfilment of your academic potential, including any gender identity,, disability and/or socio-economic disadvantage (such as difficulties with fees, inability to attend lectures, lack of access to books or materials, whether you were a full or part-time student, what work you did whilst studying, whether you had family responsibilities whilst studying and the like):
Leade	ership and transformation initiatives
17.	Provide details of any leadership roles you hold or have held in the past ten years:

Provide details of any transformation (or similar) initiatives undertaken by you in the last ten years. Such initiatives may include: activities to uplift or empower or benefit one or more members of your community and/or your workplace, work within church groups, etc. Do not answer "N/A" – this question is applicable to every applicant.				
ous experience including	g legal experience and/or	r expertise		
Include any current activit unemployment and, in pa is to reflect a chronology leave out any period. You	ty and its expected duration irticular, any previous legal of what the applicant has u may include an annexure	n, all periods l experience. s done since	of study, trave The purpose leaving high	el, employment, of these details school. Do not
Institution /	Nature of Activity	Dates		Duration (e.g. 3y 2m)
organization	activity was full- time (<u>FT</u>) or part- time (<u>PT</u>))	From	То	(e.g. 3y 2m)
	years. Such initiatives m members of your commu answer "N/A" – this ques ous experience including Provide details, <u>in chron</u> Include any current activit unemployment and, in pa is to reflect a chronology leave out any period. You to accommodate the leng	years. Such initiatives may include: activities to u members of your community and/or your workplace answer "N/A" – this question is applicable to every ous experience including legal experience and/or Provide details, <u>in chronological order</u> , of all of you include any current activity and its expected duration unemployment and, in particular, any previous legal is to reflect a chronology of what the applicant has leave out any period. You may include an annexure to accommodate the length of your answer. Institution / organization Nature of Activity (also state whether activity was full- time (ET) or part-	years. Such initiatives may include: activities to uplift or emporemembers of your community and/or your workplace, work within answer "N/A" – this question is applicable to every applicant. ous experience including legal experience and/or expertise Provide details, in chronological order, of all of your activities include any current activity and its expected duration, all periods unemployment and, in particular, any previous legal experience. is to reflect a chronology of what the applicant has done since leave out any period. You may include an annexure to your applic accommodate the length of your answer. Institution / organization Nature of Activity (also state whether activity was full-time (ET) or part-	years. Such initiatives may include: activities to uplift or empower or benefinembers of your community and/or your workplace, work within church group answer "N/A" – this question is applicable to every applicant. ous experience including legal experience and/or expertise Provide details, in chronological order, of all of your activities since leaving include any current activity and its expected duration, all periods of study, trave unemployment and, in particular, any previous legal experience. The purpose is to reflect a chronology of what the applicant has done since leaving high leave out any period. You may include an annexure to your application if nece to accommodate the length of your answer. Institution / organization Nature of Activity (also state whether activity was fullitime (FT) or part-

20.	capacities of employmen legal lecturer, legal advi capacity, such as appea advising clients and the l	revious legal experience t, levels of seniority (attorn sor, NGO advisor, etc.) a ring in Court, drawing plea ke. You may include an a the length of your answer	ney, candidat and practical adings and/o nnexure to yo	e attorney, ju experience g r affidavits, w	dge's registrar, gained in each rriting opinions,
21.	If you still need to wind u	o your current practice or l	business affa	irs, provide de	etails:
22.		practising attorney or cance involved litigious work i			

Appli	cants who are or were advocates or entitled to be admitted				
23.	Applicants who are advocates or are entitled to be admitted under sections 24 an LPA read together with section 3 of the repealed Admission of Advocates Act 74 required to answer the questions listed in the sub paragraphs below:				
23.1	Date of and Division where you were admitted as an advocate:				
23.2	If not yet admitted, on what date and in which Division will you lodge your ap admission?	plicatio	n for		
23.3	Apart from the answers provided above, give details of any previous -				
	23.3.1 admission as an advocate or application for admission as an advocate:				
	23.3.2 membership of any Bar or application for membership of any GCB affili other association of advocates:	ated B	ar or		
Othor	and previous applications for pupillage				
Other					
24.	Give details of any other applications for pupillage next year that you have may to make:	de or in	itend		
25.	Have you ever previously applied for pupillage?	Yes	No		
	If yes:				

	When and at which Bar?					
	Were you accepted for pupillage?		Yes	No		
26.	If you were previously accepted for p	oupillage, did you commence pupillage?	Yes	No		
	If no, why did you not start pupillage	?				
	If yes, why did you not finish pupillag	e?				
Appli	cants who are or were attorneys					
27.	Are you presently on the roll of attorn	neys?	Yes	No		
28.	Were you ever previously on the roll	of attorneys?	Yes	No		
	If yes, give details of the circumstances of and the reason(s) for the removal of your name from such roll:					
29.	Give details including the name(s) of an attorney:	of the firm(s) with which you are or were as	sociate	d as		
30.	What arrangements have been made which includes yours, to stop using y	e for any firm of attorneys, which practises un our name?	der a na	ame		

Appli	cants who are or were candidate attorneys		
31.	Are you presently a candidate attorney?	Yes	No
	If yes, give details of the date when you commenced articles of clerkship, the firm you are and were employed, the principal(s) under whom you work / worked an will be completing your articles of clerkship:		
32.	Were you ever previously a candidate attorney?	Yes	No
	If yes, give details of the date when you began articles of clerkship, the firm(s) by were employed, the principal(s) under whom you worked and when you com articles, and if not completed, why you did not complete articles of clerkship:		
33.	Have you successfully completed any attorneys' admission examination(s) or equivalent professional qualification(s)?	Yes	No
	If yes, provide details:		

34.	Have you successfully completed any programmes in legal practice or equivalent practical qualifications?	Yes	No
	If yes, provide details:		<u> </u>
35.	Have you met all the requirements to be admitted as an attorney?	Yes	No
	If not, provide details:		
36.	Do you consider yourself to be a fit and proper person to be admitted as an attorney?	Yes	No
	If not, provide details:		
37.	Do you intend to be admitted as an attorney?	Yes	No
	If so, when do you intend to be removed from the roll of attorneys?		
Pupill	lage		
38.	Do you wish to apply for exemption from any of the requirements of pupillage?	Yes	No
	If yes, identify and motivate which requirements and why:		

39.	Do you have any preference as to who your pupil mentor should be?	Yes	No
	If yes, give the name(s) and confirm whether they she/he/they have agreed to a a pupil should you be selected for pupillage:	ccept ye	ou as
	Motivate your reason for wanting to do pupillage with this advocate (include inforr any professional or other relationship):	mation a	about
40.	What financial arrangements have you made for your pupillage and the early m practice? If so, provide details.	onths o	f
41.	Do you anticipate that you may need to apply to the JSA to consider providing you with any financial assistance?	Yes	No

	If yes, provide full details of the nature and extent of such assistance and reasons for requiring the assistance:							
After	Pupillage							
42.	Do you intend to practis	e as an advocate on completion of your pupillage?	Yes	No				
	If no, set out details of v	vhat you intend to do instead:						
	If yes, when and where work:	do you intend to start practice and what is your anticipa	ited sou	urce of				
Refer	ences (refer to schedul	e 1 on page 7)						
43.	You are required to app yours, to provide referen	roach at least two persons, preferably not family member nce letters.	s or frie	ends of				
44.	You will need to give ea	ch referee a copy of schedule 1.						
45.	Give the name and cont	tact details of the two persons:						
	Referee 1 Name:							
	Relationship to you:							

	Address:			
	Phone no:			
	E-mail:			
	Referee 2 Name:			
	Relationship to you:			
	Address:			
	Phone no:			
	E-mail:			
46.	It is your responsibility to ensure that your referees submit their reference letters timeously to you. The deadline for receipt by the JSA Secretariat of your original application form together with 2 identical copies of the original including the reference letters is 16:30 on 31 July 2023.			
47.	You are required to attach a testimonial from the Law Faculty of the University that you attended or a certificate of conduct from the faculty. If it is not possible to obtain such testimonial or certificate, you are required to state the efforts made by you to obtain such a letter and the reasons for your inability to obtain it and motivate why the JSA should consider waiving this requirement.			
Full d	isclosure		-	
48.	2	investigated for or faced charges of dishonesty, her improper conduct, including in relation to your on?	Yes	No
	If yes, give details:			

49.	Is there any complaint made against you which is still pending / under investigation?	Yes	No
	If yes, give details:	•	
50.	Have you ever been investigated for or faced criminal charges for which you were convicted or paid an admission of guilt fine (other than for minor traffic violations) or has any Court, tribunal or other body including any disciplinary body, ever made a finding against you?	Yes	No
	If yes, give details:		
51.	Do you have any physical, mental or other health condition/s which may adversely affect your fitness to undertake pupillage or to practise as an advocate or which the JSA should know about in order fairly and properly to assess your application?	Yes	No
	If yes, give details:		

52.	Make full disclosure of any other facts or circumstances which may have a bearing on your fitness to undertake pupillage or to practise as an advocate or which the JSA should know about in order fairly and properly to assess your application.				
Details of next of kin					
53.	Name of next of kin:				
	Relationship:				
	Phone no:				
	Fax no:				
	Cell no:				
	E-mail address:				
Decla	rations and undertaking	gs			
54.	I declare that:				
		ed in this application is complete, true and correct, ny financial arrangements and any need for assistance.	Yes	No	
	I have not been guilty of any dishonest or other improper conduct which may render me unsuitable or disqualify me from being accepted as a pupil, admitted as an advocate or admitted as a member of the JSA. No investigation relating to any such conduct is pending against me.				
	No fact or circumstance which ought to be considered by the JSA to enable it fairly and properly to decide on my fitness to be admitted as a pupil has been				

	withheld by me.			
	I have read, understand and undertake to comply with the information contained in the information schedule.			No
	I have read, understand and undertake to comply with the information contained in the document entitled "Johannesburg Society of Advocates: pupillage selection process" which is available on the JSA website.			No
	I accept and agree to be bound by the conditions and requirements of application for pupillage that the JSA and the GCB have set, including those contained in this application form and the information schedule.			No
	I attach to this application each of the documents listed in paragraph 4 of the information schedule.			No
	Should I be selected to serve pupillage at the Johannesburg Bar, I undertake to comply with all the requirements of the JSA and its pupillage programme.			No
55.	I undertake that:			
	During my pupillage I will abide by the rules of the JSA and any directions and decisions of the JSA, its Pupillage Committee, the GCB and the NBEB.			No
	During my pupillage I will present myself at my mentor's chambers each business day and complete such pupillage training-related tasks as they may assign to me.		Yes	No
	During my pupillage I will attend such percentage of pupillage training-related lectures as may be determined by the JSA and will fully and properly prepare for and participate in all advocacy training workshops.		Yes	No
	Save to the extent that I may in law be compelled to do so, I will not, during or after the period of my pupillage, disclose to any person any information obtained by me during the course of my pupillage concerning the affairs of my mentor or any other advocate with whom I might work as a pupil or concerning the affairs of any attorney or client.		Yes	No
SIGNATURE OF APPLICANT DATE				