



Isamilo International School



The right balance

Isamilo International School Mwanza

Secondary School Uniform Policy

Version control		
Uniform Policy	September 2023	Reviewed and updated to reflect clarity on expectations of secondary student uniform

Date of next review	September 2024	Owner	Head of Secondary
Type of policy	Secondary Uniform Policy	Approving body	Governing Body

Isamilo Secondary School Uniform Policy

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Avoid any form of discrimination, in line with our legal duties.
- Clarify our expectations for school uniform.
- Promote a sense of pride and belonging as part of the Isamilo school and community.
- Avoid different uniform requirements for different years / classes and faculties.
- Avoid frequent changes to uniform specifications, therefore minimising the financial impact on parents of any changes.

The purpose of school uniform:

- To enable each student to attend school in an equal and fair way, as we ensure that appearance does not advantage or disadvantage any child based on fashion choice or socio-economic wealth.
- To foster a sense of belonging as part of the Isamilo School community.
- To prepare learners for further education and work, where there may be a requirement to adhere to a dress code.

Uniform Policy - KS3 & KS4

Boys

- Light blue shirt with school badge
- Navy blue school jumper with badge or plain blue cardigan with badge
- Navy blue long trousers
- White, navy or black socks
- Black polishable school shoes
- Hair should be neatly groomed and natural colors.
- A black/navy belt can be worn with a discreet buckle.

Girls

- Light blue shirt/blouse with school badge
- Navy blue school jumper with badge or plain blue cardigan with badge
- Navy blue skirt (knee length or longer) or trousers
- White, navy or black socks
- Black polishable school shoes
- Hair should be kept out of faces. Hair bands are allowed as are head scarfs in neutral/school colors and head coverings should be one colour.

Additional information:

- Students may only wear small simple stud earrings, one in each ear.
- Students may wear a watch, no other arm jewelry.
- Students may wear a discreet necklace worn underneath clothing.
- No coloured nail varnish is permitted.
- Combs and brushes are not permitted to stick out of student hair
- Shoulder strap bags are not permitted
- Plain black/blue coats may be worn on cooler days, but should be removed once in the classroom.
- If there is a further need for a scarf, this should be in school colours
- Blue/black jumpers or cardigans can be worn and badges sewn on - badges are available at school reception
- Please remember to name all school uniform items, as they can easily become mixed up when students change for PE or simply remove their jumpers and cardigans throughout the day.
- The school shirts, navy trousers and skirts can be tailored. Materials are available in most shops selling clothes materials in town.
- Badges, school jumpers and cardigans are available from the main school office.

SHIRTS COLOUR

Light Blue



TROUSERS / SKIRTS / JUMPER COLOUR

Navy / Dark Blue



Uniform Policy - KS5

Students are expected to dress as they would for an interview, so casual clothing including t-shirts, polos and jeans are not considered uniform. Only **white hoodies** previously available from the school with the school badge can be worn. No other hoodies.

Top: Shirts and/or blouses. Jackets, blazers and coats are permitted but no hoodies or zip-ups.

Bottom: Smart trousers and/or knee length skirts (no more than an inch above the knee when standing).

Shoes: Office shoes that are no higher than an inch (high heels). Open-toe sandals with a covered back/strap across the back in neutral colours are also acceptable. No trainers or sneakers.

Other general rules: No visible midriff; headscarves need to be plain and without embellishment; no brands or logos to be visible.

Jewelry: Modest jewelry are allowed in line with business wear policy

Makeup: Permitted but no bright colours

PE and fitness Uniform Policy

Physical education sessions:

Students will need a PE kit at least once a week. Their PE kit should include:

- Black or blue shorts or sports trousers
- Girls may wear long black or blue sports leggings
- **White** school T-shirt with badge and a coloured house T-shirt (These T-shirts are available from the main school office)
- White/black/blue sports socks
- Lace up trainers designed for sporting activities (different from their school shoes)
- Towel

Swimming sessions:

Swimming is part of the weekly PE curriculum. Students swimming kit need to include the following items:

- Swimming shorts/trunks for boys
- Swimming costume for girls (modest design one piece)
- Towel
- Swimming goggles
- Students with longer hairstyles must wear a swimming cap. It is optional for students with shorter hairstyles.
- Please provide a **separate named waterproof carrier** for these items.

Please remember to **name all items in your child's PE kit**, as they can easily become mixed up when students change for PE. Swimming costumes and accessories are available from local Sports shops.

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while on the school premises, traveling to and from school, at out-of-school events, on trips that are organised by the school, or where they are representing the school (if required)

We understand that there are occasions when students will be out of uniform and that unforeseen circumstances can occasionally occur. In this instance, students should be sent with a note in their diary, explaining the situation. Students will then receive an out of uniform pass at the gate. If the uniform is not corrected in an appropriate time frame, we will be in contact with parents to discuss how and when this can be rectified.

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents, teachers and students.
- Offers a uniform that is appropriate, practical and safe for all students.